Attached are the Board Resolutions passed at the August 15, 2023 Board of Trustees meeting. If you have any questions, please call me.

Steven M. Rose, Ed.D. President/Secretary

Sten H. Kon

Board of Trustees

# PASSAIC COUNTY COMMUNITY COLLEGE BOARD OF TRUSTEES MEETING AGENDA - Page 1 of 1

NOTICE IS HEREBY GIVEN that on August 15, 2023, at 6:00 pm, the Passaic County Community College Board of Trustees will hold its regular meeting. The meeting will take place online via the Zoom web-based meeting service. The public is invited to attend, per the Open Public Meetings Act, N.J.S.A. 10:4-6. Members of the public can observe and make public comment via audio and video using the Zoom web link: <a href="https://pccc.zoom.us/j/98342225478">https://pccc.zoom.us/j/98342225478</a>, or via telephone by calling +1 646 558 8656 and entering the Meeting ID: 983 4222 5478. In addition, the Board may meet in executive session to discuss such issues as are allowed pursuant to NJSA 10:4-12. A copy of the agenda and packet are available for public inspection.

PLEDGE OF ALLEGIANCE (All Stand)

**CALL TO ORDER - ROLL CALL** 

# **CONSIDERATION OF MINUTES**

Resolution #1- Consideration of Minutes - July 18, 2023

# DISCUSSION AGENDA

# A. BUSINESS ITEMS

Purchases of Goods and Services

# **B. PERSONNEL ITEMS**

#### **EXECUTIVE SESSION**

Resolution #2 - Resolution to meet in Executive Session - Discussion of personnel, contract negotiations, and matters protected by attorney-client privilege.

# **ACTION ITEMS**

Resolution #3 - Consent Resolution - Action Items

- A. Purchases of Goods and Services
- B. Personnel Items

**REMARKS** - PUBLIC, TRUSTEES

**ADJOURNMENT** 

# PASSAIC COUNTY COMMUNITY COLLEGE BOARD OF TRUSTEES

# **ROLL CALL**

BOARD OF TRUSTEES	PRESENT	ABSENT
Alumni Rep. Rahman	X	
Trustee Akhter	X	
Trustee Drakeford	X*	
Trustee Montanez-Diodonet		X
Trustee Moody	X	
Trustee Nutter	X	
Trustee Pou	X	
Trustee Ramirez	X	
Trustee Smith	X	
Vice Chair Tanis	Α	***
Chairman Marco	X	X

<sup>\*</sup>Arrived at 6:06pm, during discussion of Purchases of Goods and Services

**DATED:** <u>August 15, 2023</u>

# RESOLUTION #1 - CONSIDERATION OF MINUTES - July 18, 2023

Offered by SMITH	Seconded	RAMIREZ
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BOARD OF TRUSTEES	YES	NO	ABSTAIN	ABSENT
Trustee Akhter			X	TEDOLIVI
Trustee Drakeford			2.8	***
Trustee Montanez-Diodonet				X*
Trustee Moody			X	A
Trustee Nutter	X			
Trustee Pou			X	
Trustee Ramirez	X			
Trustee Smith	X			
Vice Chair Tanis				W.
Chairman Marco	X			X

<sup>\*</sup>Arrived at 6:06pm, during discussion of Purchases of Goods and Services

**BE IT RESOLVED** that the Board of Trustees of Passaic County Community College hereby approves the regular session minutes for the July 18, 2023 Board of Trustees meeting.

DATED: <u>August 15, 2023</u>

Board of Trustees Meeting July 18, 2023 Page 1 of 14

The following are the minutes of the Board of Trustees of Passaic County Community College, held on July 18, 2023 at 6:00 pm, at Passaic County Community College, Wanaque Campus, 500 Union Avenue, Wanaque, New Jersey. The public was invited to attend, per the Open Public Meetings Act, N.J.S.A. 10:4-6.

## CALL TO ORDER

Chairman Marco called the meeting to order at 6:00 p.m., and then asked everyone to join him in the Pledge of Allegiance.

President Rose stated pursuant to the Open Public Meetings Act, notice of this notice meeting was emailed to the Herald News, the Record, the Office of the County Clerk, and posted on the bulletin board of the College Boulevard building in its Notice on December 5, 2022.

## **ROLL CALL**

Rahman, Alumni Representative Sandra Montanez-Diodonet Harvey J. Nutter Joel Ramirez Sharon C. Smith Barbara Tanis, Vice Chair Dennis F. Marco, Chairman Steven M. Rose, Secretary

#### Absent:

Assad Akhter Kesha Drakeford Alonzo Moody Taina Pou

# **CONSIDERATION OF MINUTES** –June

Chairman Marco asked if there were any corrections to the minutes for June 27, 2023, and hearing none, the minutes were approved as presented with Trustee Montanez-Diodonet making the motion, and Trustee Ramirez giving a second. Upon roll call, Resolution #1 passed with all members present voting "yes."

## **PRESENTATIONS**

Music Program

Board of Trustees Meeting July 18, 2023 Page 2 of 14

Nadya Kourani, Adjunct Professor and Perkins Tutor presented a power-point presentation describing the music programs offered by Passaic County Community College. David Reyes Vargas, a former student, performed on the piano.

## **REPORTS**

<u>President/Chairman:</u> President Rose provided the Board of Trustees with a summery of the Board of Trustees Periodic Self Assessment. It was decided that the Board would hold a retreat to formally discuss the results and potential changes to the Board of Trustee operations.

#### **DISCUSSION AGENDA**

#### **ACADEMIC ITEMS-**

A resolution authorizing the College to submit an application for Perkins Funding was presented.

#### **BUSINESS ITEMS -**

Purchases of Goods and Services Shared Services Agreement with Borough of Paramus Lease agreement between the PCCC Foundation for the property Store Nos. 1,2,3,4,6 – 126 Broadway, Paterson, NJ.

#### **EXECUTIVE SESSION**

Executive Session was held to discuss the evaluation of the President.

# ACTION ITEMS AGENDA - Resolution #3 - Consent Resolution Items A through C

Chairman Marco then asked for a motion to adopt Resolution #3, approving the following items as set forth in the Memoranda dated July 18, 2023:

#### A. ACADEMIC ITEM

Carl D. Perkins Career and Technical Education Grant

## **B. BUSINESS ITEMS**

Purchases of Goods and Services Shared Services Agreement with Borough of Paramus Lease agreement between the PCCC Foundation for the property Store Nos. 1, 2, 3, 4, 6 – 126 Broadway, Paterson, NJ.

