



PASSAIC COUNTY COMMUNITY COLLEGE

Attached are the Board Resolutions passed at the November 15, 2022 Board of Trustees meeting.
If you have any questions, please call me.

Steven M. Rose, Ed.D.
President/Secretary
Board of Trustees

**PASSAIC COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES
MEETING AGENDA - Page 1 of 1**

NOTICE IS HEREBY GIVEN that on November 15, 2022 at 6:00 pm, the Passaic County Community College Board of Trustees will hold its regular meeting. The meeting will take place in The Paterson Room, Passaic County Community College, One College Boulevard, Paterson, New Jersey. The public is invited to attend, per the Open Public Meetings Act, N.J.S.A. 10:4-6. In addition, the Board may meet in executive session to discuss such issues as are allowed pursuant to NJSA 10:4-12.

PLEDGE OF ALLEGIANCE (All Stand)

CALL TO ORDER – ROLL CALL

CONSIDERATION OF MINUTES – October 18, 2022

ORGANIZATION OF THE BOARD- Election of Officers

PRESENTATION – Program Reviews: Teacher Education; Distance Education

REPORTS – President: Significant Activities
Chairman

DISCUSSION AGENDA

A. POLICY MATTERS

Annual Notice of Meetings

B. BUSINESS ITEMS

Purchases of Goods and Services

MOU with the City of Paterson

C. PERSONNEL ITEMS

EXECUTIVE SESSION

Resolution #2 - Resolution to meet in Executive Session - Discussion of personnel, contract negotiations, and matters protected by attorney-client privilege.

ACTION ITEMS – Resolution #3 – Consent Resolution

- A. Annual Notice of Meetings
- B. Purchases of Goods and Services
- C. MOU with the City of Paterson
- D. Personnel Items

REMARKS – PUBLIC, TRUSTEES

ADJOURNMENT

**PASSAIC COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES**

ROLL CALL

BOARD OF TRUSTEES	PRESENT	ABSENT
Alumni Rep White		X
Trustee Akhter	Arrived 6:03 pm	
Trustee Drakeford	X	
Trustee Esquiche		X
Trustee Glovin	X	
Trustee Montanez-Diodonet	X	
Trustee Moody	X	
Trustee Nutter		X
Trustee Pou		Arrived 6:03 pm
Trustee Smith	X	
Vice Chair Tanis	X	
Chairman Marco	X	

DATED: NOVEMBER 15, 2022

PASSAIC COUNTY COMMUNITY COLLEGE

RESOLUTION #1 – CONSIDERATION OF MINUTES – OCTOBER 18, 2022

Offered by MOODY Seconded TANIS

BOARD OF TRUSTEES	YES	NO	ABSTAIN	ABSENT
Trustee Akhter	X			
Trustee Drakeford	X			
Trustee Esquiche				X
Trustee Glovin	X			
Trustee Montanez-Diodonet	X			
Trustee Moody	X			
Trustee Nutter				X
Trustee Pou	X			
Trustee Smith	X			
Vice Chair Tanis	X			
Chairman Marco	X			

BE IT RESOLVED that the Board of Trustees of Passaic County Community College hereby approves the regular session minutes for the October 18, 2022 Board of Trustees meeting.

DATED: NOVEMBER 15, 2022

The following are the minutes of the Board of Trustees of Passaic County Community College, One College Boulevard, Paterson, New Jersey, held on Tuesday, October 18, 2022.

CALL TO ORDER

Chairman Marco called the meeting to order at 6:00 p.m., and then asked everyone to join him in the Pledge of Allegiance.

President Rose stated pursuant to the Open Public Meetings Act, notice of this notice meeting was emailed to the Herald News, the Record, the Office of the County Clerk, and posted on the bulletin board of the College Boulevard building in its Annual Meeting Notice on November 17, 2021.

ROLL CALL

Assad Akhter*
Yolanda Esquiche
Michael Glovin
Alonzo Moody
Sandra Montanez-Diodonet

Sharon C Smith
Steven M. Rose, Secretary
Barbara Tanis, Vice Chairwoman
Dennis F Marco, Chairman

Absent:

Kesha Drakeford
Harvey J. Nutter
Taina Pou
Denae White, Alumni Representative

*Arrived at 6:35 p.m.

CONSIDERATION OF MINUTES – September 20, 2022

Chairman Marco asked if there were any corrections to the minutes for September 20, 2022. Hearing none, Trustee Moody moved Resolution #1 – Consideration of Minutes for the September 20, 2022 board meeting; seconded by Trustee Montanez-Diodonet. Upon roll call, Resolution #1 passed with all members present voting “yes.”

PRESENTATIONS

ERP Migration

President Rose started this presentation by informing the board that next year, the College would be presenting to the board the largest single purchase of a new computer system since 1986! The

reason for this purchase was to modernize ERP/SIS Systems. Discussions have been taking place over many years and he wanted to keep the board in the loop since this action entails a two-year process. It was also one of the important initiatives in the recently approved PCCC Strategic Plan. To present this initiative, including details, President Rose introduced Mr. Bradley Morton, Vice President, Information Technology.

Through a very detailed and elaborate PowerPoint presentation, Vice President Morton went through the various redesign of the system, which included everyone from the board of trustees to all offices and students explaining what the system actually would do, why it was important to modernize, redesign, and integrate new security systems. He also outlined the type of equipment that would need to be purchased, as well as the training of human capital, which was very important as well in order to make the system work.

A brief question and answer then took place.

REPORTS

President: President Rose acknowledged Dr. Fred Safarowic, Professor and President of the Faculty Association as of July of this year. Dr. Safarowic stated he looks forward to continuing the great relationship that has been established by his predecessor with the board and administration.

Chairman: No report given.

DISCUSSION AGENDA

The following items were approved for placement on the Action Items agenda.

A. Instructional Item – Acceptance of Grant Awards – Cultural Affairs

President Rose was pleased to announce the number of grant awards secured by the Cultural Affairs Department, which always does a fantastic job.

B. Business Items

Purchases of Goods and Services

The following goods and services, which were obtained through a Fair and Open Process, in compliance with NJSA 19:44A-20.4 et seq and NJSA18A:64A-25 et al. are so noted and recommended. President Rose stated he would be happy to answer any questions that the Board

may have, and took the opportunity to highlight three of the items of great significance in this section and under Special Items. They were:

- Bid 23-05 – PCCC Environmental Center (a.k.a. Rifle Camp Project);
- The Higher Education Capital Facilities Bond Fund (with a new health building in Passaic if the College was awarded the grant); and
- Securing our Children's Future (SOCF) County College and Technical Expansion Grant. (the addition at PCTI for an Automotive Technology Program along with the appropriate equipment).

President Rose gave details for each exciting-recommended purchase while highlighting the use and usage by others.

C. Personnel Items

The personnel items included Separations, Appointments, and Part-time Temporary Appointments

EXECUTIVE SESSION

Chairman Marco asked if there was a need for an executive session, which President Rose stated there was not.

