#### PASSAIC COUNTY COMMUNITY COLLEGE

Attached are the Board Resolutions passed at the February 26, 2024, Board of Trustees meeting. If you have any questions, please call me.

Steven M. Rose, Ed.D.

Stem H. Kon

President/Secretary

**Board of Trustees** 

#### PASSAIC COUNTY COMMUNITY COLLEGE BOARD OF TRUSTEES MEETING AGENDA

**NOTICE IS HEREBY GIVEN that on February 26, 2024, at 6:00 p.m.,** the Passaic County Community College Board of Trustees will hold its regular meeting. The meeting will take place online via the Zoom web-based meeting service. The public is invited to attend, per the Open Public Meetings Act, N.J.S.A. 10:4-6. Members of the public can observe and make public comment via audio and video using the Zoom web link: <a href="https://pccc.zoom.us/j/98342225478">https://pccc.zoom.us/j/98342225478</a> or via telephone by calling +1 (646) 558-8656 and entering the Meeting ID: 983 4222 5478. In addition, the Board may meet in Executive Session to discuss such issues as are allowed pursuant to NJSA 10:4-12.

#### **CALL TO ORDER**

PLEDGE OF ALLEGIANCE (All Stand)

#### OPEN PUBLIC MEETINGS ACT ANNOUNCEMENT

#### ROLL CALL

#### **CONSIDERATION OF MINUTES**

Resolution #1 - Consideration of Minutes - Board of Trustees Meeting, January 16, 2024

#### **DISCUSSION AGENDA**

- > BUSINESS ITEMS
  - Energy Savings Plan
  - Energy Savings Improvements through the Issuance of Energy Savings Obligation Refunding Bonds and Other Funding Sources
  - Energy Savings Construction Contract with Schneider Electric
  - Purchase of Goods and Services

#### > PERSONNEL ITEMS

#### **EXECUTIVE SESSION**

Resolution #2 – Resolution to Meet in Executive Session – Discussion of personnel, contract negotiations, and matters protected by attorney-client privilege.

#### **ACTION ITEMS**

Resolution #3 – Consent Resolution – Action Items

- A. Energy Savings Plan
- B. Energy Savings Improvements through the Issuance of Energy Savings Obligation Refunding Bonds and Other Funding Sources
- C. Energy Savings Construction Contract with Schneider Electric

Resolution #4 – Consent Resolution – Action Items

- A. Purchase of Goods and Services
- B. Personnel Items

**REMARKS** – PUBLIC, TRUSTEES

#### **ADJOURNMENT**

## **ROLL CALL**

BOARD OF TRUSTEES	PRESENT	ABSENT
Alumni Rep. Rahman		X
Trustee Akhter	Zoom	
Trustee Drakeford	Zoom	
Trustee Glovin	Zoom	
Trustee Montanez-Diodonet		X
Trustee Moody		X
Trustee Nutter		X
Trustee Pou	Zoom	
Trustee Ramirez	Zoom	
Trustee Smith	Zoom	
Vice Chair Tanis	Zoom	
Chairman Marco	Zoom	

DATED: February 26, 2024

### RESOLUTION #1 - CONSIDERATION OF MINUTES - January 16, 2024

Offered by	GLOVIN	Seconded	RAMIREZ

BOARD OF TRUSTEES	YES	NO	ABSTAIN	ABSENT
Trustee Akhter	X			
Trustee Drakeford	X			
Trustee Glovin	X			
Trustee Montanez-Diodonet				X
Trustee Moody				X
Trustee Nutter				X
Trustee Pou	X			
Trustee Ramirez	X			
Trustee Smith	X			
Vice Chair Tanis	X			
Chairman Marco	X			

**BE IT RESOLVED** that the Board of Trustees of Passaic County Community College hereby approves the regular session minutes for the January 16, 2024 Board of Trustees meeting.

DATED: February 26, 2024

Board of Trustees Meeting January 16, 2024 Page 1 of 22

The following are the minutes of the Board of Trustees of Passaic County Community College, held on January 16, 2024 at 6:00 p.m., at Passaic County Community College, 1 College Boulevard, Paterson, NJ. The public was invited to attend, per the Open Public Meetings Act, N.J.S.A. 10:4-6.

#### CALL TO ORDER

Chairman Marco called the meeting to order at 6:00 p.m., and then asked everyone to join him in the Pledge of Allegiance.

President Rose stated pursuant to the Open Public Meetings Act, notice of this meeting was given in the annual meeting notice, which was emailed to the Record-News Herald, the Office of the County Clerk, and posted on the PCCC Website and bulletin boards on November 28, 2023.

#### **ROLL CALL**

Lija Rahman, Alumni Representative
Assad Akhter (joined during Middle States Update Presentation)
Kesha Drakeford (joined during Middle States Update Presentation)
Michael Glovin
Sandra Montanez-Diodonet
Alonzo Moody
Taina Pou
Joel Ramirez
Sharon C. Smith
Barbara Tanis, Vice Chair
Dennis Marco, Chair
Steven M. Rose, Secretary

**Absent:** Harvey Nutter

#### **CONSIDERATION OF MINUTES – December 19, 2023**

Chairman Marco asked if there were any corrections to the minutes, and hearing none, the minutes were approved with Trustee Glovin making the motion and Trustee Montanez-Diodonet giving a second. Upon roll call, Resolution #1 passed with all members present voting "yes."

#### **PRESENTATIONS**

Middle States Update: Standard III. Design & Delivery of the Student Learning Experience, Standard IV. Support of the Student Experience and Standard V. Educational Effectiveness Assessment

VP Kineavy first introduced the Middle States co-chairs in attendance, Meredith Behrens and Dr. Waldeyer. She then introduced Professor Rodrigues who is one of the co-chairs of Standard III, Design & Delivery of the Student Learning Experience. Professor Rodrigues stated that this

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standard was about showing that the institution provides students with learning experiences characterized by rigor and coherence at program, certificate and degree levels independent of modality; and that all experiences are at a pace, schedule, level and setting consistent with expectations. He discussed the College's strengths within this standard and stated that several opportunities for improvement are already been addressed.

Next, Tom Moore presented on Standard IV, Support of the Student Experience, which focuses on how the institution recruits and admits students who interests, abilities, and experiences are congruent with the College's mission and offerings and how it is committed to student retention, completion and success through our support system. He discussed the College's strengths within this standard and opportunities for improvement included expanding on existing opportunities for DE and ELS students to enroll in college-level courses.

Next, Tonisha Taylor presented on Standard V, Educational Effectiveness Assessment. Tonisha explained how they looked at all the different ways we conduct assessment at the College. She further stated they looked at program learning outcomes, course learning outcomes, general education outcomes, and institution learning outcomes and did a great job at bringing it together across departments to show that the College is doing what it is supposed to be doing. Tonisha discussed the College's strengths within this standard and opportunities for improvement.

Meredith stated they would be presenting again at the March Board of Trustees meeting. She thanked the Trustees for their support and reiterated that this is a draft. She further stated things may shift including opportunities for improvement shifting to strengths.

Trustee Glovin asked if there is a difference between opportunities for improvement and weaknesses. President Rose responded that some opportunities for improvement are weaknesses and others are just opportunities to improve and not correcting something. Meredith added this is common language in Middle States studies. Dr. Waldeyer explained it by saying we are not failing in any areas, maybe we are a C or D but want to be a B or A.

President Rose concluded by stating we will have a 100-pages to put our best foot forward and tell the story of how we are meeting these standards. And that during the three-day visit, it's the team's job to read everything, talk to about 200 people, and confirm if what's in the report is what is really happening at the College.

#### Proposed FY2024-2025 Budget

VP Hardy gave a high-level presentation of the budget and discussed the Operating Budget including revenues and expenditures, continuing education and enrollment, Capital Budgets including a summary of County and Chapter 12, College 01 Fund Reserve and a Three-Year Projection. He stated that all of these documents are in detail in the board packet.

VP Hardy stated that a budget of approximately \$57.7 million is being brought forward for approval. He pointed out the From Fund Balance line and that we are using a lower amount to balance the budget this year.

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With regards to revenue, President Rose mentioned the grant funding the College is receiving and explained that more students are being served but it doesn't show up in the budget because we have outside money paying for it. Chairman Marco asked about the State support, and President Rose said we will know the amount on June 30 once the legislature is done. VP Hardy said if the number is significantly different than what is in the budget, a revised one will be done.

There were a few questions about expenditures with the first being would the utilities start to go down due to the ESIP Project. VP Hardy explained that utilities will hold because we will have savings but will be paying for the new projects including HVAC and lighting with these savings. The next question was if the savings from the benefits of the 15 vacant positions can be put into the Fund Balance and President Rose said yes. VP Hardy further explained that is why what was budgeted From Fund Balance last year was not used because the budget is built on the assumption that all positions are going to be filled.

With regards to the Capital Budgets, Trustee Montanez-Diodonet asked about the process of how projects are selected. VP Hardy stated that a lot is from what trickles up to the President, can be in response to new programs, or other sources and then the items are ranked.

Trustee Akhter asked what the biggest expense increase year over year is and what the biggest year over year savings is. VP Hardy stated it is salaries for both.

With regards to Reserves, President Rose explained that pre-pandemic the best practice would have been to have \$5M in that account; but now we feel we need quite a bit more in Reserves so we are pleased with the presented number.

Trustee Glovin asked when the Observatory at Rifle Camp would be ready. President Rose said a couple of months so probably by June it will be finished.

#### Facilities Master Plan FY2024-2029

President Rose stated that the Chapter 12 Program, which is how the College receives its Capital Funding, is split between the State and the County and that the College receives about \$4M a year. He further stated that the Facilities Master Plan is where the College plans to ask for money for the next five years, and that the only thing in this plan that is not funded at this point is the problem with the landfill in Wanaque.