#### C. PERSONNEL ITEMS

Board of Trustees Meeting July 18, 2023 Page 3 of 14

Moved by Vice Chair Tanis; seconded by Trustee Montanez-Diodonet. Upon roll call, Resolution #3 passed with all members present voting "yes."

## A. ACADEMIC ITEMS

Carl D. Perkins Career and Technical Education Grant

## **B.** BUSINESS ITEMS

## PURCHASES OF GOODS AND SERVICES

The following goods and services, which were obtained through a Fair and Open Process, in compliance with NJSA 19:44A-20.4 et seq. and NJSA 18A:64A-25, are so noted and recommended.

Food Supplies (Cafeteria/Food Service) (Public Bid Exception per NJSA 18A:64A-25.5 a. (7)

Food Supplies and Services)

(Funding Source: FY-2024 College Operating Funds; \$250,000.00 Available)

(Attachment A)

Estimated amounts for FY-2024. Business Entity and Political Contribution disclosures required.

Imperial Bag & Paper Co. LLC \$25,000.00

255 Route 1 and 9 (Recommended Award)

Jersey City, NJ 07306

Performance Food Group, Inc. \$207,000.00

d/b/a Performance Foodservice – Metro NY (Recommended Award)

1 Ikea Drive, CN 6070 Elizabeth, NJ 07207

Anthony & Sons Bakery, Inc. \$18,000.00

20 Luger Road (Recommended Award)

Denville, NJ 07834

**Help Desk and Call Center Services** (Public Bid Exception per NJSA 18A:64A-25.5 b. – Purchase from Governmental Board, Body, Agency or Authority)

(Funding Source: FY-2024 College Operating Funds; \$902,035.00 Available)

(Funding Source: FY-2024 College Operating Funds; \$902,035.00 Available)
(Attachment B)

Board of Trustees Meeting July 18, 2023 Page 4 of 14

Renewal of Help Desk and Call Center service agreement. Services provided by Blackboard via NJEdge.

NJEdge 625 Broad Street, Suite 260 Newark, NJ 07102 \$86,685.00 (Recommended Award)

**Information Technology Hardware Maintenance and Support** (Public Bid Exception per NJSA 18A:64A-25.5 a. (24) – at or below State Contract pricing)

(Funding Source: FY-2024 College Operating Funds \$79,500.00 Available) (Attachment C)

Annual maintenance and support services for routers, firewalls and network switches. Fulfillment Agent for NJ State Contract 21-TELE-01506.

Aspire Technology Partners 25 James Way Eatontown, NJ 07724 \$24,441.25 (Recommended Award)

Library Materials and Services (Public Bid Exception per NJSA 18A:64A-25.5 a. (6) –

Library Materials and Services)

(Funding Source: FY-2024 College Operating Funds; \$131,000.00 Available) (Attachment D)

Magazine and journal subscriptions. Estimated amount for FY-2024. Business Entity and Political Contribution disclosures required.

EBSCO Industries, Inc. d/b/a EBSCO Information Services, LLC P.O. Box 2543 Birmingham, AL 35202

\$35,000.00 (Recommended Award)

**Software Licensing and Maintenance** (Public Bid Exception per NJSA 18A:64A-25.5 b. – Purchase from Governmental Board, Body, Agency or Authority) (Funding Source: FY-2024 College Operating Funds; \$856,272.64 Available) (Attachment E)

Licensing and maintenance renewal for existing VMware *Horizon* desktop virtualization software and *vSphere* server virtualization software.

NJEdge 218 Central Avenue, Suite 3420 Newark, NJ 07102 \$133,272.90 (Recommended Award) Board of Trustees Meeting July 18, 2023 Page 5 of 14

**Insurance (Employee Health)** (Public Bid Exception per NJSA 18A:64A-25.5 b. – Purchase from Governmental Board, Body, Agency or Authority)

(Funding Source: FY-2024 College Operating and Grant Funds; \$4,802,181.01 Available;

\$1,000,000.00 Employee Contribution Budgeted)

(Attachment F)

Estimated amount for FY-2024.

New Jersey Division of Pension and Benefits

Health Insurance

\$5,800,000.00

(Recommended Award)

Online Tutoring Services (Public Bid Exception per NJSA 18A:64A-25.5 a. (2) -

Extraordinary unspecifiable services)

(Funding Source: FY-2024 College Operating Funds; \$200,000.00 Available)

(Attachment G)

Renewal of agreement for online tutoring services for students. Fixed license fee and cost-perservice. Not-to-exceed amount. Business Entity and Political Contribution disclosures required.

Tutor.com \$198,900.00

110 East 42<sup>nd</sup> Street, Suite 700

(Recommended Award)

New York, NY 10017

**Postage** (Public Bid Exception per NJSA 18A:64A-25.5 b. – Purchase from government board, body, agency or authority)

(Funding Source: FY-2024 College Operating Funds and Grant Funds)

(Attachment H)

Estimated amounts FY-2024.

United States Postal Service

PO Box 7274

Philadelphia, PA 19170

\$50,000.00

(Recommended Amount)

United States Postmaster

194 Ward Street

\$30,000.00

(Recommended Amount)

Paterson, NJ 07509

Property Rental (Public Bid Exception per NJSA 18A:64A-25.5 b. – Purchase from

Governmental Board, Body, Agency or Authority) (Funding Source: FY-2024 College Operating Funds; \$2,200,000.00 Available)

(Attachment I)

Board of Trustees Meeting July 18, 2023 Page 6 of 14

College bookstore property rental cost. Estimated amount for FY-2024.

City of Paterson Parking Authority

\$89,000.00

125 Broadway, Suite 100

(Recommended Award)

Paterson, NJ 07505

Textbooks (Public Bid Exception per NJSA 18A:64A-25.5 a. (6) – Textbooks)

(Funding Source: FY-2024 College Operating Funds and Grant Funds)

(Attachment J)

Direct purchases; part of overall College bookstore agreement. Estimated amount for FY-2024.

Follett Higher Education Group, Inc.