ACTION ITEMS AGENDA – Resolution #3 - Consent Resolution

Chairman Marco then asked for a motion to adopt Resolution #3, approving the following items as set forth in the Memoranda dated October 18, 2022:

- A. Acceptance of Grant Awards – Cultural Affairs
- B. Purchases of Goods and Services
- C. Higher Education Capital Facilities Bond Fund
- D. Securing our Children's Future (SOCF) County College and Technical Expansion Grant Program Due Diligence and Tax Questionnaire Resolution
- E. Personnel Items

A. INSTRUCTIONAL ITEMS – Acceptance of Grant Awards – Cultural Affairs

From the New Jersey State Council on the Arts/Department of State:

Co-sponsored Project Grant (Folklife Center of Northern NJ) for the period July 1, 2022 – June 30, 2023 in the amount of \$125,000. The Folklife Center of Northern NJ will administer these funds for fieldwork and programming for the general public, students and homebound residents. A portion of the grant will be used toward part-time salary. This is the 5th year that this grant has been awarded.

The Local Arts Program Grant (LAP) for the period January 1, 2023 to December 31, 2023 in the amount of \$308,600. The Passaic County Cultural and Heritage Council will administer these funds by re-granting them to non-profit and government organizations presenting arts and cultural programs in Passaic County. A portion of the grant will be used toward the Teen Arts Festival held at the Wanaque campus, technical workshops, and part-time LAP salary. This is the 43rd year that this grant has been awarded.

Poetry Center General Project Support Grant for the period July 1, 2022 to June 30, 2023 in the amount of \$44,400. The Poetry Center will administer these funds for a variety of programs, including poetry workshops, readings, publications, and contests/awards. This is the 43rd year that this grant has been awarded.

From the New Jersey Historical Commission/Department of State:

County Historic Partnership Program Grant for the period January 1, 2023 to December 31, 2023 in the amount of \$47,675. The PCCHC will administer these funds by re-granting them to nonprofit and government organizations producing local or New Jersey history projects. A portion of the grant is used toward administration. This is the 15th year that this grant has been awarded.

B. Business Items

Purchase of Goods and Services

The following goods and services, which were obtained through a Fair and Open Process, in compliance with NJSA 19:44A-20.4 et seq. and NJSA 18A:64A-25, are so noted and recommended.

Promotional Items (Below Public Bid Threshold)

(Funding Source: FY-2023 College Operating Funds; \$12,371.92 Available)
Promotional items for use at community events. Vendor year-to-date spend exceeds Board Review threshold. Business Entity and Political Contribution Disclosures required.

Promo Direct	\$8,986.44
931 American Pacific Drive, Suite 100	(Recommended Award)
Henderson, NV 89014	

Bid 23-05 – PCCC Environmental Center

(Funding Source: FY-2023 College Capital Funds; \$5,193,751.00 Available)
Construction of a new single-story building to serve as an environmental center as well as an observatory.

H&S Construction and Mechanical, Inc.	\$5,268,751.00
721 Bayway Avenue	(Recommended Award)
Elizabeth, NJ 07202	

C. Higher Education Capital Facilities Bond Fund

RESOLUTION

Resolution approving and authorizing the undertaking and implementation of a project consisting of constructing a *Center for Integrated Health Sciences* and authorizing the financing of all or a portion of the project through programs made available by the State of New Jersey for New Jersey Institutions of Higher Education and other available funding sources; approving and authorizing the form of the application to the Secretary of Higher Education for participation in such programs as are applicable to the projects with such changes as are approved by the officers of the institution designated herein and the submission of the application to the Secretary of Higher Education; approving and authorizing the execution and delivery of any and all agreements in connection with the undertaking, implementing, and financing the projects in the forms approved by the officers of the institution executing such agreements; and designating and authorizing the officers of the institution to take the aforementioned actions and to take any and all such other actions deemed necessary or desirable to undertake, implement and finance the project.

WHEREAS: The Board of Trustees (the Board) of Passaic County Community College (the Institution) desires to approve the undertaking, implementation and financing of a project (the Project) consisting of constructing a two-story, 23,253 square foot *Center for Integrated Health Sciences* on the location of the PCCC Passaic Academic Center in Passaic, New Jersey; and

- WHEREAS:** The Board commits to using the grant funds for the purposes set forth in the Program-specific Project Eligibility Criteria; and
- WHEREAS:** The Board desires to approve the aggregate costs of the Project paid and/or financed through all sources in an amount not to exceed \$9,975,151; and
- WHEREAS:** The Board desires to finance all or a portion of the Project through one or more of the hereinafter defined Programs made available by the State of New Jersey (the State) for certain projects of New Jersey institutions of higher education (the Programs); and
- WHEREAS:** The Programs are the Higher Education Fund Capital Improvement Fund Act, N.J.S.A. 18A:72A-72 et seq. ("CIF"); the Higher Education Facilities Trust Fund Act, N.J.S.A. 18A:72A-49 et seq. ("HEFT"); the Higher Education Technology Infrastructure Trust Fund Act, N.J.S.A. 18A:72A-59 et seq. ("HETI"); and the Higher Education Equipment Leasing Fund Act, N.J.S.A. 18A:72A-40 et seq. ("ELF");
- WHEREAS:** The Board has determined that the Project will assist in serving the needs of its students and providing a benefit to the Institution; and
- WHEREAS:** The Board desires to approve financing of all or portions of the Project through Higher Education Facilities Trust Fund (HEFT); and
- WHEREAS:** Portion(s) of the Project may also be financed by bonds issued by the New Jersey Educational Facilities Authority which bear tax-exempt interest for federal income tax purposes ("Tax-Exempt Bonds"), commercial loans or funds otherwise available to the Institution; and
- WHEREAS:** In order to provide maximum flexibility and most efficient borrowing costs, the Board wishes to authorize financing the Project through Higher Education Facilities Trust Fund (HEFT) (the "Proposed Programs"), issuance of Tax-Exempt Bonds, commercial loans and funds otherwise available to the Institution or any combination thereof (the "Financing Structure"); and
- WHEREAS:** The Board wishes to approve the form of the Application to be submitted to the Secretary of Higher Education (the Secretary) for the Proposed Programs for the Project, and to designate and authorize officers of the Institution to take necessary and desirable actions to undertake, implement and submit to the Secretary the Application for the Project; and
- WHEREAS:** The Board hereby approves the Long-Range Facilities Plan for the Institution in the form attached hereto as Exhibit A and authorizes and

directs the officers designated in this resolution to include the Long-Range Facilities Plan in the Application approved herein; and

WHEREAS: The Board desires to authorize certain officers of the Institution to determine the Financing Structure which is most economically advantageous to the Institution provided the Financing Structure includes utilization of the Proposed Programs, and take all action necessary or beneficial to accomplish the financing of the Project including the financing of capitalized interest, if any, and other costs of issuing any debt including, Tax-Exempt Bonds or other financings ("Financing Costs"); and

WHEREAS: The Board reasonably expects to reimburse expenditures for costs of the Project paid prior to issuance of Tax-Exempt Bonds or any debt bearing interest which is exempt from gross income for federal income tax purposes which will fund an applicable Project and/or Program;

WHEREAS: The Board pledges to use HEFT funding to advance the Institution's long-range facilities plan.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF PASSAIC COUNTY COMMUNITY COLLEGE AS FOLLOWS:

SECTION 1. The Board approves the Project and authorizes the undertaking, implementation, and financing of the Project in a maximum aggregate amount not to exceed \$9,975,151 (including financing costs). (The Board approves the Long Range Facilities Plan of the Institution in the form attached hereto as Exhibit A).