President Rose stated that 24 years ago today, the Wanaque campus opened. He mentioned the landfill on the left side of the driveway to campus that everyone is aware of. President Rose then explained that as the landfill has matured over the years, there is water that is leaching from the landfill and going into the sewer system in Wanaque; and it has been increasing steadily over the years. He further stated that the College is billed for this water going into the sewer system, and the cost is increasing every year. The College has an environmental engineer looking into a possible solution to help eliminate this. Therefore, in the last year of the report, there is \$4M included that is not funded but the College will try to raise the money if there is a possible solution to the landfill problem.

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Trustee Glovin asked if the Boro had a responsibility to this sewage situation, as he thought someone mentioned this a long time ago. He said he thought the Boro would assume some responsibility since it was their landfill. General Counsel Cerone stated the documents he went through did not mention the Boro but that he would check with County Counsel. President Rose stated that the amount of \$4M is a guess by the College.

President Rose further stated that many institutions have a large number of renovations that need to be done to their premises completed over the years; this is called deferred maintenance. However, there is almost none here at the College, and we are up to date on everything. President Rose explained it is something we are very proud of and that it's a great place to be.

Trustee Montanez-Diodonet inquired about the classroom improvements for \$340K listed in the report, and President Rose stated those are just improvements not deferred maintenance.

### **REPORTS**

No oral reports from the President or Chairman were given.

#### **DISCUSSION AGENDA**

#### A. BUSINESS ITEMS

Proposed FY2024-2025 Budget Facilities Master Plan FY2024-2029 Purchases of Goods and Services

#### **B. PERSONNEL ITEMS**

#### **EXECUTIVE SESSION**

No Executive Session was held.

#### **PUBLIC HEARING**

President Rose stated pursuant to the Open Public Meetings Act, notice of this Public Hearing was emailed to the Record-News Herald and posted on the PCCC Website and bulletin boards on January 11, 2024.

Chairman Marco opened the Public Hearing for the Proposed FY2024-2025 Budget. He asked if anyone wished to be heard; and hearing no one, he then resumed the regular meeting.

#### ACTION ITEMS AGENDA – Resolution #3 – Consent Resolution Items A through D

Chairman Marco asked for a motion to adopt Resolution #3. This was moved by Trustee Akhter and seconded by Trustee Tanis. Upon roll call, Resolution #3 passed with all members present voting "yes".

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**BE IT RESOLVED** that the Board of Trustees of Passaic County Community College, upon the recommendation if the President, hereby approves the following actions:

#### A. <u>BUSINESS ITEM</u> – PROPOSED FY2024-2025 BUDGET

**BE IT RESOLVED** that the Board of Trustees of Passaic County Community College, upon the recommendation of the President, hereby approves Passaic County Community College's Operating Budget in the amount of \$57,697,868; the Chapter 12 Funding in the amount of \$4,000,000; and the Capital Budget in the amount of \$2,387,530.

**RESOLVED** the Board of Trustees of Passaic County Community College formally request that the Board of School Estimate of Passaic County Community College fix the amount of \$18,117,750 to be raised through tax levy for current operations for the Fiscal Year commencing July 1, 2024 and ending June 30, 2025; and be it further

**RESOLVED** the Board of Trustees of Passaic County Community College formally request that the Board of School Estimate of Passaic County Community College fix the amount of \$4,000,000 to be raised through the issuance of bonds for the attached Chapter 12 Funding (Attachment A), for the Fiscal Year commencing July 1, 2024 and ending June 30, 2025; and be it further

**RESOLVED** the Board of Trustees of Passaic County Community College formally request that the Board of School Estimate of Passaic County Community College fix the amount of \$2,387,530 to be raised through the issuance of bonds for the attached capital equipment list (Attachment B), for the Fiscal Year commencing July 1, 2024 and ending June 30, 2025.

#### B. BUSINESS ITEM – FACILITIES MASTER PLAN FY2024-2029

The Facilities Master Plan covering the period of FY2024 through FY2029, as outlined in the attachment.

#### C. <u>BUSINESS ITEM</u> – PURCHASES OF GOODS AND SERVICES

The following goods and services, which were obtained through a Fair and Open Process, in compliance with NJSA 19:44A-20.4 et seq. and NJSA 18A:64A-25, are noted and recommended.

**Educational Services** (Public Bid Exception per NJSA 18A:64A-25.5 a. (2) – Extraordinary Unspecifiable Services)

(Funding Source: FY-2024 Northern NJ Post Pandemic Grant Funds; \$173,816.00 Available in FY-2024) (**Attachment A**)

Development and project-related training services for Renewable Energy/Solar Career Program. Not-to-exceed amount.

New Jersey Institute of Technology University Heights

\$50,000.00 (FY-2024)

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Newark, NJ 07102

\$100,000.00 (FY-2025) \$50,000.00 (FY-2026) (Recommended Award)

**Security Services** (Public Bid Exception per NJSA 18A:64A-25.5 a. (24) – at or below State Contract pricing)

(Funding Source: FY-2024 College Operating Funds; \$20,000.00 Available)

(Attachment B)

Security staffing augmentation services. Adjustment to estimate for FY-2024. As needed, not-to-exceed amount. Price comparison to NJ State Contract # 19-GNSV2-00840.

Guard Ex Security, Inc. 26 Park Street, Suite 2021 Montclair, NJ 07042 \$20,000.00

(New Total: \$70,000.00) (Recommended Award)

### RFP 24-03 - PCCC Surgical Technology Consumables

(Funding Source: FY-2024 College Operating Funds; \$105,200.00 Available)

(Attachment C)

Surgical Technology consumable supplies. Initial consumable supply set-up for new academic program.

Mock Medical P.O. Box 269

Terril, IA 51364

\$105,160.02

(Recommended Award)

**Consulting Services** (Public Bid Exception per NJSA 18A:64A-25.5 a. (15) – Consulting Services)

(Funding Source: FY-2024 College Operating Funds; \$95,526.00Available in FY-2024)

(Attachment D)

Consulting Services. Membership in College Executive Forum. Business Entity and Political Contribution disclosures required.

EAB Global, Inc. 2445 M Street NW Washington, DC 20037 \$29,935.00 (FY-2025) \$30,503.70 (FY-2026) (Recommended Award)

#### D. PERSONNEL ITEMS

The following personnel actions are presented for your approval:

I. Appointments

Azadeh Amiri Sahameh

Instructor – Art Effective: 1/2/2024-5/31/2024

Temporary replacement for Mary Dajnak, external candidate

### II. Adjustment to Coaches' Salaries, FY 2023-2024

Women's Volleyball
Linda Hicks, Head Coach
Emilie Pulecio, Assistant Coach

Women's Basketball
Cristina Concepcion, Head Coach
Derek Braxton, Assistant Coach

Men's Basketball
Anthony Virgil, Head Coach
Malcom Gilbert, Assistant Coach

Men's Volleyball Linda Hicks, Head Coach

### III. Part-time Temporary Appointments

LAST NAME	FIRST NAME	MAX # HRS	DEPT #	DEPARTMENT	START DATE	END DATE	TITLE
Abrunzo	Delia	1	2625	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor
Abuhadba	Amal	16	2403	Radiography	1/2/2024	5/30/2024	Instructor
Abuhadba	Amal	13	8488	Radiography	1/16/2024	5/30/2024	Coordinator
Adams	Audrey	15	1160	Center for Student Engagement	1/8/2024	4/25/2024	Technical Assistant
Adderley- Stanton	Daris	20	1253	English Language Studies	1/1/2024	6/30/2024	Assistant
Addison	Naomi	5	8634	Pre-College Programs	1/1/2024	6/30/2024	Teacher
Aguirre	Renzo	16	2403	Radiography	1/2/2024	5/30/2024	Instructor
Ahmed	Moudud	5	8619	Pre-College Programs	1/1/2024	6/30/2024	Teacher
Alatiyat	Rana	1	8615	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Technical Assistant
Alatiyat	Rana	1	2640	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Technical Assistant
Ali	Syed	10	8634	Pre-College Programs	1/1/2024	6/30/2024	Instructor
Allen	Gail	29	1157	Student Support Services - Classic	1/1/2024	6/30/2024	Technical Assistant

LAST NAME	FIRST NAME	MAX # HRS	DEPT #	DEPARTMENT	START DATE	END DATE	TITLE
Allen	Lauretta	1	8615	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Allen	Lauretta	6	2640	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Almonte Suero	Yairi	20	1253	English Language Studies	1/1/2024	6/30/2024	Tutor
Angeles Perez	Amilcar	20	8621	Student Support Services - ESL	1/22/2024	5/17/2024	Mentor
Angeles Perez	Amilcar	20	8621	Student Support Services - ESL	6/10/2024	6/21/2024	Mentor
Angeles Perez	Amilcar	20	8621	Student Support Services - ESL	6/24/2024	6/28/2024	Mentor
Angelica	Justin	4	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Angelica	Justin	2	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructional Aide
Antolino	Matthew	4	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Archer	Kerry	20	8620	Student Support Services - STEM	1/24/2024	5/17/2024	Tutor
Archer	Kerry	20	8620	Student Support Services - STEM	6/10/2024	6/21/2024	Tutor
Archer	Kerry	20	8620	Student Support Services - STEM	6/24/2024	6/28/2024	Tutor
Arik	Umit	7	8619	Pre-College Programs	1/1/2024	6/30/2024	Instructor
Avila Luna	Abril	8	8443	Pre-College Programs	1/1/2024	6/30/2024	Mentor
Baldwin	Lucius	5	8619	Pre-College Programs	1/1/2024	6/30/2024	Teacher
Ball	Edward	4	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Barjas	Mai	20	8620	Student Support Services - STEM	1/24/2024	5/17/2024	Tutor
Barjas	Mai	20	8620	Student Support Services - STEM	6/10/2024	6/21/2024	Tutor
Barjas	Mai	20	8620	Student Support Services - STEM	6/24/2024	6/28/2024	Tutor
Batista	Valerie	10	8634	Pre-College Programs	1/1/2024	6/30/2024	Specialist
Benitez	Gexsabel	5	8619	Pre-College Programs	1/1/2024	6/30/2024	Mentor
Bogush	Margaret	29	0250	Wanaque Academic Center	1/1/2024	6/30/2024	Technical Assistant
Bonelli	James	12	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Bonilla	Veronica	2	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructional Aide