\$100,000.00

3 Westbrook Corporate Center, Suite 200

(Recommended Award)

Westchester, IL 60154

Utility Services (Public Bid Exception per NJSA 18A:64A-25.5 a. (8) – Public Utility)

(Funding Source: FY-2024 College Operating Funds; \$1,775,000 Available)

(Attachment K)

Estimated amounts for FY-2024.

Gas and Electric Service \$1,775,000.00

(Recommended Award

Service Providers

Public Service Electric & Gas \$1,200,000.00

UGI Energy Services \$150,000.00

Jersey Central Power and Light \$120,000.00

Water and Sewer Service \$306,000.00

(Recommended Award)

Service Providers

Passaic Valley Water Commission \$80,000.00

Township of Wayne \$5,000.00

Borough of Wanaque \$200,000.00

City of Paterson \$20,000.00

## SHARED SERVICES AGREEMENT

CY 2023 between the College and the Borough of Paramus

# LEASE AMENDMENT AND EXTENSION AGREEMENT

Lease agreement between the PCCC Foundation for the property Store Nos. 1, 2, 3, 5 and 6-126 Broadway, Paterson, New Jersey

# C. PERSONNEL

### I. SEPARATIONS

Ivonne Arismendiz Bejarano Resignation

Accountant – Office of Controller Effective: 7/31/2023

Victoria Gray Resignation

Coordinator, GEAR UP Program Effective: 7/24/2023

Patricia Depsee Retirement

Staff Assistant/Campus Scheduler Effective: 8/1/2023

#### II. APPOINTMENTS

Duria Awari

Academic Enrichment Specialist

**Educational Opportunity Fund** 

Replacement for Yanely Maldonado, external candidate

Suzanne Peller

Academic Specialist - Nurse Education

Replacement for Janice Rama, external candidate

Stephanie Sotelo

Academic Specialist – Human Services

Replacement for Fillmore Corpus, external candidate

Julie Martinez

Staff Assistant/Campus Scheduler

Promotion, replacement for Patricia Depsee

# III. CHILD DEVELOPMENT CENTER GRANT EMPLOYEE SALARIES, FY 2023-24

The following salaries for FY 2023-24 are recommended for your approval, subject to grant program funding for each position.

#### Maria Alvarado

Teacher Assistant (10 months)

## Damaza Amato

Teacher (10 months)

# Angelica Cepeda

Teacher Assistant (10 months)

# Patricia Cordova

Family Worker

## Marina De La Cruz

Teacher Assistant (10 months)

## Mirna Del Valle

Teacher (10 months)

#### Jody Enrique

Teacher (10 months)

#### Monica Escobar

Teacher (10 months)

# Thea Gable

Teacher Assistant (10 months)

# Francisca Jorahua

Teacher Assistant (10 months)

#### Jessica Ramirez

Teacher (10 months)

#### Cheila Rojas

Teacher (10 months)

Gina Santiago

Kitchen Aide (10 months)

Casey Tapia

Teacher Assistant (10 months)

Shervahn Williamson

Teacher (10 months)

# IV. PART-TIME TEMPORARY APPOINTMENTS

LAST NAME	FIRST NAME	MAX # HRS	DEPT#	DEPARTMENT	START DATE	END DATE	TITLE
Abzakh	Sara	29	8135	Child Development Center	9/1/2023	12/22/2023	Substitute
Alatiyat	Rana	5	8615	Cont. Ed./Workforce Dev.	7/1/2023	12/31/2023	Technical Assistant
Allen	Gail	29	8622	Student Support Services - Classic	7/1/2023	12/31/2023	Technical Assistant
Allen	Lauretta	1	8615	Cont. Ed./Workforce Dev.	7/1/2023	12/31/2023	Instructor
Alvarado	Maria	5.5	8136	Child Development Center	9/1/2023	12/22/2023	Teacher Assistant
Angeles Perez	Amilcar	9	8621	Student Support Services - ESL	7/3/2023	8/3/2023	Mentor
Angeles Perez	Amilcar	25	8621	Student Support Services - ESL	8/28/2023	12/22/2023	Mentor
Archer	Kerry	24	8620	Student Support Services - STEM	7/3/2023	8/3/2023	Tutor
Archer	Кетту	20	8620	Student Support Services - STEM	8/28/2023	12/22/2023	Tutor
Ayala	Kristina	20	8432	Cont. Ed./Workforce Dev.	7/1/2023	12/31/2023	Administrator
Benavides	Freddy	25	0725	Information Technology	7/1/2023	12/31/2023	Technical Assistant
Bet	Sindi	29	8136	Child Development Center	9/1/2023	12/22/2023	Teacher Aid
Blanco	Samuel	15	8615	Cont. Ed./Workforce Dev.	7/1/2023	12/31/2023	Administrator
Blanco	Samuel	1	8615	Cont. Ed./Workforce Dev.	7/1/2023	12/31/2023	Instructor
Bogush	Margaret	29	0250	Wanaque Academic Center	7/1/2023	12/31/2023	Technical Assistant
Brown-Curry	Tahjiyonna	29	1150	Enrollment Services	7/1/2023	12/31/2023	Technical Assistant
Cano Guzman	Sebastian	24	8620	Student Support Services - STEM	7/3/2023	8/3/2023	Mentor