SECTION 2. The Board approves the financing of all or any portion of the Project through the Higher Education Facilities Trust (HEFT) program. The Board approves the Application for funding of the Project through such Program in the form submitted to the Board and authorizes and directs the herein defined Designated Officers to submit such Application to the Secretary with such changes, modifications and additions as are approved by the Designated Officers and such changes, modifications and additions shall be conclusively evidenced by the submission of the Application to the Secretary. The Board expressly directs and authorizes the Designated Officers to submit the Long-Range Facilities Plan in the Application for any Program for which it is required. The Board acknowledges and agrees that approval of the Application and receipt of funds pursuant to the Program will obligate the Institution to: (a) provide funds for the operation and maintenance of the Project, (b) contribute to the cost of the Project; (c) pay all or a portion of debt service on Tax-Exempt Bonds

issued to fund the Proposed Program(s) as applicable; and (d) fulfill other conditions imposed under the Program and hereby directs and authorizes the Designated Officers to certify such acknowledgement and agreement as part of the submitted Application. The Designated Officers are hereby authorized and directed to fulfill all conditions of the Proposed Program including without limitation providing for the operation and maintenance of the Project and using available funds of the Institution to pay for such operation and maintenance and to satisfy conditions of the Proposed Program to contribute to the cost of the Project and/or debt service on Tax-Exempt Bonds issued to fund the Proposed Program from available funds of the Institution.

SECTION 3. The Board further authorizes the financing of all or any portion of the Project with Tax-Exempt Bonds, commercial loans and other funds available to the Institution and through the Financing Structure determined to be most economically advantageous to the Institution the Board and Designated Officers. The Designated Officers are expressly authorized and directed to determine such Financing Structure provided that the Financing Structure includes utilization of Programs which are approved by the Secretary for financing the Project.

SECTION 4. The Board Chairperson, the Board Secretary, the Executive Assistant to the Board, the President and Vice President of Administration and Finance (each an Authorized Officer) are hereby authorized and directed to approve, execute, and deliver any and all agreements necessary to undertake, implement, and finance the Project and any and all other financing documents and instruments in the form approved by the Authorized Officers executing the same in the name of and on behalf of the Board of Passaic County Community College, in as many counterparts as may be necessary, and to affix or impress the official seal of the Institution thereon and to attest the same and such execution and attestation will be conclusive evidence of the approval of the form and content of such agreements and other documents and instruments necessary to undertake, implement, and finance the Project and to pay Financing Costs including through the financing thereof. The Authorized Officers are further authorized and directed to do and perform such other acts and to take such other actions as may be necessary or required, or which may be deemed to be appropriate to implement the purposes of this resolution to undertake, implement and finance the Project and Financing Costs and the payment and/or repayment thereof.

SECTION 5. This Resolution is a declaration of the official intent of the Institution that the Institution reasonably expects and intends to reimburse expenditures for costs of the Project paid prior to issuance Tax-Exempt Bonds or other tax-exempt debt issued to fund the Project/Program ("Applicable Tax-Exempt Debt) in accordance with Treasury Regulation Section 1.150-2 and that the maximum principal amount of the Applicable Tax-Exempt Debt expected to be issued to finance costs of the Project including amounts to be used to reimburse expenditures for such costs paid prior to the issuance of the such Applicable Tax-Exempt Debt is \$9,975,151.

SECTION 6. All resolutions, orders, and other actions of the Board of the Institution in conflict with the provisions of this resolution to the extent of such conflict are hereby superseded, repealed or revoked.

SECTION 7. This Resolution shall take effect immediately; and be it further

RESOLVED: That no further approvals by the Board are necessary to implement this Resolution.

**RESOLUTION
ADOPTED:**

**DULY
CERTIFIED:**

D. Securing our Children's Future (SOCF) Resolution

**SECURING OUR CHILDREN'S FUTURE (SOCF)
COUNTY COLLEGE CAREER AND TECHNICAL EXPANSION GRANT PROGRAM
DUE DELIGENCE AND TAX QUESTIONNAIRE RESOLUTION**

RESOLUTION APPROVING AND AUTHORIZING THE UNDERTAKING AND IMPLEMENTATION OF A PROJECT CONSISTING OF THE CONSTRUCTION OF NEW INSTRUCTIONAL SPACE OF 9,000 SQUARE FEET FOR A NEW AUTOMOTIVE TECHNOLOGY CENTER AND PURCHASE OF AUTOMOTIVE EQUIPMENT TO SUPPORT THE AAS DEGREE IN AUTOMOTIVE TECHNOLOGY AND THE CAREER CERTIFICATE IN AUTOMOTIVE TECHNOLOGY AND AUTHORIZING THE FINANCING OF ALL OR A PORTION OF THE PROJECT

THROUGH THE GRANT PROGRAM TO EXPAND CAREER AND TECHNICAL EDUCATION IN INSTITUTIONS OF HIGHER EDUCATION, MADE AVAILABLE BY THE STATE OF NEW JERSEY PURSUANT TO THE SECURING OUR CHILDREN'S FUTURE BOND ACT, P.L. 2018, C. 119, AND OTHER AVAILABLE FUNDING SOURCES; APPROVING AND AUTHORIZING THE EXECUTION AND DELIVERY OF ANY AND ALL AGREEMENTS IN CONNECTION WITH UNDERTAKING, IMPLEMENTING, AND FINANCING THE PROJECT(S) IN THE FORM APPROVED BY THE OFFICERS OF THE INSTITUTION EXECUTING SUCH AGREEMENT(S); AND DESIGNATING AND AUTHORIZING THE OFFICERS OF THE INSTITUTION TO TAKE THE AFOREMENTIONED ACTIONS AND TO TAKE ANY AND ALL SUCH OTHER ACTIONS DEEMED NECESSARY OR DESIRABLE TO UNDERTAKE, IMPLEMENT, AND FINANCE THE PROJECT(S).