LAST NAME	FIRST NAME	MAX # HRS	DEPT #	DEPARTMENT	START DATE	END DATE	TITLE
Botros	Magdy	20	2390	Academic Success	1/1/2024	6/30/2024	Tutor
Brenner	Adam	4	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Brown	Andre	15	1160	Center for Student Engagement	1/8/2024	4/25/2024	Technical Assistant
Bryan	Jeffrey	8	8443	Pre-College Programs	1/1/2024	6/30/2024	Mentor
Bryant	Glenn	15	8593	Pathways to Teacher Certification	1/1/2024	6/30/2024	Administrator
Calizaya	David	10	8443	Pre-College Programs	1/1/2024	6/30/2024	Teacher
Camacho	Oscar	15	2235	Graphic Design	1/1/2024	5/31/2024	Lab Assistant
Cano Guzman	Sebastian	20	8620	Student Support Services - STEM	1/24/2024	5/17/2024	Mentor
Cano Guzman	Sebastian	20	8620	Student Support Services - STEM	6/10/2024	6/21/2024	Mentor
Cano Guzman	Sebastian	20	8620	Student Support Services - STEM	6/24/2024	6/28/2024	Mentor
Casiano	Solange	20	8443	Pre-College Programs	1/1/2024	6/30/2024	Mentor
Cassese	Christopher	25	1140	Student Affairs	1/1/2024	6/30/2024	Specialist
Castillo	Carlos	20	2101	Academic Affairs	1/8/2024	5/3/2024	Course Navigator
Castillo	Janet	29	1251	Student Support Services - STEM	1/2/2024	4/19/2024	Assistant
Castillo	Janet	29	8620	Student Support Services - STEM	4/22/2024	6/28/2024	Assistant
Celorio	John	10	8622	Student Support Services - Classic	1/1/2024	5/31/2024	Tutor
Celorio	John	3	8363	Institutional Advancement	1/1/2024	6/30/2024	Tutor
Changanaqui	Maria	1	2600	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Chavis-Ferrer	Lauren	5	8619	Pre-College Programs	1/1/2024	6/30/2024	Teacher
Chiclayo	Segundo	20	2390	Academic Success	1/1/2024	6/30/2024	Tutor
Cirasa	Joseph	6	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Clark	Zende	29	8619	Pre-College Programs	1/1/2024	6/30/2024	Specialist
Clark-Kight	Michelle	6	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor
Clark-Kight	Michelle	1	2625	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor

LAST NAME	FIRST NAME	MAX # HRS	DEPT #	DEPARTMENT	START DATE	END DATE	TITLE
Coley	Andre	15	1160	Center for Student Engagement	1/8/2024	4/25/2024	Technical Assistant
Coliente Izelo	Lizbeth	29	0304	Human Resources	1/1/2024	6/30/2024	Administrator
Colon	Katherine	29	8100	Center for Student Engagement	1/2/2024	6/30/2024	Assistant
Conklin	Travis	2	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor
Conklin	Travis	1	2625	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor
Connizzo	Rita	29	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructional Aide
Cornetto	Holley	29	0250	Wanaque Academic Center	1/1/2024	6/30/2024	Librarian
Corona Martinez	Luis	24	2225	Computer Info. Systems	1/1/2024	6/30/2024	Lab Assistant
Cruz	Ingrid	1	8615	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Cruz	Ingrid	1	2640	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Curran	Robert	1	2600	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Dakake	Dennis	4	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
De Jesus	Laila	20	8622	Student Support Services - Classic	1/1/2024	6/30/2024	Technical Assistant
De La Cruz Leon	Lucero	20	1155	Center for Student Success	1/2/2024	6/30/2024	Technical Assistant
De Rose	Adrienne	9	2640	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
De Virgilio	Robert	6	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Deno Zayas	Juliana	20	1253	English Language Studies	1/1/2024	6/30/2024	Tutor
Dhondt	Melodie	2	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor
Dhondt	Melodie	1	2625	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor
Diaz	Ashely	22	1150	Enrollment Services	1/1/2024	6/30/2024	Technical Assistant
Dilatush	Cynthia	2	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructional Aide
Dominguez Acevedo	Trinidad	29	1110	Student Affairs	1/2/2024	6/30/2024	Assistant
Dorta	Avian	1	2625	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor
Duffy	John	6	2625	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor

LAST NAME	FIRST NAME	MAX # HRS	DEPT #	DEPARTMENT	START DATE	END DATE	TITLE
Dunn	Zachary	2	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructional Aide
Eatman	Kenneth	5	8619	Pre-College Programs	1/1/2024	6/30/2024	Teacher
Elam	Ambar	7	8619	Pre-College Programs	1/1/2024	6/30/2024	Instructor
Elbery	Sundoes	10	8443	Pre-College Programs	1/1/2024	6/30/2024	Teacher
Espinal Grullon	Yisbeth	20	2101	Academic Affairs	1/8/2024	5/3/2024	Assistant
Evangelista	Albert	4	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Evangelista	Matthew	6	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Evans	Peta-Gaye	15	8683	Pre-College Programs	1/1/2024	6/30/2024	Mentor
Feria Martinez	Isabel	20	1253	English Language Studies	1/1/2024	6/30/2024	Tutor
Firth	Maureen	16	2403	Radiography	1/2/2024	6/30/2024	Instructor
Flores Camacho	Kevin	20	8620	Student Support Services - STEM	1/24/2024	5/17/2024	Tutor
Flores Camacho	Kevin	20	8620	Student Support Services - STEM	6/10/2024	6/21/2024	Tutor
Flores Camacho	Kevin	20	8620	Student Support Services - STEM	6/24/2024	6/28/2024	Tutor
Flowers	Sharon	29	8621	Student Support Services - ESL	1/1/2024	6/28/2024	Technical Assistant
Fodi	Leslie	10	8593	Pathways to Teacher Certification	1/1/2024	6/30/2024	Tutor
Forsberg	Herbert	1	8615	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Forsberg	Herbert	1	2640	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Fox	Paul	7	0400	Business Administration	1/29/2024	5/7/2024	Tutor
Gary	Pamela	5	8619	Pre-College Programs	1/1/2024	6/30/2024	Instructor
Geider	Lisa	29	1158	Center for Student Success	1/2/2024	6/30/2024	Coordinator
Georgio	Ronald	4	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Giaconia	Bart	6	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Goodman	Harvey	2	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Gorski	Brian	13	8574	Communication	1/1/2024	6/30/2024	Administrator

LAST NAME	FIRST NAME	MAX # HRS	DEPT #	DEPARTMENT	START DATE	END DATE	TITLE
Grayson	Terrene	15	1160	Center for Student Engagement	1/8/2024	4/25/2024	Technical Assistant
Griggs	Ashlee	8	8443	Pre-College Programs	1/1/2024	6/30/2024	Mentor
Grullon	Tanya	24	8572	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Guerrero	Jessica	29	0305	Purchasing	1/1/2024	6/30/2024	Assistant
Guillen	Michael	15	1160	Center for Student Engagement	1/8/2024	4/25/2024	Technical Assistant
Gulan	William	15	2225	Computer Info. Systems	1/1/2024	5/31/2024	Lab Assistant
Hamoud	Sarah	2	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructional Aide
Hansen	Alexander	5	8619	Pre-College Programs	1/1/2024	6/30/2024	Instructor
Harriott	Royain	20	2310	Developmental English	1/1/2024	6/30/2024	Tutor
Harris	Cierra	1	8615	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Harris	Cierra	9	2640	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Healey	Donald	2	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor
Healey	Donald	1	2625	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor
Hearney	James	12	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Hichar	Blanca	5	8619	Pre-College Programs	1/1/2024	6/30/2024	Teacher
Hilares Soto	Judiht	10	2201	Science	1/1/2024	6/30/2024	Lab Assistant
Hill	Yvette	1	2625	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor
Hill	Chantanette	5	8619	Pre-College Programs	1/1/2024	6/30/2024	Teacher
Hiller	Maurice	5	8619	Pre-College Programs	1/1/2024	6/30/2024	Mentor
Holl	Christine	25	8573	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Administrator
Hossain	Sadia	20	6000	Library	1/1/2024	6/30/2024	Technical Assistant
Howe	Letitia	1	2625	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor
Hull	Justin	5	4101	Institutional Research	1/15/2024	4/26/2024	Administrator
Hussein	Daoud	25	2390	Academic Success	1/1/2024	6/30/2024	Tutor