Cano Guzman	Sebastian	20	8620	Student Support Services - STEM	8/28/2023	12/22/2023	Mentor
Cano Guzman	Sebastian	24	8620	Student Support Services - STEM	6/12/2023	6/26/2023	Mentor
Carlin	Conner	10	8622	Student Support Services - Classic	9/18/2023	12/31/2023	Tutor
Carrillo	Kristine	10	2409	Nurse Education	9/6/2023	12/21/2023	Lab Assistant
Celorio	John	10	8622	Student Support Services - Classic	7/1/2023	12/31/2023	Tutor
Cepeda	Angelica	5	8136	Child Development Center	9/1/2023	12/22/2023	Teacher Assistant
Cornetto	Holley	29	0250	Wanaque Academic Center	7/1/2023	12/31/2023	Librarian
Cruz	Ingrid	1	8615	Cont. Ed./Workforce Dev.	7/1/2023	12/31/2023	Instructor
De La Cruz	Lucero	20	1155	Student Success	7/1/2023	12/22/2023	Technical Assistant
De La Cruz	Marina	5	8136	Child Development Center	9/1/2023	12/22/2023	Teacher Assistant
Derinsu	Zafer	25	0725	Information Technology	7/1/2023	12/31/2023	Technical Assistant
Diaz	Ashley	29	1150	Enrollment Services	7/1/2023	12/31/2023	Technical Assistant
Elam	Amber	15	8623	Pre-College Programs	7/5/2023	8/31/2023	Instructor
Flores Camacho	Kevin	24	8620	Student Support Services - STEM	7/3/2023	8/3/2023	Tutor
Flores Camacho	Kevin	20	8620	Student Support Services - STEM	8/28/2023	12/22/2023	Tutor
Forsberg	Herbert	3	8615	Cont. Ed./Workforce Dev.	7/1/2023	12/31/2023	Instructor
Gable	Thea	5	8136	Child Development Center	9/1/2023	12/22/2023	Teacher Assistant
Galido-Hernandez	Judith	14	8135	Child Development Center	9/1/2023	12/22/2023	Nurse
Gonzalez Batista	Yamel	25	0725	Information Technology	7/1/2023	12/31/2023	Administrator
Griggs	Ashlee	6	8443	Upward Bound	7/1/2023	8/30/2023	Mentor
Grullon	Tanya	24	8572	Cont. Ed./Workforce Dev.	7/1/2023	12/31/2023	Instructor
Harris	Сіетта	1	8615	Cont. Ed./Workforce Dev.	7/1/2023	12/31/2023	Instructor
Haugesag	Eric	25	8574	Communication	7/1/2023	12/31/2023	Administrator
Henderson-Bell	Janaya	20	1155	Student Success	7/1/2023	12/22/2023	Technical Assistant
Hillman	George	20	2104	Fine and Performing Arts	7/1/2023	12/31/2023	Administrator
Holl	Christine	25	8573	Cont. Ed./Workforce Dev.	7/1/2023	12/31/2023	Administrator
Huatuco	Leonard	25	0725	Information Technology	7/1/2023	12/31/2023	Technical Assistant
Hull	Justin	15	4101	Institutional Research	7/3/2023	11/3/2023	Administrator
Hunter	Brielle	6	8443	Upward Bound	7/3/2023	8/30/2023	Mentor

Husein	Nelly	14	8135	Child Development Center	7/1/2023	12/22/2023	Administrator
Infante	Leidy	29	8136	Child Development Center	9/1/2023	12/22/2023	Teacher Aid
Ingersoll	Eireann	6	0725	Information Technology	7/1/2023	12/31/2023	Technical Assistant
Jacobs	Annette	29	1150	Enrollment Services	7/1/2023	12/31/2023	Technical Assistant
Jamhour	Asil	29	2210	Dual Enrollment	7/1/2023	12/31/2023	Technical Assistant
Jones	Knowlasia	20	8623	Pre-College Programs	7/3/2023	8/31/2023	Mentor
Jorahua	Francisca	5	8136	Child Development Center	9/1/2023	12/22/2023	Teacher Assistant
Juarez-Hernandez	Miguel	10	8622	Student Support Services - Classic	9/18/2023	12/31/2023	Tutor
Kale	Dilan	20	8621	Student Support Services - ESL	7/3/2023	8/3/2023	Mentor
Kale	Dilan	25	8621	Student Support Services - ESL	8/28/2023	12/22/2023	Mentor
Kale	Dilan	20	8621	Student Support Services - ESL	6/12/2023	6/26/2023	Mentor
Khalifeh	Allia	1	8615	Cont. Ed./Workforce Dev.	7/1/2023	12/31/2023	Instructor
Kourani	Nadya	25	8491	Fine and Performing	7/1/2023	12/31/2023	Administrator
Kush-Bahnsen	Jan	25	6100	Arts Student Success	7/1/2023	12/22/2023	Technical Assistant
Lawrence	Laheem	29	1150	Enrollment Services	7/1/2023	12/31/2023	Technical Assistant
Lee	Tamara	10	1190	Testing	7/1/2023	12/31/2023	Technical Assistant
Madi	Yacine	25	0725	Information Technology	7/1/2023	12/31/2023	Technical Assistant
Maisonet	Leila	25	0725	Information Technology	7/1/2023	12/31/2023	Technical Assistant
Majumdar	Aparajita	25	1190	Testing	7/1/2023	12/31/2023	Technical Assistant
Maurer	Robert	25	8432	Cont. Ed./Workforce Dev.	7/1/2023	12/31/2023	Instructor
McCaw	Andrya	1	8615	Cont. Ed./Workforce Dev.	7/1/2023	12/31/2023	Instructor
Medina	Ivie	24	8620	Student Support Services - STEM	7/3/2023	8/3/2023	Tutor
Medina	[vie	24	8620	Student Support Services - STEM	8/7/2023	12/22/2023	Tutor
Minoso	Wilbert	25	8621	Student Support Services - ESL	8/28/2023	12/22/2023	Tutor
Moustafa	Zeyad	25	0725	Information Technology	7/1/2023	12/31/2023	Administrator
Mullane	Aksarapuk	25	0725	Information Technology	7/1/2023	12/31/2023	Technical Assistant
Nasereddin	Nour	24	8620	Student Support Services - STEM	7/3/2023	8/3/2023	Mentor