WHEREAS: The Board of Trustees (the "Board") of PASSAIC COUNTY COMMUNITY COLLEGE (the "Institution") wishes to approve the undertaking, implementation, and financing of a project (the "Project") consisting of the construction of new instructional space of 9,000 square feet for a new Automotive Technology Center and purchase of automotive equipment to support the AAS Degree in Automotive Technology and the Career Certificate in Automotive Technology; and

WHEREAS: The Board wishes to approve the aggregate costs of the Project in an amount not to exceed \$4,508,449; and

WHEREAS: The Board wishes to finance a portion of the Project through the grant program (the "Grant Program") to expand Career and Technical Education in certain institutions of higher education, made available by the State of New Jersey (the "State") pursuant to the Securing Our Children's Future Bond Act, P.L. 2018, c. 119 (the "Bond Act"); and

WHEREAS: The New Jersey State Legislature has appropriated \$3,381,337 (the "Grant Amount") to finance a portion of the costs of the Institution's Project pursuant to the Bond Act, which Grant Amount is funded by proceeds of tax-exempt general obligation bonds issued by the State of New Jersey; and

WHEREAS: The Board wishes to accept receipt of the Grant Amount through the Grant Program, as implemented by the Office of Secretary of Higher Education, in order to finance a portion of the costs of the Project pursuant to the Bond Act, including using the Grant Amount to reimburse Project costs incurred on or after [EFA/OSHE to insert reimbursement date]; and

WHEREAS: The Board wishes to authorize use of reserve funds for the costs of the Project; and

WHEREAS: The Board wishes to designate and authorize officers of the Institution to take necessary and desirable actions to undertake, implement, and finance the Project through the Grant Program, including execute and deliver a grant agreement and any and all other documents required under the Grant Program; and

WHEREAS: The Board wishes to authorize certain officers of the Institution to determine the financing structure which is most economically advantageous to the Institution provided the financing structure utilizes the Grant Amount, and take all action necessary or beneficial to accomplish the financing of the Project including the financing of capitalized interest, if any, and other costs of issuing any debt including tax-exempt bonds or other financings (the "Financing Costs"); and

WHEREAS: The Board has determined that the Project will assist in serving the needs of its students and provide a benefit to the Institution.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD AS FOLLOWS:

SECTION 1. The Board hereby approves the Project and authorizes the undertaking, implementation, and the financing of the Project in an aggregate amount not to exceed \$ \$4,508,449 (including Financing Costs) through the financing structure determined by the Authorized Officers (as defined below) to be the most economically advantageous to the Institution, which financing structure shall include the Grant Amount.

SECTION 2. The Board hereby authorizes the financing of a portion of the costs of the Project (including reimbursement of Project costs incurred on or after [EFA/OSHE to insert reimbursement date]) with the Grant Amount, pursuant to the Bond Act, and hereby authorizes and directs the Authorized Officers to execute and delivery any and all agreements necessary to accept receipt of the Grant Amount through the Grant Program.

SECTION 3. The Board further authorizes the financing a portion of the Project with reserve funds

SECTION 4. The Board hereby appoints the Board Chairperson, the Board Vice Chairperson, the Institution's President and the Institution's Vice President of Finance and Administrative Services as Authorized Officers and each are hereby (i) authorized and directed to approve, execute, and deliver any and all agreements necessary to undertake, implement, and finance the Project as described herein; and (ii) authorized to execute and deliver any financing documents and instruments in the form approved by the Authorized Officers executing the same in the name of and on behalf of the Board or the Institution, in as many counterparts as may be necessary, and to affix or impress the official seal of the Institution thereon and to attest the same and such execution and attestation will be conclusive evidence of the approval of the form and content of such agreements and/or other document and/or instrument; and (iii) authorized and directed to do and perform such other acts and to take such other actions as may be necessary or

required, or which may be deemed to be appropriate to implement the purposes of this resolution to undertake, implement, and finance the Project; including Financing Costs.

SECTION 5. This Resolution shall take effect immediately.

**RESOLUTION
ADOPTED:**

**DULY
CERTIFIED:**

E. Personnel Items

I. SEPARATIONS

Sabrina Avila, Resignation, Program Coordinator – PROSPER	Effective: 9/12/22
Ha'shiah Brown, Resignation, Staff Assistant – Purchasing	Effective: 9/23/22
Glenn Klopfenstein, Retirement, Assistant Professor – English	Effective: 12/31/22
Gemma Hill, Retirement, Teacher – Child Development Center	Effective: 12/31/22

II. APPOINTMENTS

Audrey Green-Hill, Pathway Coordinator – Student Success
Replacement for Kathleen Nelson, external candidate

Cecele Hylton, Staff Assistant – Financial Aid
Replacement for Shakere Banks, external candidate

Zaryjah Jones, Lead Instructor, High School Equivalency
Continuing Education/Workforce Development
New position, external candidate (grant-funded)

Pablo Marte, Assistant Manager, Custodial Services – Facilities
Replacement for Anthony Dicks, external candidate

Miguel Sanchez, Mechanical Services/HVAC Technician – Facilities
Replacement for Luigi Nucci, external candidate

Keiswan Thomas, Custodian/Handyperson – Facilities

Replacement for Roderick Crawford, external candidate

Allyson Santaniello-Tabor, Advisor – Pathways to Teacher Education
Replacement for Georgina Mencher, external candidate (grant-funded)

Ambar Rodriguez, Counselor/College & Career Specialist – Upward Bound
Replacement for Sasha Ortiz, external candidate (grant-funded)

Christina Janos, Human Resources Generalist – Human Resources
Replacement for Rasheena Williams, external candidate

Tanya Da Silva, Director of Early College and Dual Enrollment Enrollment Management
Replacement for John Lopez, internal candidate

Noemi Carino, Administrative and Programming Assistant – Upward Bound
New position, external candidate (grant-funded)

Cameron Ameye, Coordinator, Youth Rise Program
Continuing Education and Workforce Development
Replacement for Loribelle Lapaix, external candidate (grant-funded)

Cheila Rojas, Teacher, Long-Term Substitute – Child Development Center
Retroactive temporary conversion authorized by Paterson Board of Education, formally Teacher Assistant (grant-funded)

Karen Ector, Program Coordinator – Title V
Conversion/Replacement for David Petriello, formally Service Learning Specialist (grant-funded)

David Hernandez, Educational Specialist – STEM
Conversion of title, formerly STEM Associate (grant-funded)

Ian Wolf Salary, Assistant Dean for Student Engagement Academic and Student Affairs
Reclassification of vacant position, external candidate

William McCormack, Coordinator, Workplace Learning/Professional Development
Continuing Education and Workforce Development
Reclassification of title previously held by Renee Griggs, Assistant Director, external candidate