LAST NAME	FIRST NAME	MAX # HRS	DEPT #	DEPARTMENT	START DATE	END DATE	TITLE
Itani	Basima	12	8634	Pre-College Programs	1/1/2024	6/30/2024	Instructor
Iurato	Lisa	29	2210	Enrollment Services	1/1/2024	6/30/2024	Administrator
Jackson-Perry	Jeffrey	7	8619	Pre-College Programs	1/1/2024	6/30/2024	Mentor
Jacobs	Annette	29	1150	Enrollment Services	1/1/2024	6/30/2024	Technical Assistant
Jefferson Jr.	Elelake	29	8100	Center for Student Engagement	1/2/2024	6/30/2024	Assistant
Jenkins	Symiara	10	8443	Pre-College Programs	1/1/2024	6/30/2024	Teacher
Jimenez	Carolyn	25	1140	Student Affairs	12/11/2023	6/30/2024	Speciaist
Johnson	Alicia	24	2403	Radiography	1/2/2024	6/30/2024	Instructor
Johnson	Kathleen	5	8619	Pre-College Programs	1/1/2024	6/30/2024	Teacher
Johnson	Kathleen	10	8634	Pre-College Programs	1/1/2024	6/30/2024	Teacher
Jones	Jacqueline	10	8443	Pre-College Programs	1/1/2024	6/30/2024	Teacher
Jones	Knowlasia	7	8619	Pre-College Programs	1/1/2024	6/30/2024	Mentor
Joyner	Stevie	15	2520	Computer Info. Systems	1/1/2024	5/31/2024	Lab Assistant
Kalata	Andrzej	6	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Kale	Dilan	20	8621	Student Support Services - ESL	1/22/2024	5/17/2024	Mentor
Kale	Dilan	20	8621	Student Support Services - ESL	6/10/2024	6/21/2024	Mentor
Kale	Dilan	20	8621	Student Support Services - ESL	6/24/2024	6/28/2024	Mentor
Kendall	Laura	2	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor
Keogh	Kathleen	1	8615	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Keogh	Kathleen	1	2640	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Khalifeh	Allia	1	8615	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Khalifeh	Allia	1	2640	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Klosz	Kenneth	6	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Kourani	Nadya	13	8491	Fine & Performing Arts	1/1/2024	6/30/2024	Administrator

LAST NAME	FIRST NAME	MAX # HRS	DEPT #	DEPARTMENT	START DATE	END DATE	TITLE
Krygsman	Herbert	1	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor
Krygsman	Herbert	1	2625	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor
Laskowski	Greg	4	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Lawrence	Laheem	29	1150	Enrollment Services	1/1/2024	6/30/2024	Technical Assistant
Lee	Peter	8	2660	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Lema	Eric	4	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Leporini	David	6	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Levitt	Steve	17	2240	Culinary Arts	1/1/2024	6/30/2024	Instructor
Liranzo	Yajaira	24	2403	Radiography	1/2/2024	6/30/2024	Instructor
Lopez	Julie	4	2600	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Luna-Nunez	Lismery	29	1253	English Language Studies	1/1/2024	6/30/2024	Assistant
Mackin	Deirdre	15	1160	Center for Student Engagement	1/8/2024	4/25/2024	Technical Assistant
Macones	Jason	29	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Administrator
Maira	Andrew	10	8634	Pre-College Programs	1/1/2024	6/30/2024	Instructor
Major	Brandon	12	2520	Computer Info. Systems	1/1/2024	6/30/2024	Lab Assistant
Malizia	Richard	1	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor
Maloney	Eileen	6	2403	Radiography	1/16/2024	5/30/2024	Instructor
Mandeville	Christopher	20	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Manneback	Charles	4	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Marei	Nour	10	2201	Science	1/1/2024	6/30/2024	Lab Assistant
McCaw	Andrya	1	8615	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
McCaw	Andrya	9	2640	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
McCaw	Andrya	1	2660	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
McCombs	Tonya	20	8619	Pre-College Programs	1/1/2024	6/30/2024	Teacher

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Medina	Ivie	20	8620	Student Support Services - STEM	1/24/2024	5/17/2024	Tutor
Medina	Ivie	20	8620	Student Support Services - STEM	6/10/2024	6/21/2024	Tutor
Medina	Ivie	20	8620	Student Support Services - STEM	6/24/2024	6/28/2024	Tutor
Medina	Ivie	8	8363	Institutional Advancement	1/1/2024	6/30/2024	Tutor
Mendez	Pablo	24	8363	Institutional Advancement	1/1/2024	6/30/2024	Administrator
Mesias	Rafael	12	2390	Academic Success	1/1/2024	6/30/2024	Tutor
Millan Jr.	Abraham	2	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructional Aide
Minoso	Wilbert	20	8621	Student Support Services - ESL	1/22/2024	5/17/2024	Tutor
Minoso	Wilbert	20	8621	Student Support Services - ESL	6/10/2024	6/21/2024	Tutor
Minoso	Wilbert	20	8621	Student Support Services - ESL	6/24/2024	6/28/2024	Tutor
Mohammadkhani	Mohammad	15	2390	Academic Success	1/1/2024	6/30/2024	Tutor
Molina	Annette	6	2640	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Moore	Vanessa	6	2600	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Morales	Luz	20	8594	PROSPER Grant	1/1/2024	6/30/2024	Secretary
Morris	Gillian	10	8622	Student Support Services - Classic	1/1/2024	5/31/2024	Tutor
Muchnick	Katherine	2	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor
Muchnick	Katherine	1	2625	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor
Nagelhout	Roy	8	2660	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Nasereddin	Nour	20	8620	Student Support Services - STEM	6/10/2024	6/21/2024	Mentor
Nasereddin	Nour	20	8620	Student Support Services - STEM	6/24/2024	6/28/2024	Mentor
Nasereddin	Salem	20	8620	Student Support Services - STEM	1/24/2024	5/17/2024	Tutor
Nasereddin	Salem	20	8620	Student Support Services - STEM	6/10/2024	6/21/2024	Tutor
Nasereddin	Salem	20	8620	Student Support Services - STEM	6/24/2024	6/28/2024	Tutor
Nazi	Ghassan	5	8619	Pre-College Programs	1/1/2024	6/30/2024	Instructor

LAST NAME	FIRST NAME	MAX # HRS	DEPT #	DEPARTMENT	START DATE	END DATE	TITLE
Neceskas	Jacalyn	14	2520	Computer Info. Systems	1/1/2024	6/30/2024	Tutor
Nedelkoff	Pamela	29	2240	Culinary Arts	12/13/2023	12/22/2023	Instructor
Nedlekoff	Pamela	26	2240	Culinary Arts	1/1/2024	6/30/2024	Instructor
Neukum	John	4	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Nunez	Lisa	10	8622	Student Support Services - Classic	1/1/2024	5/31/2024	Tutor
Ocampo	Megan	25	1153	Student Affairs	1/1/2024	6/30/2024	Specialist
Occhipinti	Georgann	4	2660	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Ona	James	2	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructional Aide
Oropeza	Edgar	6	8615	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Oropeza	Edgar	6	2640	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Oropeza	Edgar	14	2660	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Orozco	Mireya	1	8615	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Orozco	Mireya	1	2640	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Orta	Denisse	29	1253	English Language Studies	12/18/2023	6/30/2024	Academic Coach
O'Steen	Keith	8	2660	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Otero	Ivette	29	0770	Public Safety/Security	12/18/2023	12/31/2023	Police Officer
Pagan	Vicky	2	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructional Aide
Page	DeAndre	2	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructional Aide
Paulino	Nayeli	10	8619	Pre-College Programs	1/1/2024	6/30/2024	Mentor
Payne	Michael	6	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Perez	Dania	27	1150	Enrollment Services	1/1/2024	6/30/2024	Technical Assistant
Perez	Christine	29	2600	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Technical Assistant
Perez	Yagilda	14	2520	Computer Info. Systems	1/1/2024	5/31/2024	Lab Assistant
Piedrabuena	Sylvia	10	8619	Pre-College Programs	1/1/2024	6/30/2024	Mentor

LAST NAME	FIRST NAME	MAX # HRS	DEPT #	DEPARTMENT	START DATE	END DATE	TITLE
Pilatowski	Autumn	27	8431	Resource Center/Student Affairs	1/1/2024	6/30/2024	Specialist
Plasencia	Carolina	10	2201	Science	1/1/2024	6/30/2024	Lab Assistant
Plog	Daniel	15	2520	Computer Info. Systems			Lab Assistant
Poplaski Jr.	Richard	4	2610	Public Safety Academy/Fire			Instructor
Post	Matthew	6	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Ranone	Matthew	4	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Raymond	Kevin	4	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructional Aide
Reilly	Edward	2	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructional Aide
Rendon	Diana	4	2660	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Rennie	Janie	20	1150	Enrollment Services	12/18/2023	12/31/2023	Assistant
Rexach	Yoana	9	1150	Enrollment Services 1/1/2024 6/30/202		6/30/2024	Technical Assistant
Rexach	Yoana	20	8615	Cont. Ed./Workforce		6/30/2024	Technical Assistant
Reyes	Anthony	10	8619	Pre-College Programs	1/1/2024	6/30/2024	Mentor
Reyes	Elian	20	8621	Student Support Services - ESL	1/22/2024	5/17/2024	Mentor
Reyes	Elian	20	8621	Student Support Services - ESL	6/10/2024	6/21/2024	Mentor
Reyes	Elian	20	8621	Student Support Services - ESL	6/24/2024	6/28/2024	Mentor
Ricciardiello	Jamie	6	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Riquez	Elizabeth	20	8363	Institutional Advancement	1/1/2024	6/30/2024	Specialist
Ritter	David	29	2240	Culinary Arts	1/1/2024	6/30/2024	Instructor
Rivera	Gilbert	29	0304			6/30/2024	Administrator
Roberts	Ondre	4	2610	Public Safety		6/30/2024	Instructor
Roberts	Diana	16	2660	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Rodriguez	Deana	4	2600	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Rodriguez	Inti	15	1160	Center for Student Engagement	1/8/2024	4/25/2024	Technical Assistant