Nasereddin	Nour	20	8620	Student Support Services - STEM	8/28/2023	12/22/2023	Mentor
Nava Garcia	Darlene	25	0725	Information Technology	7/1/2023	12/31/2023	Technical Assistant
Nazi	Ghassan	15	8623	Pre-College Programs	7/3/2023	8/31/2023	Instructor
Nunez	Lisa	20	1155	Student Success	7/1/2023	12/22/2023	Technical Assistant
Oropeza	Edgar	6	8615	Cont. Ed./Workforce Dev.	7/1/2023	12/31/2023	Instructor
Orozco	Mireya	1	8615	Cont. Ed./Workforce Dev.	7/1/2023	12/31/2023	Instructor
Ortiz	Darryl	25	8621	Student Support Services - ESL	8/28/2023	12/22/2023	Tutor
Pagan	Vicky	2	2620	Public Safety Academy/EMT	7/3/2023	12/31/2023	Instructional Aide
Parrish	Pauline	25	1151	Registrar	7/1/2023	12/31/2023	Technical Assistant
Paulino	Nayeli	10	8446	Pre-College Programs	7/1/2023	12/31/2023	Technical Assistant
Provilon	Natalie	29	1159	Career Services	7/1/2023	12/22/2023	Technical Assistant
Rahman	Lija	15	8621	Student Support Services - ESL	8/28/2023	12/22/2023	Technical Assistant
Ramirez	Efrain	25	0725	Information Technology	7/1/2023	12/31/2023	Technical Assistant
Ramirez	Jessica	5	8136	Child Development Center	9/1/2023	12/22/2023	Teacher Assistant
Ramirez	Olga	20	8442	Pre-College Programs	7/3/2023	8/31/2023	Mentor
Rana	Rohan	25	0725	Information Technology	7/1/2023	12/31/2023	Technical Assistant
Redman	Deborah	25	6100	Student Success	7/1/2023	12/22/2023	Technical Assistant
Rendon	Mitsuko	29	0725	Information Technology	7/1/2023	12/31/2023	Administrator
Rexach	Yoana	15	8615	Cont. Ed./Workforce Dev.	7/1/2023	12/31/2023	Technical Assistant
Rexach	Yoana	14	1150	Enrollment Services	7/1/2023	12/31/2023	Technical Assistant
Reyes	Elian	20	8621	Student Support Services - ESL	6/12/2023	6/26/2023	Mentor
Reyes de Jesus	Elian	20	8621	Student Support Services - ESL	7/3/2023	8/3/2023	Mentor
Reyes de Jesus	Elian	25	8621	Student Support Services - ESL	8/28/2023	12/22/2023	Mentor
Rivera	Sylvia	20	8432	Cont. Ed./Workforce Dev.	7/1/2023	12/31/2023	Administrator
Rodriguez	Fransheska	20	8621	Student Support Services - ESL	8/28/2023	12/22/2023	Tutor
Rojas	Cheila	5	8136	Child Development Center	9/1/2023	12/22/2023	Teacher Assistant
Roman	Maria	1	8615	Cont. Ed./Workforce Dev.	7/1/2023	12/31/2023	Instructor
Rosato	Anthony	10	8475	Computer Info. Systems	7/1/2023	12/31/2023	Administrator

Russo	Brittany	6	8615	Cont. Ed./Workforce Dev.	7/1/2023	12/31/2023	Instructor
Rustom	Nada	29	1150	Enrollment Services	7/1/2023	12/31/2023	Counselor
Safar	Hanaa	29	8135	Child Development Center	9/1/2023	12/22/2023	Substitute
Salemo-Fitzgerald	Maryann	21	0250	Wanaque Academic Center	7/1/2023	12/31/2023	Technical Assistant
Sanagustin	Giolan	20	8621	Student Support Services - ESL	7/3/2023	8/3/2023	Tutor
Sanagustin	Giolan	20	8621	Student Support Services - ESL	8/28/2023	12/22/2023	Tutor
Sanchez	Melanie	20	8620	Student Support Services - STEM	7/3/2023	8/31/2023	Technical Assistant
Sanchez	Melanie	20	8620	Student Support Services - STEM	9/5/2023	12/22/2023	Technical Assistant
Santiago	Gina	12	8136	Child Development Center	9/1/2023	12/22/2023	Food Service Worker
Sarmiento	Cristy	25	8621	Student Support Services - ESL	8/28/2023	12/22/2023	Mentor
Shirazi	Afsana	29	8136	Child Development Center	9/1/2023	12/22/2023	Teacher Aid
Silivanch	Annalise	15	8623	Pre-College Programs	7/3/2023	8/31/2023	Instructor
Solanki	Aryan	10	8446	Pre-College Programs	7/1/2023	12/31/2023	Technical Assistant
Sroka	Sandra	25	2210	Dual Enrollment	7/1/2023	12/31/2023	Administrator
Tapia	Casey	5	8136	Child Development Center	9/1/2023	12/22/2023	Teacher Assistant
Thom	Lisa	29	1150	Enrollment Services	7/1/2023	12/31/2023	Counselor
Thomas	Martina	25	1190	Testing	7/1/2023	12/31/2023	Technical Assistant
Thomas	Shana	29	1155	Student Success	7/1/2023	12/22/2023	Coordinator
Tible	Joseph	20	0725	Information Technology	7/1/2023	12/31/2023	Technical Assistant
Trana-Zuniga	Ashley	29	6100	Student Success	7/1/2023	12/22/2023	Technical Assistant
Valderrama	Karin	15	8615	Cont. Ed./Workforce Dev.	7/1/2023	12/31/2023	Technical Assistant
Vasquez	Katherine	29	1150	Enrollment Services	7/1/2023	12/31/2023	Counselor
Villanueva	Ana	15	8620	Student Support Services - STEM	8/28/2023	12/22/2023	Tutor
Wells	Deborah	25	8573	Cont. Ed./Workforce Dev.	7/1/2023	12/31/2023	Instructor
Williams	Chevaughn	6	8621	Student Support Services - ESL	7/3/2023	8/3/2023	Tutor
Williams	Chevaughn	20	8621	Student Support Services - ESL	8/28/2023	12/22/2023	Tutor
Young	Annette	1	2620	Public Safety Academy/EMT	7/1/2023	12/31/2023	Instructor
Young	Annette	1	2625	Public Safety Academy/EMT	7/1/2023	12/31/2023	Instructor

Yousef	Saher	29	8135	Child Development Center	9/1/2023	12/22/2023	Substitute
Zapata Hito	Angela	14	8621	Student Support Services - ESL	8/28/2023	12/22/2023	Tutor
Zughbi	Ameenah	20	8621	Student Support Services - ESL	7/3/2023	8/3/2023	Tutor
Zughbi	Ameenah	20	8621	Student Support Services - ESL	8/28/2023	12/22/2023	Tutor

# V. ACTIVE SEARCHES

## Title

Accountant

Assistant to Associate Dean for Nurse Education and Health Care

Associate Dean – Student Affairs

Associate Dean for Nurse Education and Health Care Programs

Coordinator - Grant Finance and Administration, NNJPPWTI

Coordinator - PROSPER Project

 $Coordinator-STEM tracs\ Precollege\ and\ Transfer\ Specialist$ 

Coordinator - TITLE V

Coordinator of Wellness and Primary Prevention

Coordinator - Workplace Learning and Professional Develop.