III. PART-TIME TEMPORARY APPOINTMENTS

Board of Trustees Meeting
October 18, 2022
Page 14 of 16

LAST NAME	FIRST NAME	MAX # HRS	DEPT #	DEPARTMENT	START DATE	END DATE	TITLE
Addison	Naomi	10	8634	Gear-Up	9/1/2022	12/31/2022	Teacher
Ahmed	Moudud	5	8619	College Bound	9/1/2022	12/31/2022	Teacher
Ali	Gishan	10	8619	College Bound	9/1/2022	12/31/2022	Mentor
Allen	Gail	29	8622	Student Support - Classic	9/19/2022	12/23/2022	Technical Assistant
Arik	Unit	10	8634	Gear-Up	9/1/2022	12/31/2022	Teacher
Badilla	Aynette D.	10	2333	English Langage Studies	10/3/2022	12/23/2022	Tutor
Bartholomew	Rosalind	5	8619	College Bound	9/1/2022	12/31/2022	Teacher
Batista	Valerie	15	8634	Gear-Up	9/26/2022	12/31/2022	Administrator
Briggs	Vesta F.	29	8200	Food Service	9/13/2022	12/31/2022	Food Service worker
Brooks	Sophia	16	2333	English Langage Studies	10/3/2022	12/20/2022	Tutor
Bryan	Clayon	15	1160	Athletics	9/26/2022	12/31/2022	Technical Assistant
Bryan	Jeffrey	10	8443	Upward Bound	9/1/2022	12/31/2022	Mentor
Buck	Brendan B.	8	2610	Pub. Safety Acad. - Fire	9/26/2022	12/31/2022	Instructional Aide
Calizaya	David	10	8643	Upward Bound	9/1/2022	12/31/2022	Teacher
Carlin	Connor K.	10	8622	Student Support - Classic	10/3/2022	12/31/2022	Tutor
Carpenter	Nicolette J.	21	8545	Tittle V	9/12/2022	12/31/2022	Technical Assistant
Cercado	Arlyn	5	8619	College Bound	9/1/2022	12/31/2022	Mentor
Chavis-Ferrer	Lauren	8	8619	College Bound	9/1/2022	12/31/2022	Teacher
Clark	Zende	20	8619	College Bound	9/1/2022	12/31/2022	Administrator
Cuba	Eddie	5	8619	College Bound	9/1/2022	12/31/2022	Mentor
Curran	Robert E.	3	2600	Cont. Ed./Wkforce Dev.	9/15/2022	12/15/2022	Instructor
Davis	Kausona R.	29	0770	Public Safety	9/19/2022	12/31/2022	Security Officer
Diaz	Stephanie	10	8443	Upward Bound	9/1/2022	12/31/2022	Mentor
Dionisio	Vin	6	8619	College Bound	9/1/2022	12/31/2022	Teacher
Duncanson	Janeah	10	8619	College Bound	9/1/2022	12/31/2022	Mentor
Eatman	Kenneth	5	8619	College Bound	9/1/2022	12/31/2022	Teacher
Elsamra	Fatma	5	8619	College Bound	9/1/2022	12/31/2022	Teacher
Fisher	Karen	10	2333	English Langage Studies	10/3/2022	12/20/2022	Tutor
Gerlein	Kevin A,	29	0770	Public Safety	9/19/2022	12/31/2022	Security Officer
Gonzalez	Mario	10	2333	English Langage Studies	10/3/2022	12/20/2022	Tutor
Guerrero	Aaliyah	14	8615	Cont. Ed./Wkforce Dev.	9/26/2022	12/31/2022	Technical Assistant
Hamoud	Sarah	2	2620	Pub. Safety Acad. - EMT	10/3/2022	12/31/2022	Instructor Aide
Hargrove	John	10	8443	Upward Bound	9/1/2022	12/31/2022	Teacher
Hichar	Blanca	5	8619	College Bound	9/1/2022	12/31/2022	Teacher
Hill	Chantanette	5	8619	College Bound	9/1/2022	12/31/2022	Teacher
Hiller	Maruice	10	8619	College Bound	9/1/2022	12/31/2022	Mentor

Board of Trustees Meeting
October 18, 2022
Page 15 of 16

Hillman	George C.	15	2104	Fine and Performing Arts	9/19/2022	12/30/2022	Administrator
Holmes	Lamar T.	29	8200	Food Service	10/3/2022	12/31/2022	Food Service worker
Jackson-Perry	Jeffrey	10	8619	College Bound	9/1/2022	12/31/2022	Mentor
Jenkins	Symira	10	8634	Gear-Up	9/1/2022	12/31/2022	Teacher
Johnson	Denzel L.	29	0770	Public Safety	10/3/2022	12/31/2022	Security Officer
Johnson	Dewanna	5	8619	College Bound	9/1/2022	12/31/2022	Teacher
Johnson	Kathleen	5	8619	College Bound	9/1/2022	12/31/2022	Teacher
Jones	Tristan	5	8619	College Bound	9/1/2022	12/31/2022	Teacher
Jones	Jacqueline	10	8443	Upward Bound	9/1/2022	12/31/2022	Teacher
Kowalczyk	Casimir	29	2333	English Language Studies	10/3/2022	12/20/2022	Tutor
Lavezzaris	Melina	29	8682	STEM	10/1/2022	12/31/2022	Administrator
Lorenzo	Anthony	15	8400	Education Opp. Fund	9/28/2022	12/31/2022	Tutor
Masri	Ayah	10	2333	English Language Studies	10/3/2022	12/20/2022	Tutor
McCombs	Tonya	15	8619	College Bound	9/1/2022	12/31/2022	Administrator
McFarlane	Angelique	10	8443	Upward Bound	9/1/2022	12/31/2022	Teacher
Mytril	Geraldine	26	8634	Gear-Up	9/1/2022	12/31/2022	Administrator
Nkosi	Ed	10	8634	Gear-Up	9/1/2022	12/31/2022	Teacher
Palumbo	Dionna M.	5	2402	Nurse Ed	9/19/2022	12/31/2022	Instructor
Paulino	Nayeli	10	8619	Gear-Up	10/3/2022	12/17/2022	Mentor
Plasencia	Carolina D.	15	2201	Science	10/3/2022	12/31/2022	Technical Assistant
Reyes	Anthony	10	8619	College Bound	9/1/2022	12/31/2022	Mentor
Rivera	David	29	0770	Public Safety	9/26/2022	12/31/2022	Security Officer
Rivera	Matthew S.	10	8400	Education Opp. Fund	9/12/2022	12/31/2022	Mentor
Rodriguez	Ambar	29	8443	Upward Bound	9/26/2022	11/1/2022	Teacher/Instructor
Rogers-Jones	Kimmeshia	12	2161	Human Services	9/6/2022	12/31/2022	Administrator
Rutty	Cynthia	10	8443	Upward Bound	9/1/2022	12/31/2022	Teacher
Salama	Ahmed	10	8443	Upward Bound	9/1/2022	12/31/2022	Teacher
Sanchez	Cynthia	5	8619	College Bound	9/1/2022	12/31/2022	Teacher
Sandoval	Maria	15	8619	College Bound	9/1/2022	12/31/2022	Administrator
Schlesner	Caitlin W.	12	2402	Nurse Education	9/26/2022	12/23/2022	Instructor
Scott	Tanya	10	8619	College Bound	9/1/2022	12/31/2022	Teacher
Shanaa	Ruqaz	29	2333	English Language Studies	10/3/2022	12/20/2022	Tutor
Smith	Lawrence	5	8619	College Bound	9/1/2022	12/31/2022	Teacher
Smith	Tiana	20	8443	Upward Bound	9/1/2022	12/31/2022	Administrator
Solanki	Aryan	10	8619	Gear-Up	10/3/2022	12/17/2022	Instructional Aide
Steines	Meagan K.	5	8584	Nurse Ed	9/19/2022	12/31/2022	Instructor
Tible	Joseph P.	20	0725	Info. Technology	9/12/2022	12/31/2022	Technical Assistant
Torres	Orlando A.	8	2403	Radiography	9/14/2022	12/31/2022	Instructor