LAST NAME	FIRST NAME	MAX # HRS	DEPT #	DEPARTMENT	START DATE	END DATE	TITLE
Rodriguez	Mildred	13	6000	Library	1/1/2024	6/30/2024	Technical Assistant
Rodriguez	Fransheska	20	8621	Student Support Services - ESL	1/22/2024	5/17/2024	Tutor
Rodriguez	Fransheska	20	8621	Student Support Services - ESL	6/10/2024	6/21/2024	Tutor
Rodriguez	Fransheska	20	8621	Student Support Services - ESL 6/24/2024		6/28/2024	Tutor
Roman	Maria	1	8615	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Roman	Maria	1	2640	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Romero	Magali	20	8363	Institutional Advancement	1/1/2024	6/30/2024	Administrator
Rosario	Anthony	6	2600	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Rosario	Jan	7	8619	Pre-College Programs	1/1/2024	6/30/2024	Mentor
Roscello	Annemarie	25	6000	Library	1/1/2024	6/30/2024	Librarian
Russo	Brittany	6	8615	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Russo	Brittany	6	2640	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Rutty	Cynthia	10	8443	Pre-College Programs	1/1/2024	6/30/2024	Teacher
Salama	Ahmed	10	8443	Pre-College Programs	1/1/2024	6/30/2024	Teacher
Sanagustin	Giolian	20	8621	Student Support Services - ESL	1/22/2024	5/17/2024	Tutor
Sanagustin	Giolian	20	8621	Student Support Services - ESL	6/10/2024	6/21/2024	Tutor
Sanagustin	Giolian	20	8621	Student Support Services - ESL	6/24/2024	6/28/2024	Tutor
Sanchez	Ashley	2	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructional Aide
Sanchez	Cynthia	5	8619	Pre-College Programs	1/1/2024	6/30/2024	Teacher
Sanchez Capurro	Maria	29	8100	Center for Student Engagement	1/2/2024	6/30/2024	Assistant
Sandoval	Maria	18	8619	Pre-College Programs	1/1/2024	6/30/2024	Administrator
Sankaran	Radha	10	2390	Academic Success	1/1/2024	6/30/2024	Tutor
Sarmiento	Cristy	20	8621	Student Support Services - ESL	1/22/2024	5/17/2024	Mentor
Sarmiento	Cristy	20	8621	Student Support Services - ESL	6/10/2024	6/21/2024	Mentor

LAST NAME	FIRST NAME	MAX # HRS	DEPT #	DEPARTMENT	START DATE	END DATE	TITLE
Sarmiento	Cristy	20	8621	Student Support Services - ESL	6/24/2024	6/28/2024	Mentor
Scavone	Michele	7	8619	Pre-College Programs	1/1/2024	6/30/2024	Instructor
Schiller	Robert	10	8619	Pre-College Programs	1/1/2024	6/30/2024	Teacher
Schimmel	David	2	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructional Aide
Scott	Tanya	20	8634	Pre-College Programs	1/1/2024	6/30/2024	Coordinator
Sequera	Giselle	10	2201	Science	1/1/2024	6/30/2024	Lab Assistant
Shah	Hiren	10	8634	Pre-College Programs	1/1/2024	6/30/2024	Instructor
Shakkour	Samuel	4	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Shattls	Steve	6	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Siegrist	William	6	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Silivanch	Annalise	5	8619	Pre-College Programs	1/1/2024	6/30/2024	Instructor
Silver	Deanna	1	8361	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Silver	Deanna	4	2600	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Smith	La'Donna	5	8619	Pre-College Programs	1/1/2024	6/30/2024	Teacher
Smith	Lawrence	5	8619	Pre-College Programs	1/1/2024	6/30/2024	Teacher
Snipes	Isora	24	2403	Radiography	1/2/2024	5/30/2024	Instructor
Solanki	Aryan	10	8619	Pre-College Programs	1/1/2024	6/30/2024	Mentor
Sroka	Sandra	24	2210	Enrollment Services	1/1/2024	6/30/2024	Administrator
Stammer	Sandra	24	2403	Radiography	1/2/2024	6/30/2024	Instructor
Stanback- McClaine	Elaine	1	2600	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Stith	David	1	2640	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Sutherlin	Jeffrey	2	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor
Sutherlin	Jeffrey	1	2625	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor
Thom	Lisa	29	1150	Enrollment Services	1/1/2024	6/30/2024	Administrator

LAST NAME	FIRST NAME	MAX # HRS	DEPT #	DEPARTMENT	START DATE	END DATE	TITLE
Thomas	Shana	29	1155	Center for Student Success	1/2/2024	6/30/2024	Coordinator
Tible	Joseph	3	2101	Academic Affairs	1/8/2024	5/3/2024	Course Navigator
Tiemers	Lauren	20	1150	Enrollment Services 1/1/2024 6/30/2024		Administrator	
Tiritilli	Mary	2	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor
Tiritilli	Mary	1	2625	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor
Torres	Damaris	20	8615	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Administrator
Torres	Damaris	6	2640	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Torres	Orlando	8	2403	Radiography	1/2/2024	5/30/2024	Instructor
Turner	Barry	4	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Tytell	Janis	20	2390	Academic Success 1/1/2024 6/30/2024		6/30/2024	Tutor
Ulesky	Anita	12	0400	Academic Affairs	Academic Affairs 1/1/2024 6/30/2024		Assistant
Urena	Jeremy	20	8620	Student Support         1/24/2024         5/17/2024		5/17/2024	Tutor
Urena	Jeremy	20	8620	Student Support Services - STEM	6/10/2024	6/21/2024	Tutor
Urena	Jeremy	20	8620	Student Support Services - STEM	6/24/2024	6/28/2024	Tutor
Valderrama	Karin	24	8615	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Technical Assistant
Van Baulen	Scott	29	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Coordinator
Vander Voort	Bruce	6	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Vander Voort	Nicholas	4	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructional Aide
Veenema	Mark	2	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor
Veenema	Mark	1	2625	Public Safety		6/30/2024	Instructor
Vega	Rhona	20	8363	Institutional Advancement 1/1/2024 6/30/2024		6/30/2024	Specialist
Velardi	Timothy	4	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Velardi	Gillian	1	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor
Velardi	Gillian	1	2625	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor

LAST NAME	FIRST NAME	MAX # HRS	DEPT #	DEPARTMENT	START DATE	END DATE	TITLE
Velardi	Timothy	1	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructional Aide
Villenueva	Alberto	15	1160	Center for Student Engagement	1/8/2024	4/25/2024	Technical Assistant
Walters	Michael	25	2390	Academic Success	1/1/2024	6/30/2024	Tutor
Wanklin	Michael G.	16	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Coordinator
Wanklin	Michael J.	4	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Weiler	Paula	1	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor
Weiler	Paula	1	2625	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor
Wells	Deborah	25	8573	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Williams	Michele	5	8619	Pre-College Programs	1/1/2024	6/30/2024	Instructor
Williams	Chevaughn	5	8620	Student Support Services - STEM			Tutor
Williams	Chevaughn	20	8621	Student Support Services - ESL	1/22/2024	5/17/2024	Tutor
Williams	Chevaughn	20	8621	Student Support Services - ESL	6/10/2024	6/21/2024	Tutor
Williams	Chevaughn	20	8621	Student Support Services - ESL	6/24/2024	6/28/2024	Tutor
Wolfrum	Nicole	1	2600	Cont. Ed./Workforce Dev.	1/1/2024	6/30/2024	Instructor
Wozniak	John	6	2610	Public Safety Academy/Fire	1/1/2024	6/30/2024	Instructor
Young	Annette	1	2620	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor
Young	Annette	1	2625	Public Safety Academy/EMT	1/1/2024	6/30/2024	Instructor
Zughbi	Yasmin	20	8620	Student Support Services - STEM	Student Support		Tutor
Zughbi	Ameenah	20	8621	Student Support		5/17/2024	Tutor
Zughbi	Ameenah	20	8621	Student Support		6/21/2024	Tutor
Zughbi	Ameenah	20	8621	Student Support Services - ESL	6/24/2024	6/28/2024	Tutor

### IV. Active Searches

### <u>Title</u>

Academic Specialist – Environmental Science Assistant Director, NNJPP Workforce Training Initiative Board of Trustees Meeting January 16, 2024 Page 22 of 22

Bid and Contract Specialist
College Bound/GEAR UP Counselor/Coordinator
Director of Developmental Mathematics Program
Faculty – Nurse Education
Financial Aid Officer
GEAR UP Coordinator
IT Service Desk Coordinator
Manager of Plant Operations – Facilities
Mechanical Services Person – Facilities
Nursing Laboratory/Simulation Coordinator
Pathway Coordinator
Success Coach, Targeted Support for Stop-Out Students

#### **REMARKS**

There were no remarks from the Public.

Trustee Glovin stated Lauren Murphy from One Stop passed away. He stated he wanted to acknowledge her and the many years of work she did for the County and One Stop.

President Rose stated for many years a February Board meeting was not held. He stated if one is needed, it will held be via Zoom with a brief agenda.

Trustee Montanez-Diodonet stated that Superintendents of Passaic County had their roundtable at the Wanaque campus, and it was nice to show off the "gem" that is up there. Trustee Drakeford added her appreciation for the collaboration.

#### **ADJOURNMENT**

Chairman Marco asked for a motion to adjourn the meeting. This was moved by Trustee Tanis and seconded by Trustee Smith. Upon roll call, the motion to adjourn the meeting passed with all members present voting "yes". The meeting formally adjourned at 7:11 p.m.