Director of Board Affairs/Assistant to the President

# **REMARKS**

There were no remarks.

# **ADJOURNMENT**

Chairman Marco asked for a motion to adjourn the meeting at 6:40 p.m.; moved by Trustee Diodonet; seconded by Trustee Ramirez. Upon roll call, the motion to adjourn the meeting passed with all members present voting "yes."

# **RESOLUTION #3 – CONSENT RESOLUTION ITEMS A & B**

Offered by	AKHTER	Seconded	POU
			-

BOARD OF TRUSTEES	YES	NO	ABSTAIN	ABSENT
Trustee Akhter	X			
Trustee Drakeford	X			
Trustee Montanez-Diodonet				X
Trustee Moody			X	
Trustee Nutter	X			
Trustee Pou	X			
Trustee Ramirez	X			
Trustee Smith	X			
Vice Chair Tanis				X
Chairman Marco	X			

**BE IT RESOLVED** that the Board of Trustees of Passaic County Community College, upon the recommendation of the President, hereby approves the following actions:

## A. BUSINESS ITEMS

#### PURCHASES OF GOODS AND SERVICES

The following goods and services, which were obtained through a Fair and Open Process, in compliance with NJSA 19:44A-20.4 et seq. and NJSA 18A:64A-25, are so noted and recommended.

Access Control Equipment, Software and Services (Public Bid Exception per NJSA 18A:64A-25.5 a. (19) – Goods or services for proprietary computer hardware, software, or systems)

(Funding Source: FY-2024 College Capital Funds, \$102,697.28 Available)

(Attachment A)

Access control hardware: added additional card readers for door locks to the existing Transact Solution.

Transact Campus, Inc. 18700 North Hayden Road, Suite 230 Scottsdale, AZ 85255 \$55,595.79 (Recommended Award)

# RESOLUTION #3 - CONSENT RESOLUTION ITEMS A & B

Contractor Services (Public Bid Exception per NJSA 18A:64A-25.5 a. (24) – at or below State Contract pricing)

(Funding Source: FY-2024 College Capital Funds; \$102,697.28 Available)

(Attachment B)

Renovation projects across campus require moving services, NJ State contract # T0877.

Brantley Bros. Moving & Storage Co., Inc.

\$34,608.60

168 Elizabeth Avenue

(Recommended Award)

Newark, NJ 07108

Consulting Services (Public Bid Exception per NJSA 18A:64A-25.5 a. (15) – Consulting Services)

(Funding Source: FY-2024 STEM TRACS Grant Funds; \$100,805.00 Available)

(Attachment C)

Educational, career, and mentoring programs for students. Business Entity and Political Contribution disclosures required.

HISPA, Inc.

\$21,000.00

P.O. Box 702

(Recommended Award)

Princeton, NJ 08542

Consulting Services (Public Bid Exception per NJSA 18A:64A-25.5 a. (15) – Consulting Services)

(Funding Source: FY-2024 Folk Arts Center Grant Funds; \$105,208.00 Available)

(Attachment D)

Fieldwork in support of the Folklife Center of Northern New Jersey (FCNNJ) at PCCC. Business Entity and Political Contribution disclosures required.

Lael Leslie

\$36,000.00

P.O. Box 2083

(Recommended Award)

East Millstone, NJ 08875

Consulting Services (Public Bid Exception per NJSA 18A:64A-25.5 a. (15) – Consulting Services)

(Funding Source: FY-2024 Folk Arts Center Grant Funds; \$105,208.00 Available)

(Attachment E)

Fieldwork in support of the Theater and Poetry Project (TAPP) at PCCC. Business Entity and Political Contribution disclosures required.

Write Around the Corner LLC

\$25,000.00

# RESOLUTION #3 - CONSENT RESOLUTION ITEMS A & B

11 Bolton Place Fair Lawn, NJ 07410 (Recommended Award)

**Copier Equipment** (Public Bid Exception per NJSA 18A:64A-25.5 a. (24) – at or below State Contract pricing)

(Funding Source: FY-2024 College Capital funds; \$29,402.25 Available)

(Attachment F)

One (1) *imageRUNNER* and one (1) *imagePRESS* multi-function devices. Fulfillment Agent for NJ State Contract A40462.

United Business Systems 302 Route 46 East Fairfield, NJ 07004 \$27,427.00 (Recommended Award)

Information Technology Hardware Maintenance and Support (Public Bid Exception per NJSA 18A:64A-25.5 a. (24) – at or below State Contract pricing) (Funding Source: FY-2024 College Capital Funds; \$986,220.02 Available)

(Attachment G)

Dell servers, storage, and VMware server virtualization licensing and maintenance to support the College's server environment. Contract Name: Edge Market – TeCHS Full Catalog Contract #: 269EMCPS-21-001-EM-SHI.

SHI International Corp 290 and 300 Davidson Avenue Somerset, NJ 08873

\$258,149.44 (Recommended Award)

Information Technology Services (Public Bid Exception per NJSA 18A:64A-25.5 b. – Purchase from Governmental Board, Body, Agency, or Authority) (Funding Source: FY-2024 College Operating Funds; \$30,152.75 Available) (Attachment H)

Amazon Web Service (AWS) cloud computing platform and related services. Cost per usage; estimated amount for FY-2024.

NJEdge 625 Broad Street, Suite 260 Newark, NJ 07102 \$30,100.00 (Recommended Award)

**Security Services** (Public Bid Exception per NJSA 18A:64A-25.5 a. (24) – at or below State Contract pricing)

(Funding Source: FY-2024 College Operating Funds; \$57,998.00 Available)

(Attachment I)

# RESOLUTION #3 - CONSENT RESOLUTION ITEMS A & B

Security staffing augmentation services. As-needed; not-to-exceed amount. Price comparison to NJ State Contract # 19-GNSV2-00840.