Valentin	Angel	29	0770	Public Safety	9/19/2022	12/31/2022	Security Officer
Vidal	Evelin M.	29	0302	Payroll	9/19/2022	12/31/2022	Administrator
Waweru	Jo-Ann	5	8619	College Bound	9/1/2022	12/31/2022	Teacher
Williams	Joyce	5	8619	College Bound	9/1/2022	12/31/2022	Teacher

REMARKS

Public/Trustees: None

ADJOURNMENT

Chairman Marco asked for a motion to adjourn the meeting at 6:37 p.m.; moved by Trustee Moody; seconded by Vice Chair Tanis. Upon roll call, the motion to adjourn the meeting passed with all members present voting "yes."

**PASSAIC COUNTY COMMUNITY COLLEGE
RESOLUTION #3 - CONSENT AGENDA ITEMS A THROUGH D**

Offered by TANIS Seconded MOODY

BOARD OF TRUSTEES	YES	NO	ABSTAIN	ABSENT
Trustee Akhter	X			
Trustee Drakeford	X			
Trustee Esquiche				X
Trustee Glovin	X			
Trustee Montanez-Diodonet	X			
Trustee Moody	X			
Trustee Nutter				X
Trustee Pou	X			
Trustee Smith	X			
Vice Chair Tanis	X			
Chairman Marco	X			

BE IT RESOLVED that the Board of Trustees of Passaic County Community College, upon the recommendation of the President, hereby approves the following actions:

A. POLICY MATTERS

**PASSAIC COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES
SCHEDULE OF ANNUAL MEETINGS 2022-2023**

In accordance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., the Board of Trustees of Passaic County Community College will meet at 6:00 p.m. in the Paterson Room, Passaic County Community College, One College Boulevard, Paterson, NJ (entrance at the corner of Memorial Drive and Broadway) on the following dates, unless otherwise noted:

DECEMBER 20, 2022
JANUARY 17, 2023
FEBRUARY 21, 2023
MARCH 21, 2023
APRIL* 18, 2023
MAY 16, 2023
JUNE 20, 2023
JULY** 18, 2023
AUGUST 15, 2023
SEPTEMBER 19, 2023
OCTOBER 17, 2023
NOVEMBER 21, 2023

**PASSAIC COUNTY COMMUNITY COLLEGE
RESOLUTION #3 - CONSENT AGENDA ITEMS A THROUGH D**

*Passaic Academic Center, 2 Paulison Avenue, Passaic
**Wanaque Academic Center, 500 Union Avenue, Wanaque

At each meeting, official action will be taken and an Executive Session may be held.

During any Public Health Emergency, State of Emergency, or State of Local Disaster Emergency that has been declared by the Governor, meetings will be held online via the Zoom web-based meeting service in accordance with the requirements of N.J.S.A. 10:4-9.3 and N.J.A.C. 5:39-1.1 et seq. Members of the public will be allowed to make public comment via audio and video, via telephone by calling: <https://pccc.zoom.us/j/993333130041>, Dial by your location + 1-646-558-8656 US (New York); Meeting ID: 993 3313 0041

In addition, a member of the public may email their comments to publiccomment@pccc.edu or by written letter addressed to Passaic County Community College Board of Trustees, Attn: Board Secretary. Emails or letters must state your name, address, and must be received by the Board Secretary no later than Noon of the day prior to the date of the meeting. All public comments submitted via email and written letter will be read into the public record subject to the Board Resolution establishing procedures for public comment for remote meetings.

B. BUSINESS ITEMS

Purchase of Goods and Services

The following goods and services, which were obtained through a Fair and Open Process, in compliance with NJSA 19:44A-20.4 et seq. and NJSA 18A:64A-25, are so noted and recommended.

Educational Services (Public Bid Exception per NJSA 18A:64A-25.5 a. (2) – Extraordinary Unspecifiable Services) (Funding Source: FY-2023 Title V Grant Funds; \$89,350.00 Available)
Professional development courses for faculty. Business Entity and Political Contribution disclosures required.

EdCERT, LLC dba ACUE
745 Fifth Avenue #500
New York, NY 10151

\$30,000.00
(Recommended Award)

Information Technology Hardware (Public Bid Exception per NJSA 18A:64A-25.5 a. (24) – at or below State Contract pricing) (Funding Source: FY-2023 College Operating Funds; \$295,812.28 Available)
Umbrella Cloud Security for Higher Education. Vendor year-to-date spend exceeds Board review threshold. NJEdge contract # 269EMCPS-21-001-EM-SHI.

SHI International Corporation
290 and 300 Davidson Avenue
Somerset, NJ 08873

\$8,352.00
(Recommended Award)

**PASSAIC COUNTY COMMUNITY COLLEGE
RESOLUTION #3 - CONSENT AGENDA ITEMS A THROUGH D**

Information Technology Hardware (Public Bid Exception per NJSA 18A:64A-25.5 a. (24) – at or below State Contract pricing) (Funding Source: FY-2023 Workforce Innovation and Opportunity Act Grant Funds; \$16,560.00 Available)

Lenovo *300e Chromebooks* for students. Vendor year-to-date spend exceeds Board review threshold. NJ State Contract 21-TELE-01428.

SHI International Corp.
290 Davidson Avenue
Somerset NJ 08873

\$3,440.00
(Recommended Award)

Life Safety-Security Monitoring Services (Below Public Bid threshold)

(Funding Source: FY-2023 College Capital Funds; \$15,405.00 Available)

Installation of cellular fire alarms and increase to cost for safety systems monitoring, inspection, testing and maintenance for FY-2023. Vendor year-to-date spend exceeds Board review threshold.

United Fire Protection Corporation
1 Mark Road
\$106,012.00)
Kenilworth, NJ 07033
Award)

\$15,405.00
(New **Total:**
(Recommended

NJEdge RFP EMLAS-18-004 – Web Conferencing

(Funding Source: Funding Source: FY-2023 College Operating Funds; \$295,812.28 Available)

Renewal of site license for video conferencing software.