#### RESOLUTION #3 – CONSENT RESOLUTION ITEMS A THROUGH C

Offered by	<b>TANIS</b>	Seconded	POU	

BOARD OF TRUSTEES	YES	NO	ABSTAIN	ABSENT
Trustee Akhter	X			
Trustee Drakeford	X			
Trustee Glovin	X			
Trustee Montanez-Diodonet				X
Trustee Moody				X
Trustee Nutter				X
Trustee Pou	X			
Trustee Ramirez	X			
Trustee Smith	X			
Vice Chair Tanis	X			
Chairman Marco	X			

**BE IT RESOLVED** that the Board of Trustees of Passaic County Community College, upon the recommendation of the President, hereby approves the following actions:

#### A. ENERGY SAVINGS PLAN

# RESOLUTION OF THE BOARD OF TRUSTEES OF PASSAIC COUNTY COMMUNITY COLLEGE APPROVING AN ENERGY SAVINGS PLAN

WHEREAS, the Passaic County Community College (the "College") had energy audits of the College facilities conducted pursuant to the Local Government Energy Audit Program, and such audits were completed and delivered to the College; and

WHEREAS, the College has determined to consider the implementation of an energy savings improvement program pursuant to N.J.S.A. 18A:65A-1 and to seek the assistance of an energy services company (an "Energy Services Company") for assistance with the development and implementation of an energy savings plan; and

WHEREAS, the College selected Schneider Electric Buildings America, Inc. ("Schneider Electric") as its Energy Services Company to assist the College with its energy savings program; and

#### RESOLUTION #3 – CONSENT RESOLUTION ITEMS A THROUGH C

WHEREAS, Schneider Electric has worked with the representatives of the College to develop an energy savings plan and has presented the proposed plan to the College; and

WHEREAS, the College hired Concord Energy Services, a qualified independent third party (the "Verification Agent"), to verify that the projected energy savings to be realized from the proposed program has been calculated as required by law, the Verification Agent has issued its report to this effect, the report and proposed plan have been submitted to the Board of Public Utilities for review, and the Board of Public Utilities has approved the proposed plan on December 29, 2023; and

WHEREAS, after reviewing the proposed plan, the College has determined that the energy savings generated from reduced energy use from the energy conservation measures set forth in the proposed energy savings plan will be sufficient to cover the cost of the energy conservation measures described in the proposed energy savings plan and that it is in the best interest of the College to approve, adopt and implement the proposed energy savings plan for the College pursuant to N.J.S.A. 18A:65A-1.

# NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF PASSAIC COUNTY COMMUNITY COLLEGE AS FOLLOWS:

Section 1. The Energy Savings Plan submitted by Schneider Electric and developed with the professional staff of the College, to be dated as of December 29, 2023, or as otherwise determined by the College (the "Energy Savings Plan"), is hereby approved and adopted as the Energy Savings Plan of the College.

#### RESOLUTION #3 – CONSENT RESOLUTION ITEMS A THROUGH C

Section 2. The Board Secretary is hereby directed to arrange to have the Energy Savings Plan submitted to the Board of Public Utilities for posting on its website and to post the Energy Savings Plan on the College's website in accordance with N.J.S.A. 18A:65A-1(d)(4).

Section 3. This resolution shall take effect immediately.

# B. ENERGY SAVINGS IMPROVEMENTS THROUGH THE ISSUANCE OF ENERGY SAVINGS OBLIGATION REFUNDING BONDS AND OTHER FUNDING SOURCES

RESOLUTION OF THE BOARD OF TRUSTEES OF PASSAIC COUNTY
COMMUNITY COLLEGE DETERMINING TO RAISE MONEY FOR
ENERGY SAVINGS IMPROVEMENTS THROUGH THE ISSUANCE OF
ENERGY SAVINGS OBLIGATION REFUNDING BONDS AND OTHER
FUNDING SOURCES

WHEREAS, the Board of Trustees of Passaic County Community College (the "Board") has determined pursuant to N.J.S.A. 18A:64A-19 that it is necessary to raise funds and to sell energy savings obligation refunding bonds to raise money for certain energy savings improvements in the estimated amounts described in the Statement attached hereto; and

WHEREAS, the Board has determined to deliver the attached Statement to each member of the Board of School Estimate to request them to fix and determine the amount necessary for the projects as set forth therein and to certify such amount to this Board of Trustees and to the County of Passaic, New Jersey pursuant to N.J.S.A. 18A:64A-19;

# BE IT RESOLVED BY THE BOARD OF TRUSTEES OF PASSAIC COUNTY COMMUNITY COLLEGE, as follows:

Section 1. This Board of Trustees hereby determines that it is necessary to raise funds in the amount of \$21,315,000 and to sell energy savings obligation refunding bonds to raise money

#### RESOLUTION #3 - CONSENT RESOLUTION ITEMS A THROUGH C

in an amount not to exceed \$10,500,000 for the projects described in the Statement attached hereto and to utilize approximately \$6,000,000 available Chapter 12 funds and \$4,815,000 available as a capital contribution.

Section 2. The Board Secretary is hereby directed to send a certified copy of this resolution and the Statement attached hereto to each member of the Board of School Estimate and to request them to fix and determine the amount necessary for the projects as set forth therein and to certify such amount to this Board of Trustees and to the County of Passaic, New Jersey pursuant to N.J.S.A. 18A:64A-19.

Section 3. This resolution shall take effect immediately.

#### **STATEMENT**

The Board of Trustees of the Passaic County Community College has determined and states pursuant to N.J.S.A. 18A:64A-19 that it is necessary to raise money for the capital purposes in the estimated amounts aggregating not to exceed \$21,315,000 including financing, work, materials and incidental costs, as described below, through the sale of energy savings obligation refunding bonds in an amount not expected to exceed \$10,500,000, together with not to exceed \$6,000,000 available from Chapter 12 bond proceeds and \$4,815,000 available from capital reserve:

#### Purpose and Amount Needed for Project

Energy conservation measure improvements and related work and costs, which shall include the improvements listed below and described in more detail in the Passaic County Community College approved energy savings plan, dated as of December 29, 2023 (the "Project").

The total cost of the Project shall not exceed \$21,315,000 and will be funded by: (1) Chapter 12 funding in the approximate amount not to exceed \$6,000,000; (2) capital contribution in the

#### RESOLUTION #3 – CONSENT RESOLUTION ITEMS A THROUGH C

approximate amount not to exceed of \$4,815,000; and (3) energy savings obligation refunding bonds in an amount not to exceed \$10,500,000.

	<u>Improvements</u>	<b>Costs</b>
1.	Installation of LED lighting	\$1,503,512
2.	Building automation system improvements	\$374,055
3.	Building envelopment improvements	\$245,279
4.	Installation of solar PV system on various buildings (including Paterson Campus, Public Safety Academy, Wanaque, Passaic Academic Center) and Remote Net Metering (Public Safety Academy)	\$10,604,455
5.	Boiler replacement	\$2,407,155
6.	Chiller replacement	\$1,669,503
7.	Gym roof top unit replacement	\$969,895
8.	Various HVAC replacements throughout campus	\$1,181,098
9.	Installation of a combined heat and power system	\$319,930
10.	Hamilton Hall electrical upgrade	\$282,144
11.	Window replacements at Academic Hall	\$1,757,974

# C. ENERGY SAVINGS CONSTRUCTION CONTRACT WITH SCHNEIDER ELECTRIC

# RESOLUTION OF THE BOARD OF TRUSTEES OF PASSAIC COUNTY COMMUNITY COLLEGE APPROVING A CONTRACT WITH SCHNEIDER ELECTRIC TO IMPLEMENT ENERGY SAVINGS PLAN

WHEREAS, the Passaic County Community College (the "College") has approved an Energy Savings Plan submitted by Schneider Electric and developed with the professional staff of the College, dated as of December 29, 2023; and

RESOLUTION #3 – CONSENT RESOLUTION ITEMS A THROUGH C

WHEREAS, the College has determined that it should enter into a construction contract

with Schneider Electric to implement the Energy Saving Plan approved by the College.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF

PASSAIC COUNTY COMMUNITY COLLEGE AS FOLLOWS:

Section 1. The College shall enter into a contract with Schneider Electric Buildings

Americas, Inc. for the purposes of doing the work necessary to implement the Energy Savings

Plan upon such terms and conditions as are set forth in an agreement between the parties as

annexed hereto.

Section 2. The Chair of the Board of Trustees and the President of the College are

hereby authorized to execute the contract with Schneider Electric.

- M. Kon

Section 3. This resolution shall take effect immediately.

The Board of Trustees of Passaic County Community College duly adopted the foregoing resolution

on February 26, 2024.

President/Secretary

DATED: February 26, 2024

#### RESOLUTION #4 - CONSENT RESOLUTION ITEMS A THROUGH B

Offered by	GLOVIN	Seconded	<b>TANIS</b>

BOARD OF TRUSTEES	YES	NO	ABSTAIN	ABSENT
Trustee Akhter	X			
Trustee Drakeford	X			
Trustee Glovin	X			
Trustee Montanez-Diodonet				X
Trustee Moody				X
Trustee Nutter				X
Trustee Pou	X			
Trustee Ramirez	X			
Trustee Smith	X			
Vice Chair Tanis	X		_	
Chairman Marco	X		_	

**BE IT RESOLVED** that the Board of Trustees of Passaic County Community College, upon the recommendation of the President, hereby approves the following actions:

#### A. BUSINESS ITEM – PURCHASES OF GOODS AND SERVICES

The following goods and services, which were obtained through a Fair and Open Process, in compliance with NJSA 19:44A-20.4 et seg. and NJSA 18A:64A-25, are noted and recommended.

## Athletic Apparel (Below Public Bid Threshold) (Funding Source: FY-2024 Men's Volleyball Grant Funds; \$2,124.72 Available)

(Attachment A)

Athletic apparel for volleyball program. Vendor year-to-date spend exceeds Board review threshold. Business Entity and Political Contribution disclosures required.