Guard Ex Security, Inc. 26 Park Street, Suite 2021 Montclair, NJ 07042 \$50,000.00 (Recommended Award)

Request for Qualifications 24-01- Energy Management and Advisory Services (Public Bid

Exception per NJSA 18A:64A-25.5 a. (1) – Professional Services)

(Funding Source: FY-2024 and 2025 College Operating and Grant Funds)

(Attachment J)

Qualification of firms to perform energy management and advisory services as needed for FY-2024 and FY-2025.

Concord Engineering 520 South Burnt Mill Road Voorhees, NJ 08043

T&M Associates 11 Tindall Road Middletown, NJ 07748

#### B. PERSONNEL

The following personnel actions are presented for your approval:

# I. <u>SEPARATIONS</u>

Angel Camacho

Resignation

Staff Assistant, Admissions

Effective: 8/1/2023

Yosmari Salcedo

Resignation

Admissions Counselor

Effective: 9/1/2023

Heather Uccello

Resignation

Nursing Faculty

Effective: 6/30/2023

#### II. APPOINTMENTS

# **RESOLUTION #3 – CONSENT RESOLUTION ITEMS A & B**

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Coordinator of EOF Academic Resource Center

Replacement for Daiela Gomez, external candidate

#### Nicole Palmer

Assistant Director, Pathways to College Completion

New position, internal candidate (grant-funded)

## Charlyn Valdez

Teacher, Child Development Center

Replacement for Lisa Hill, external candidate (grant-funded)

#### Daisy Correa

Grant Finance and Administration Coordinator, NNJPPWTI

New Position, external candidate (grant-funded)

# Giovanna Rendon Rodriguez

Programmer/Analyst and Auxiliary Systems Administrator

Conversion of title, formerly Application Support Analyst

#### Aliyah Toler

Program Enrollment/Outreach Specialist, NNJPPWTI

New position, external candidate (grant-funded)

# Michael R. Carhart

Director of Institutional Research

Replacement for Justin Hull, external candidate

#### Kyara Castano

Coordinator of State Financial Aid Programs
Conversion of title, formerly Financial Aid Officer

# RESOLUTION #3 - CONSENT RESOLUTION ITEMS A & B

## Simranjit Pannu

Educational Specialist, Pathways to College Completion

Conversion of title, formerly Program Coordinator/Success Coach (grant-funded)

#### Barbara Devine

Assistant to the Associate Dean for Nurse Education and Health Care

Replacement for Deborah Bernard, external candidate

#### Dana Gianfrancesco

Teacher, Child Development Center

Replacement for Susan Kornicker, external candidate (grant-funded)

Shayan Woods

Director of Developmental Math Programs

Replacement for Heather Uccello, external candidate

#### Lija Rahman

Staff Assistant – Admissions

Replacement for Angel Camacho, external candidate

#### Kaylah Beatty

Staff Assistant – Admissions

Replacement for Julie Martinez, external candidate

#### Frances Figueroa Mal

Associate Dean for Nurse Education and Health Care Programs

Replacement for Donna Stankiewicz, external candidate

# III. CHILD DEVELOPMENT CENTER GRANT EMPLOYEE SALARIES, FY 2023-24

The following salary for FY 2023-24 is recommended for your approval, subject to grant program funding.

# **RESOLUTION #3 – CONSENT RESOLUTION ITEMS A & B**

Jody Enrique Teacher (10 months)

Salary Adjustment per Paterson District Board of Education

# IV. TEMPORARY PART-TIME EMPLOYEE CLASSIFICATION AND COMPENSATION GUIDELINES

The Temporary Part-Time Employee Classification and Compensation Guidelines has been created to replace the Temporary Employee Wage Guide and is recommended for your approval.

## **Passaic County Community College**

# TEMPORARY PART-TIME EMPLOYEE CLASSIFICATION AND COMPENSATION GUIDELINES

The Classification and Compensation Guidelines for temporary part-time employees are designed to ensure equity and fairness in regard to compensation among part-time employees performing comparable tasks. It should be used to set the hourly pay rate of an appointee. New hires are to be appointed at the minimum of the pay range. Exceptions must be requested in writing to the VP for Human Resources or their designee. The Office of Human Resources (HR) reserves the right to set the compensation of all appointees based on institutional and operational needs. The maximum number of hours a part-time employee may work is 29 per week.

All vacant positions must be posted for a minimum of 10 days and require a position description setting forth the responsibilities and qualifications. Applications for posted positions must be submitted via the PCCC website, and all prospective new hires must complete the hiring process using the ADP on-boarding application. All new appointees are subject to a criminal background check and may not begin working until so authorized by HR.

The range levels of part-time positions are determined by the classification of the position/responsibilities assigned as set forth below. When determining the specific rate of compensation for a new hire within the minimum and maximum of the appropriate range, the hiring manager should consider the requirements of the position to be filled, and the appointee's level of skill, work experience, extent of prior training, and/or academic training.

# CLASSIFICATION AND COMPENSATION RANGES:

# RESOLUTION #3 - CONSENT RESOLUTION ITEMS A & B

### **RANGE 1 CLASSIFICATION:**

These unskilled positions require no prior training, little or no knowledge or experience, and involve routine or repetitious work under the close supervision of a full-time employee. Examples of such positions include, but are not limited to, a mailroom clerk, receptionist, clerical assistant, non-technical library assistant, custodian, security officer, food services worker, athletic program aide, monitor (facilities/events/activities), instructional aide/teacher assistant, registration aide, course navigator, and tutor or mentor (no degree \$15; Associate degree \$15-16).

#### **COMPENSATION:**

MINIMUM	MAXIMUM		
\$15.00	\$18.00		

#### **RANGE 2 CLASSIFICATION:**

These semi-skilled positions require limited prior training, some knowledge or experience, and involve mostly routine work under close supervision. Examples of such positions include, but are not limited to, secretary or office assistant working in direct support of a coordinator, department manager or chairperson, help desk or lab assistant, and tutor (Bachelor's degree \$17-18; Master's degree \$19-20). An Associate's degree or appropriate technical skill/experience required.

#### **COMPENSATION:**

MINIMUM	<b>MAXIMUM</b>		
\$16.00	\$20.00		

#### **RANGE 3 CLASSIFICATION:**

These skilled positions involve previous technical training and experience and require the exercise of some initiative under limited supervision. Examples of such positions include, but are not limited to, IT-AV support techs and other support tech positions requiring a specific certification, librarian, family worker or childcare teacher, study group leader, and tradesperson/mechanical services worker. An Associate's degree or appropriate technical skill/experience required.