Zoom Video Communications, Inc.
55 Almaden Boulevard, 6th Floor
San Jose, CA 95113

\$18,400.00
(Recommended Award)

C. MOU WITH THE CITY OF PATRSON

THIS AGREEMENT is made and executed on this _____ day of _____, 2022, by and between PASSAIC COUNTY COMMUNITY COLLEGE, with its principal offices at One College Boulevard, Paterson, New Jersey 07505 (hereinafter “PCCC”); PASSAIC COUNTY COMMUNITY COLLEGE FOUNDATION, with its principal offices located at One College Boulevard, Paterson, New Jersey 07505 (hereinafter “PCCCF) and the CITY OF PATERSON, a municipality within the County of Passaic, State of New Jersey, with offices

**PASSAIC COUNTY COMMUNITY COLLEGE
RESOLUTION #3 - CONSENT AGENDA ITEMS A THROUGH D**

at 155 Market Street, Paterson, New Jersey 07505-1414 (hereinafter “the City”). Collectively, PCCC, PCCCF and the City shall be “the Parties”.

WHEREAS, the City is an incorporated municipality under the Laws of the State of New Jersey; and

WHEREAS, PCCC is an accredited, co-educational, two-year, public, community college formed pursuant to N.J.S.A. 18A:64A-1 et seq. located in Paterson, New Jersey; and

WHEREAS, PCCCF is a nonprofit corporation formed pursuant to the New Jersey Nonprofit Corporation Act and has qualified for Section 501 (c)(3) status under the United States Internal Revenue Code; and

WHEREAS, PCCCF supports the work of PCCC by raising funds to assist PCCC in providing high-quality, flexible, educational and cultural programs that meet the needs of the Passaic County residents.

WHEREAS, PCCC, PCCCF and the City maintain a commitment to improving the quality of life for the residents of the City through implementing best practices for the operation of good government, specifically in the areas of innovation and human centered design and performance analytics based on data; and

WHEREAS, the Parties entered into an Memorandum of Understanding on June 12, 2019 to implement a three year grant obtained by PCCCF from the Henry and Marilyn Taub Foundation (HMTF) to fund the employment of two project leaders to implement government best practices learned through the Bloomberg Harvard City Leadership Initiative; and

WHEREAS, in September 2022, PCCCF applied to HMTF for three-year \$475,000.00 grant (the “Grant”) to fund the continued employment of the Chief Innovation Officer to implement government best practices learned through the Bloomberg Harvard City Leadership Initiative; and

WHEREAS, on or about September 16, 2022, the Board of HMTF approved the grant application submitted by PCCCF in the amount of \$475,000.00 for the project entitled “City of Paterson - Bloomberg Implementation – Phase II” (the “Project”);

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which the Parties hereby acknowledge, and the facts recited above, and the terms, conditions and restrictions contained herein, the Parties mutually covenant and agree as follows:

1. **Agreement of Grant Conditions.** The Parties agree to the terms of the Grant which Grant is attached hereto as Exhibit A and is incorporated by reference.

**PASSAIC COUNTY COMMUNITY COLLEGE
RESOLUTION #3 - CONSENT AGENDA ITEMS A THROUGH D**

2. Employment.

A. In accordance with the terms of the Grant, PCCC agrees to provide and loan the services of a Chief Innovation Officer (the “Employee”) to perform the work required by the Grant (the “Work”) for and on behalf of the City, and the City agrees to accept and utilize the services of Employees, as provided by this Agreement.

B. Subject to receipt of the necessary funds from PCCCF, PCCC shall be responsible for paying salaries to the Employee and providing the following employee benefits in accord with PCCC’s policies for grant funded employees – dental insurance, health insurance, vacation leave, sick leave and personal leave. In lieu of PCCC holidays, the Employee shall be provided the same holidays as provided by the City.

C. When working for the City, the Employee shall be under the supervision and direction of the City and its management and supervisory employees. The City shall determine the precise tasks, services and assignments that the Employees will perform pursuant to this Agreement.

D. The Employee shall work a full-time 35-hour work week for the City pursuant to a schedule determined by the City.

E. The City shall be responsible for providing the Employee with office space, support services, materials, supplies and equipment appropriate to perform the Work. The Employee will carry City of Paterson business cards with his City title, which will also describe him as being on loan from PCCC. All correspondence, other documents, e-mail and other communications made by Employee in connection with the Work under this Agreement shall be the property of the City and subject to its document retention, management and other applicable policies and regulations.

F. If the Employee undertakes any business-related travel or incur other business-related expenses in connection with the Work for the City, then the City shall be responsible for payment or reimbursement of Employee’s business-related expenses in accordance with the City’s expense reimbursement policy and procedures. Pursuant to the terms of the Grant, the City will be reimbursed for such expenses in an amount not to exceed \$10,000 for the term of the Grant.

G. The total cost of salary and benefits of the Employees over the three year term of the Grant shall not exceed the \$451,945 allocated in the Grant. The City may request that PCCC hire intern(s) to assist with the Project provided that the annual cost of the salary and employer payroll contributions for said intern(s), when combined with the annual cost of salary and benefits of the Employees and PCCC expenses does not exceed the \$10,000. Any interns hired for the Project shall be part-time and shall not work more than 29 hours per week.

**PASSAIC COUNTY COMMUNITY COLLEGE
RESOLUTION #3 - CONSENT AGENDA ITEMS A THROUGH D**

H. The Employee will be a full-time grant funded employee of PCCC, interns, if any, will be part-time grant funded employees of PCCC and said positions are dependent upon continued grant funding. The Employee and the interns will be on PCCC's payroll, will be subject to PCCC's general personnel administration, and will receive compensation and benefits solely from PCCC. PCCC shall be responsible for payment of all Employee salary and related benefits, pension, insurance, taxes and withholdings required under PCCC's personnel rules, policies and applicable federal and state law. PCCC shall be responsible for keeping and maintaining the personnel file, payroll and other records of Employee.

I. The City will provide PCCC's President and PCCC's Office of Human Resources with quarterly performance reviews of the Employee, which will also include a recommendation by the City as to whether their employment pursuant to the Grant should continue.

J. In the event any of the Employees or interns qualify for and receive unemployment benefits, the City shall reimburse PCCC the cost of such unemployment benefits which PCCC reimburses the State of New Jersey.

K. PCCC is not a civil service employer. As such, the Employees will not have any civil service protection.

3. Payment.

a. Every 6 months PCCCF shall receive from HMTF the cost of the salary and benefits for the Employee. PCCCF shall notify HMTF of any changes to the salary and benefit rates of the Employee. PCCCF shall immediately forward payments received from HMTF to PCCC.

b. Payments will be made every (6) months according to a schedule established in the Grant Agreement.

4. **Benchmarks and Progress Reports.** As required by the terms of the grant, the City shall establish benchmarks for the project, prepare progress reports on the benchmarks and provide both the benchmarks and the progress reports to PCCF, so that PCCF can make the required mid-project and final reports required by the terms of the Grant.

5. **Term of Agreement.** This Agreement shall commence upon execution of this Agreement by all parties, with an effective date retroactive to September 16, 2022, and shall terminate on September 15, 2025, unless earlier terminated by a Party in accordance with the terms of the Grant or this Agreement.

