



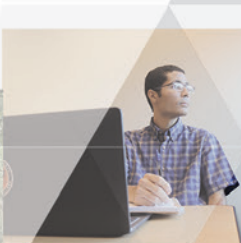
STRATEGIC PLAN

PASSAIC COUNTY COMMUNITY COLLEGE



2022 - 2025







Passaic County Community College

MISSION, VISION, CORE IDEALS AND VALUES

Mission

PCCC prepares each student for a prosperous future through education and holistic support.

Vision

PCCC is a federally defined Minority Serving Institution (MSI) aspiring to be a premier community college that leads, inspires, and supports individuals in reaching their educational and career goals in a timely manner.

Core Ideals

- Provides programs that are high-quality, flexible, affordable, equity-driven and culturally responsive.
- Offers services that are committed to student success through program completion, transfer and career preparation.
- Serves as a resource in the community through sustained partnerships with employers and community-based agencies.
- Fosters a collegiate environment that is innovative, sustainable and forward-minded.

Values

- P** - partnerships and innovation
- A** - access and support
- S** - student focused
- S** - social & economic mobility
- A** - affordable excellence
- I** - inclusion and equity
- C** - care and courtesy






Strategic Priorities:

1. Increase student completion through data analysis and high impact practices

- a. Align pathways and services with student needs emphasizing career development and lifelong learning
- b. Engage learners with innovative pedagogy
- c. Ensure effectiveness of educational offerings
- d. Enhance use of predictive analytics
- e. Expand opportunities through Credit for Prior Learning
- f. Accelerate use of evidence-based models of developmental education to improve student progress toward degree completion
- g. Identify and reduce equity gaps to improve student progress

2. Strengthen community engagement and partnerships within PCCC Community

- a. Increase conversion rate for Dual Enrollment
 - b. Enhance K-12 partnerships
 - c. Focus on role as anchor institution
 - d. Increase civic engagement opportunities for students and employees
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3. Provide innovative academic programs and training that meet the current and future needs of students, employers and the community

- a. Strengthen employer engagement
- b. Use market research to identify and develop in-demand, high-wage programs
- c. Increase emphasis on program review with a focus on student success, completion and market value
- d. Create an environment with students as active agents of their own education
- e. Increase experiential learning opportunities
- f. Link and align credit and continuing education
- g. Refine instructional modalities
- h. Increase affordable and accessible pathways to a bachelor's degree
- i. Ensure faculty are proficient in current and evolving pedagogical technology and best practices





4. Enrich the student experience:

- a. Implement and evaluate case management advisement
- b. Increase holistic student support to improve success and completion
- c. Onboard students in a frictionless momentum toward matriculation
- d. Use technology to reduce manual processes, enhance enrollment and increase retention
- e. Streamline student readmission processes
- f. Review tutoring practices to improve student success
- g. Transform library to learning commons

5. Ensure the college's sustainability:

- a. Modernize business policies and practices
- b. Enhance marketing, recruitment and retention efforts
- c. Diversify revenue sources
- d. Optimize grant opportunities
- e. Continue on-going development of PCCC Foundation support
- f. Optimize course schedule