#### **COMPENSATION:**

MINIMUM	<b>MAXIMUM</b>		
\$18.00	\$25.00		

# **RESOLUTION #3 – CONSENT RESOLUTION ITEMS A & B**

## **RANGE 4 CLASSIFICATION:**

These skilled positions require supervisory or professional skills, significant prior training and experience, and involve independent judgement under general supervision. Examples of such positions include, but are not limited to, counselor, advisor, teacher/instructor, police officer, and program coordinator. An Associate's degree or appropriate technical skill/experience required.

#### **COMPENSATION:**

MINIMUM MAXIMUM \$20.00 \$35.00 RANGE 5 CLASSIFICATION:

These positions require highly technical or specialized knowledge requiring exceptional and/or diversified skills obtained through extensive training, education, or experience. Examples of such positions include administrator and clinical instructor. Bachelor's degree or appropriate licensure/certification required.

#### **COMPENSATION:**

<u>MINIMUM</u> <u>MAXIMUM</u> \$25.00 \$50.00

## V. PART-TIME TEMPORARY APPOINTMENTS

LAST NAME	FIRST NAME	MAX # HRS	DEPT #	DEPARTMENT	START DATE	END DATE	TITLE
Abdellatif	Hiba	15	8400	Education Opp. Fund	7/26/2023	12/31/2023	Tutor
Abuhadba	Amal	20	8488	Radiography	7/1/2023	12/30/2023	Coordinator
Abuhadba	Amal	8	2403	Radiography	7/1/2023	12/30/2023	Instructor
Aguirre	Renzo	16	2403	Radiography	7/1/2023	12/30/2023	Instructor
Allen	Gail	29	1157	Student Support Services - Classic	7/12/2023	12/31/2023	Technical Assistant
Badilla	Aynette	20	2310	Developmental English	7/1/2023	12/31/2023	Tutor
Венту	Azia	24	1158	Disability Services	7/1/2023	12/30/2023	Coordinator
Carrillo	Kristine	10	2409	Nurse Education	9/6/2023	12/21/2023	Lab Assistant
Cruz	Karla	12	8363	Institutional Advancement	7/24/2023	12/31/2023	Counselor

# RESOLUTION #3 – CONSENT RESOLUTION ITEMS A & B

Elam	Amber	15	8623	Pre-College Programs	7/5/2023	8/31/2023	Instructor
Elbery	Sundoes	36	8443	Upward Bound	7/11/2023	8/15/2023	Instructor
Firth	Maureen	16	2403	Radiography	7/1/2023	12/30/2023	Instructor
Geider	Lisa	29	8414	Center for Student Success	7/1/2023	8/31/2023	Technical Assistant
Hodson	Arianna	25	8427	Cultural Affairs	7/17/2023	12/22/2022	Assistant Director
Ibrahim	Omar	14	5114	Pre-College Programs	7/10/2023	8/15/2023	Mentor
Johnson	Alicia	24	2403	Radiography	7/1/2023	12/30/2023	Instructor
Khan	Waleed	29	8400	Education Opp. Fund	7/24/2023	12/31/2023	Academic Coach
Lee	Peter	8	2660	Cont. Ed./Workforce Dev.	7/17/2023	12/31/2023	Instructor
Liranzo	Yajaira	16	2403	Radiography	7/1/2023	12/30/2023	Instructor
Lora	Madeline	14	8418	Cultural Affairs	7/1/2023	12/22/2023	Coordinator
Maloney	Eileen	6	2403	Radiography	9/1/2023	12/30/2023	Instructor
McDonald	Monique	15	8446	Community Programs	7/31/2023	9/30/2023	Technical Assistant
Morales	Luz	15	8594	Prosper/Title V	7/1/2023	12/30/2023	Secretary
Nunez	Junior	25	0725	Information Technology	7/1/2023	12/31/2023	Technical Assistant
Pulecio	Emilie	29	1160	Athletics	8/1/2023	11/1/2023	Assistant Coach
Rodriguez	Ruth	10	2402	Nurse Education	8/1/2023	12/30/2023	Instructor
Rosario	Jan	14	8400	Education Opp. Fund	7/25/2023	12/31/2023	Mentor
Sequera	Giselle	10	2201	Science	7/17/2023	12/31/2023	Lab Technician
Snipes	Isora	24	2403	Radiography	7/1/2023	12/30/2023	Instructor
Stammer	Sandra	24	2403	Radiography	7/1/2023	12/30/2023	Instructor
Torres	Orlando	8	2403	Radiography	7/1/2023	12/30/2023	Instructor
Wright	Ali	29	8200	Food Services	7/24/2023	12/31/2023	Food Services Worker

# VI. ACTIVE SEARCHES

<u>Title</u>

Accountant

Associate Dean - Student Affairs

Coordinator – PROSPER Project

Coordinator - STEMtracs Precollege and Transfer Specialist

Coordinator – TITLE V

Coordinator of Wellness and Primary Prevention

# RESOLUTION #3 - CONSENT RESOLUTION ITEMS A & B

Coordinator - Workplace Learning and Professional Develop.

Director of Board Affairs/Assistant to the President

Director of Student Support Services

Faculty – Nurse Education

Financial Aid Officer - Financial Aid

IT Service Desk Coordinator

Lead Instructor, High School Equivalency - WFNJ

Manager of Plant Operations - Facilities

Mechanical Services Person - Facilities

In H. Kom

Staff Assistant – Adult Education/ESL Program

Student Development Specialist - Passaic Academic Center

Success Coach, Targeted Support for Stop-Out Students

The Board of Trustees of Passaic County Community College duly adopted the foregoing resolution on August 15, 2023.

President/Secretary

**DATED:** August 15, 2023

# **ADJOURNMENT**

Offered by SMITH Seconded AKHTER

BOARD OF TRUSTEES	YES	NO	ABSENT
Trustee Akhter	X		
Trustee Drakeford	X		
Trustee Montanez-Diodonet			X
Trustee Moody	X		
Trustee Nutter	X		
Trustee Pou	X		
Trustee Ramirez	X		
Trustee Smith	X		
Vice Chair Tanis			X
Chairman Marco	X		

**DATED: August 15, 2023**