BSN Sports PO Box 841393 Dallas, TX 75284 \$2,124.72 (Recommended Award)

**Audio-Visual Equipment** (Public Bid Exception per NJSA 18A:64A-25.5 a. (24) – at or below State Contract pricing)

(Funding Source: FY-2024 Student Government Association Funds; \$9,400.00 Available)

(Attachment B)

Audiovisual equipment upgrades for CSE Conference Room and Panther's Den Student Lounge. Vendor year-to-date spend exceeds Board review threshold. Fulfillment agent for NJ State Contract # T1466.

#### RESOLUTION #4 - CONSENT RESOLUTION ITEMS A THROUGH B

Tele-Measurements, Inc. 145 Main Avenue Clifton, NJ 07014 \$9,400.00

(Recommended Award)

**Cafeteria/Food Service Supplies** (Public Bid Exception per NJSA 18A:64A-25.5 a. (7) – Food Supplies and Services)

(Funding Source: FY-2024 College Operating Funds; \$30,000.00 Available)

(Attachment C)

Food products for College cafeteria operations. Not-to-exceed amount for FY-2024. Business Entity and Political Contribution disclosures required.

Ellison Pizza & Deli 88 Ellison Street Paterson, NJ 07505 \$30,000.00

(Recommended Award)

**Information Technology Hardware** (Public Bid Exception per NJSA 18A:64A-25.5 a. (24) – at or below State Contract pricing)

(Funding Source: FY-2024 College Operating and Capital Funds; \$39,726.07 Available)

(Attachment D)

Licensing and maintenance for *ExaGrid*; desktop computers. NJEdge Contract # 269EMCPS-21-001-EM-SHI.

SHI International Corporation 290 and 300 Davidson Avenue Somerset, NJ 08873 \$39,726.07

(Recommended Award)

**Interpreter Services** (Public Bid Exception per NJSA 18A:64A-25.5 a. (2) – Extraordinary Unspecifiable Services)

(Funding Source: FY-2024 College Operating Funds; \$53,643.46 Available)

(Attachment E)

American Sign Language (ASL) interpretation services for hearing impaired students. Estimated amount for Spring 2024 semester. Business Entity and Political Contribution disclosures required.

ASL Interpreter Referral Service, Inc. 21 Clyde Road, Suite 103 Somerset, NJ 08873

\$45,830.40

(Recommended Award)

#### RESOLUTION #4 – CONSENT RESOLUTION ITEMS A THROUGH B

**Security Services** (Public Bid Exception per NJSA 18A:64A-25.5 a. (24) – at or below State Contract pricing)

(Funding Source: FY-2024 College Operating Funds; \$135,500.00 Available)

(Attachment F)

Security staffing augmentation services. Revised estimate for FY-2024 to include requirements for Spring 2024 semester. As needed, not-to-exceed amount. Price comparison to NJ State Contract # 19-GNSV2-00840.

Guard Ex Security, Inc. \$135,500.00

26 Park Street, Suite 2021 (New Total: \$205,500.00) Montclair, NJ 07042 (Recommended Award)

#### RFP 24-06 - External Evaluator-Urban Climate Change Initiative

(Funding Source: FY-2024 Urban Climate Change Initiative Grant Funds; \$10,000.00 Available)

(Attachment G)

External evaluator for the Urban Climate Change Initiative grant program.

 Rath Educational Evaluation and Research
 \$10,000.00 (FY-2024)

 60 Longmeadow Drive
 \$10,000.00 (FY-2025)

 Amherst, MA 01002
 \$10,000.00 (FY-2026)

 (Recommended Award)

#### **B. PERSONNEL ITEMS**

The following personnel actions are presented for your approval:

#### I. SEPARATIONS

Heyam Itani Termination
Lead Instructor, Intensive Math – WorkFirst New Jersey Effective: 1/24/24

Moses Parker, Jr. Resignation
Coordinator of New EOF Student Experience Effective: 2/1/24

Vincentina Ribaudo Resignation

Assistant Director, Child Development Center Effective: 3/15/2024

James Luke Resignation

Lead Instructor, WIOA Out-of-School Youth Program Effective: 3/20/2024

#### RESOLUTION #4 – CONSENT RESOLUTION ITEMS A THROUGH B

#### II. APPOINTMENTS

#### Mufide Dzuli

Teacher Assistant, Child Development Center

Replacement for Angelica Cepeda, external candidate (grant-funded)

#### Pablo Mendez

Success Coach, Targeted Support for Stop-Out Students

New position, external candidate (grant-funded)

#### Michael Carhart

Director of Institutional Research and Effectiveness

Change of title; formerly Director of Institutional Research

#### Felicia Crockett

Data Analyst

Promotion; formerly Institutional Effectiveness Coordinator

#### III. PART-TIME TEMPORARY APPOINTMENTS

LAST NAME	FIRST NAME	MAX # HRS	DEPT #	DEPARTMENT	START DATE	END DATE	TITLE
Abdelaziz	Ribhi	25	0770	Public Safety/ Security	1/1/2024	6/30/2024	Security Officer
Abdelhamid	Gamal	5	2404	Nurse Education	1/1/2024	6/30/2024	Instructor
Abdelhamid	Gamal	12	2402	Nurse Education	1/1/2024	6/30/2024	Instructor
Abdellatif	Hiba	20	8400	Educational Opportunity Fund	1/1/2024	6/30/2024	Tutor
Ahmad	Aslan	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Security Officer
Ahmed	Samia	20	0400	Academic Affairs	1/29/2024	6/30/2024	Assistant
Algea	Ernesto	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Security Officer

LAST NAME	FIRST NAME	MAX # HRS	DEPT #	DEPARTMENT	START DATE	END DATE	TITLE
Ali	Raghad	20	1150	Enrollment Services	1/29/2024	6/30/2024	Assistant
Ali	Gishan	10	8619	Pre-College Programs	2/5/2024	6/30/2024	Mentor
Alkabbani	Tala	15	8620	Student Support Services - STEM	2/5/2024	5/31/2024	Mentor
Barjas	Mai	10	2201	Science	1/19/2024	6/30/2024	Lab Technician
Barrera	Kendrick	29	8100	Center for Student Engagement	1/29/2024	6/28/2024	Coordinator
Benitez	Gexsabel	15	8400	Educational Opportunity Fund	1/1/2024	6/30/2024	Mentor
Bernardo	Apollo	12	2402	Nurse Education	1/1/2024	6/30/2024	Instructor
Bernardo	Apollo	4	2404	Nurse Education	1/1/2024	6/30/2024	Instructor
Bernardo	Apollo	6	2409	Nurse Education	1/1/2024	6/30/2024	Instructor
Braddy	Shakeira	8	2402	Nurse Education	1/1/2024	6/30/2024	Instructor
Bryant	Kathleen	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Security Officer
Bujnowski	Michael	20	0770	Public Safety/ Security	1/1/2024	6/30/2024	Security Officer
Campen	Kenneth	20	0770	Public Safety/ Security	1/1/2024	6/30/2024	Security Officer
Caraballo	Elijah	29	0770	Public Safety/ Security	1/8/2024	6/30/2024	Security Officer
Case	Joshua	5	8619	Pre-College Programs	2/5/2024	6/30/2024	Instructor
Conner	Allen	29	7201	Facilities	1/1/2024	6/30/2024	Custodial Worker
Cristiano	Laura	5	2402	Nurse Education	1/1/2024	6/30/2024	Instructor
Daley	Bryonah	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Security Officer
Daunno	Frank	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Police Officer
Deitmer	Anja	10	2402	Nurse Education	1/1/2024	6/30/2024	Instructor

LAST NAME	FIRST NAME	MAX # HRS	DEPT #	DEPARTMENT	START DATE	END DATE	TITLE
Desalvo	John	25	8491	Fine and Performing Arts	1/8/2024	6/30/2024	Tutor
Diaz	Jose	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Security Officer
Duran- Herrera	Amarivis	29	7201	Facilities	1/1/2024	6/30/2024	Custodial Worker
Durkin	James	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Police Officer
Eisenmenger	Esther	15	2402	Nurse Education	1/1/2024	6/30/2024	Coordinator
Flynn	Jeanette	12	2402	Nurse Education	1/1/2024	6/30/2024	Instructor
Fox	Paul	15	8471	Business Administration	2/12/2024	5/7/2024	Tutor
Garnes	Lamont	29	0770	Public Safety/ Security	1/29/2024	6/30/2024	Police Officer
Garrett	Delsie	29	7201	Facilities	1/1/2024	6/30/2024	Custodial Worker
Gibbs	Adrian	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Security Officer
Gibson- Hassa	Diana	5	2402	Nurse Education	1/1/2024	6/30/2024	Instructor
Giles	Dewayn	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Police Officer
Gooden	Victoria	25	0770	Public Safety/ Security	1/1/2024	6/30/2024	Sergeant
Griffin	Alexa	5	2401	Nurse Education	1/1/2024	6/30/2024	Instructor
Griffin	Alexa	15	2401	Nurse Education	1/1/2024	6/30/2024	Instructor
Groves	Joelene	18	2401	Nurse Education	1/1/2024	6/30/2024	Instructor
Hammad	Tahani	10	8619	Pre-College Programs	2/5/2024	6/30/2024	Mentor
Harbison	Terry	15	0770	Public Safety/ Security	1/1/2024	6/30/2024	Security Officer
Hasan	Irin	29	0302	Accounts Payable	1/16/2024	6/30/2024	Accountant
Heaven	Rosemarie	5	2402	Nurse Education	1/1/2024	6/30/2024	Instructor

LAST NAME	FIRST NAME	MAX # HRS	DEPT #	DEPARTMENT	START DATE	END DATE	TITLE
Henderson-							Course
Bell	Janaya	10	2101	Academic Affairs	1/8/2024	5/3/2024	Navigator
Henderson- Bell	Janaya	10	8622	Student Support Services - Classic	1/1/2024	5/31/2024	Tutor
Hendricks	Larry	29	0770	Public Safety/Security	1/1/2024	6/30/2024	CDL Driver
Howe	Larry	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Security Officer
Hussain	Nusrath	29	1150	Enrollment Services	1/29/2024	6/30/2024	Administrator
Hussein	Taisir	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Security Officer
Ibrahim	Omar	20	8400	Educational Opportunity Fund	1/1/2024	6/30/2024	Mentor
Kelley	Travis	29	0770	Public Safety/Security	1/1/2024	6/30/2024	Sergeant
Kelly	Kristen	6	2600	Cont. Ed./ Workforce Dev.	2/5/2024	4/24/2024	Instructor
Kercishta	Ajten	29	7201	Facilities	1/1/2024	6/30/2024	Custodial Worker
Khan	Waleed	29	8400	Educational Opportunity Fund	1/1/2024	6/30/2024	Academic Coach
King	Jasmine	25	0770	Public Safety/ Security	1/1/2024	6/30/2024	Security Officer
Leary	Brenda	29	7201	Facilities	1/1/2024	6/30/2024	Custodial Worker
Lee	Tamara	10	1190	Testing	1/1/2024	6/30/2024	Technical Assistant
Lindsey	Nyazia	25	8432	Cont. Ed./ Workforce Dev.	1/8/2024	6/30/2024	Instructor
Litwin	Joel	5	2640	Cont. Ed./ Workforce Dev.	2/1/2024	6/30/2024	Instructor
Luciano	Nahdjah	15	8400	Educational Opportunity Fund	1/1/2024	6/30/2024	Tutor
Lugo Jr.	Hector	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Police Officer
Mackwell	Cristen	4	2401	Nurse Education	1/1/2024	6/30/2024	Instructor
Majumdar	Aparajita	25	1190	Testing	1/1/2024	6/30/2024	Technical Assistant

LAST NAME	FIRST NAME	MAX # HRS	DEPT #	DEPARTMENT	START DATE	END DATE	TITLE
Malton	Andrew	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Security Officer
McCants	Hasan	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Security Officer
McFadden	Shamekia	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Security Officer
McFadden	Ervin	29	7201	Facilities	1/1/2024	6/30/2024	Custodial Worker
McGinnis	Linda	8	2402	Nurse Education	1/1/2024	6/30/2024	Instructor
Mejia- Rodriguez	Jorge	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Security Officer
Menefee	Theresa	6	2401	Nurse Education	1/1/2024	6/30/2024	Instructor
Menendez	Jillian	20	8432	Cont. Ed./ Workforce Dev.	1/16/2024	6/30/2024	Administrator
Montgomery	Betty	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Security Officer
Moore	Bernard	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Security Officer
Mrozek- McCourt	Grace	10	2101	Academic Affairs	1/16/2024	5/3/2024	Course Navigator
Nelson	Raheen	29	7201	Facilities	1/1/2024	6/30/2024	Custodial Worker
Nika	Daniel	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Lieutenant
Oscanoa	Liliana	29	2402	Nurse Education	1/1/2024	6/30/2024	Instructor
Otero	Ivette	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Police Officer
Oyog	Rufino	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Security Officer
Parker	Carl	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Sergeant
Parrish	Pauline	25	1151	Registrar	1/1/2024	6/30/2024	Assistant
Paul	Gesmene	8	2402	Nurse Education	1/1/2024	6/30/2024	Instructor
Peterson	Joseph	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	CDL Driver

LAST NAME	FIRST NAME	MAX # HRS	DEPT #	DEPARTMENT	START DATE	END DATE	TITLE
Pichardo				Center for Student			
Peralta	Elizabeth	29	8100	Engagement	1/29/2024	6/28/2024	Coordinator
Pierce	Fredericks	25	0770	Public Safety/Security	1/1/2024	6/30/2024	Sergeant
Polizzotti	Elizabeth	12	2402	Nurse Education	1/1/2024	6/30/2024	Instructor
Portorreal	Jordan	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Security Officer
Rana	Dhurval	25	0725	Information Technology	1/29/2024	6/30/2024	Technical Assistant
Reddin	Donald	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Police Officer
Rennie	Janie	20	1150	Enrollment Services	1/1/2024	6/30/2024	Technical Assistant
Rivera	Tatiana	14	8620	Student Support Services - STEM	1/24/2024	5/17/2024	Tutor
Rivera	Tatiana	14	8620	Student Support Services - STEM	6/10/2024	6/21/2024	Tutor
Rivera	Tatiana	14	8620	Student Support Services - STEM	6/24/2024	6/28/2024	Tutor
Rivera	Bibbi-Ann	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Sergeant
Rivera	Tatiana	15	8400	Educational Opportunity Fund	1/1/2024	6/30/2024	Mentor
Robinson	Richard	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Sergeant
Rodriguez	Jaimi	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Security Officer
Rodriguez	Joseph	23	0770	Public Safety/ Security	1/1/2024	6/30/2024	Security Officer
Rodriguez	Lydia	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Sergeant
Rodriguez	Ruth	10	2402	Nurse Education	1/1/2024	6/30/2024	Instructor
Rodriguez	Nancy	29	2102	Adjunct Office	1/29/2024	6/30/2024	Assistant
Rodriguez	Jonathan	20	8400	Educational Opportunity Fund	1/1/2024	6/30/2024	Tutor
Romero	Andres	29	2390	Academic Success	2/1/2024	6/30/2024	Tutor

LAST NAME	FIRST NAME	MAX # HRS	DEPT #	DEPARTMENT	START DATE	END DATE	TITLE
		1.5	0.400	Educational	1/1/2024	6/00/0004	
Rosario	Jan	15	8400	Opportunity Fund	1/1/2024	6/30/2024	Mentor
Ruiz	Ashley	10	8622	Student Support Services - Classic	2/5/2024	5/31/2024	Tutor
Ryan	Ashjanee	20	1156	Accessibility Services	1/22/2024	6/30/2024	Administrator
Sami	Frank	10	8619	Pre-College Programs	2/5/2024	6/30/2024	Mentor
Sarafin	Amanda	5	2401	Nurse Education	1/1/2024	6/30/2024	Instructor
Schlesner	Caitlin	12	2401	Nurse Education	2/5/2024	5/7/2024	Instructor
Schreiber	Bonnie	5	2401	Nurse Education	1/1/2024	6/30/2024	Instructor
Sela	Gazment	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Security Officer
Sela	Steve	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Police Officer
Sportelli	Joseph	20	0770	Public Safety/ Security	1/1/2024	6/30/2024	Police Officer
Steines	Meagan	6	2401	Nurse Education	1/1/2024	6/30/2024	Instructor
Steines	Meagan	15	2401	Nurse Education	1/1/2024	6/30/2024	Instructor
Taylor	Eric	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Security Officer
Tedeschi	Robert	15	0770	Public Safety/ Security	1/1/2024	6/30/2024	Security Officer
Tersigni	Michael	29	0770	Public Safety/ Security	1/1/2024	6/30/2024	Sergeant
Thomas	Martina	25	1190	Testing	1/1/2024	6/30/2024	Technical Assistant
Tiemers	Lauren	20	1150	Enrollment Services	1/1/2024	6/30/2024	Administrator
Tobon	Ana	29	2600	Cont. Ed./ Workforce Dev.	2/5/2024	6/30/2024	Coordinator
Trehearn	Sarah	5	2401	Nurse Education	1/1/2024	6/30/2024	Instructor
Valderrama	Karin	5	8684	Cont. Ed./ Workforce Dev.	2/5/2024	6/30/2024	Assistant

#### RESOLUTION #4 - CONSENT RESOLUTION ITEMS A THROUGH B

LAST NAME	FIRST NAME	MAX # HRS	DEPT #	DEPARTMENT	START DATE	END DATE	TITLE
NAME	INAIVIE	пкэ	#		DATE	DATE	IIILE
	~. ·			Public Safety/	1/1/2021	< 12.0 12.0 A	
White	Christopher	25	0770	Security	1/1/2024	6/30/2024	Sergeant
White-				Pathways to			
Tennant	Gambi	29	8592	College Completion	1/1/2024	6/30/2024	Counselor
				Public Safety/			
Williams	Marvin	29	0770	Security	1/1/2024	6/30/2024	Sergeant
				•			
Woozencroft	Deborah	10	2402	Nurse Education	1/1/2024	6/30/2024	Instructor
Wright	Judith	5	2402	Nurse Education	1/1/2024	6/30/2024	Instructor
Zapata	John	24	2403	Radiography	2/5/2024	6/30/2024	Instructor
Zdouq	Danya	20	1150	Enrollment Services	1/29/2024	6/30/2024	Assistant
Zuckerman	Tineke	29	2401	Nurse Education	1/1/2024	6/30/2024	Instructor
				Child Development			
Zuniga	Amanda	20	8136	Center	1/29/2024	6/30/2024	Teacher Aid

#### IV. ACTIVE SEARCHES

#### <u>Title</u>

Academic Specialist – Environmental Science

Assistant Director, NNJPP Workforce Training Initiative

Bid and Contract Specialist

College Bound/GEAR UP Coordinator

Director of Developmental Mathematics Program

Faculty – Nurse Education

Financial Aid Officer

**GEAR UP Coordinator** 

IT Service Desk Coordinator

Lead Instructor, Intensive Math – WorkFirst New Jersey

Manager of Plant Operations – Facilities

Mechanical Services Person – Facilities

Nursing Laboratory/Simulation Coordinator

**Pathway Coordinator** 

STEM Industry and Engagement Specialist

### RESOLUTION #4 – CONSENT RESOLUTION ITEMS A THROUGH B

The Board of Trustees of Passaic County Community College duly adopted the foregoing resolution on February 26, 2024.

President/Secretary

DATED: February 26, 2024

- H. Kone