6. **Indemnification.**

a. PCCC shall indemnify, defend, protect and hold harmless the City, its officers, employees, volunteers and agents, from and against any and all liability, losses, claims, damages, expenses, demands, and costs (including, but not limited to, attorney, expert witness and consultant fees, and litigation costs) of every nature arising out of a breach of the PCCC's

**PASSAIC COUNTY COMMUNITY COLLEGE
RESOLUTION #3 - CONSENT AGENDA ITEMS A THROUGH D**

obligations under this Agreement, except where caused by the sole negligence or willful misconduct of the City or as otherwise provided or limited by law.

b. The City shall indemnify, defend, protect and hold harmless PCCC its officers, employees, volunteers and agents, from and against any and all liability, losses, claims, damages, expenses, demands, and costs (including, but not limited to, attorney, expert witness and consultant fees, and litigation costs) of every nature arising out of (i) a breach of the City's obligations under this Agreement or (ii) an act or omission of the Employees and/or interns in performing Work for the City under this Agreement, except (i) where caused by the sole negligence or willful misconduct of PCCC or (ii) as otherwise provided or limited by law.

c. The parties' obligations under these indemnification provisions shall survive the termination of this Agreement.

7. Insurance.

a. Workers' Compensation Insurance. PCCC, at its sole cost and expense, shall procure and maintain for the duration of this Agreement workers' compensation insurance or self-insurance covering Employee, in accordance with the requirements of New Jersey law.

b. Other Insurance. The City and PCCC, at their sole cost and expense, shall procure and maintain for the duration of this Agreement Commercial General Liability Insurance in the minimum amount of \$1,000,000 per occurrence and \$2,000,000 aggregate and Automobile Liability Insurance in the minimum amount of \$1,000,000 per accident.

c. Proof of Insurance. Upon request, a party may request, and the other party shall provide a certificate or certificates of insurance evidencing the insurance required by this section.

8. **Not a Partnership.** This Agreement is not intended to create, and shall not be construed as creating, a legal form of partnership between the Parties to the Agreement.

9. **No Waiver of Rights.** Any waiver at any time by any of the Parties of its rights as to a breach or default of this Agreement shall not be deemed to be a waiver as to any other breach or default.

10. **Notices.** All notices, requests, consents, claims, demands, waivers, and other communications hereunder (each, a "Notice") shall be in writing and shall be deemed to have been given (a) when delivered by hand (with written confirmation of receipt); (b) when received by the addressee if sent by a nationally recognized overnight courier (receipt requested); (c) on the date sent by email with confirmation of transmission if sent during normal business hours of the recipient, and on the next Business Day if sent after normal business hours of the recipient; or (d) on the third day after the date mailed, by certified or registered mail (in each case, return receipt requested, postage pre-paid). Notices must be sent to the respective parties at the following addresses (or at such other address for a party as shall be specified in a Notice given in accordance with this paragraph:

To the City:
Municipal Clerk
Email:
Paterson City Hall
155 Market Street

**PASSAIC COUNTY COMMUNITY COLLEGE
RESOLUTION #3 - CONSENT AGENDA ITEMS A THROUGH D**

Paterson, NJ 07505-1414

With a copy to:
Corporation Counsel
Email:
Paterson City Hall
155 Market Street
Paterson, NJ 07505-1414

To Passaic County Community College:
Office of the President
Email: srose@pccc.edu
One College Boulevard
Paterson, New Jersey 07505

With a copy to:
General Counsel
Email: mcerone@pccc.edu
One College Boulevard
Paterson, New Jersey 07505

To Passaic County Community College Foundation:
One College Boulevard
Paterson, New Jersey 07505

11. **Assignment.** Neither party may assign any of its rights or delegate any of its obligations hereunder without the prior written consent of the other party.

12. **Successors and Assigns.** This Agreement shall be binding upon and shall inure to the benefit of the parties hereto and their respective permitted successors and permitted assigns

13. **Entire Agreement.** This writing represents the sole, final, complete, exclusive and integrated expression and statement of the terms of the Agreement among the Parties. This Agreement may be amended only by a subsequent written contract approved and executed by both parties.

14. **Authority.** By the signatures below, the Parties execute this Agreement and confirm that they are mutually bound by and fully authorized and empowered to enter into and bind their organization by all provisions contained herein.

(The rest of this page is intentionally left blank.)

**PASSAIC COUNTY COMMUNITY COLLEGE
RESOLUTION #3 - CONSENT AGENDA ITEMS A THROUGH D**

Page Break

IN WITNESS WHEREOF, the Parties to this Agreement have subscribed their names hereto on the day and year above first written.

PASSAIC COUNTY COMMUNITY COLLEGE

DENNIS MARCO, CHAIRMAN

DATED: _____

ATTESTED BY:

STEVEN M. ROSE, SECRETARY

DATED: _____

PASSAIC COUNTY COMMUNITY COLLEGE FOUNDATION

TODD SORBER, TREASURER

DATED: _____

ATTESTED BY:

DATED: _____

CITY OF PATERSON

**PASSAIC COUNTY COMMUNITY COLLEGE
RESOLUTION #3 - CONSENT AGENDA ITEMS A THROUGH D**

MAYOR ANDRE SAYEGH

DATED: _____

ATTESTED TO AND RECORDED BY:

SONIA GORDON, CITY CLERK

DATED: _____

APPROVED AS TO FORM AND LEGALITY:

AYMAN ABOUSHI, ESQ.

DATED: _____

D. PERSONNEL ITEMS

I. SEPARATIONS

Ishiya Hayes
Director of Policy and Planning
City of Paterson

Termination
Effective: 10/31/22

Deniese Hicks
Program Coordinator
Continuing Education and Workforce Development

Resignation
Effective: 11/12/22

Wilfred James
Custodian/Handyperson – Facilities

Termination
Effective: 10/21/22

Deborah Bernard
Secretary I – Nursing

Retirement
Effective: 6/1/23

**PASSAIC COUNTY COMMUNITY COLLEGE
RESOLUTION #3 - CONSENT AGENDA ITEMS A THROUGH D**

II. APPOINTMENTS

Steven D. Hardy, Vice President for Finance and Administrative Services
Rehire of prior incumbent

Linda Vega, Staff Assistant
Continuing Education and Workforce Development
Promotion, formerly Secretary II

Lamont Williams, Program Coordinator, Center for Adult Transition
Continuing Education and Workforce Development
New position, external candidate (grant-funded)

III. REAPPOINTMENT OF EXEMPT ADMINISTRATORS, FY 2023-24

In accordance with Board Policy B204, the following exempt administrators, who are not members of a bargaining unit, must be notified of their reappointment before December 1 of each given year. I therefore recommend the following exempt administrators for reappointment, effective July 1, 2023 through June 30, 2024.

Janet Albrecht	Justin Hull	Kathleen Nelson
Tonya Anderson	Karen Humphris	Enrique Noguera
Michelle Baldino	Peter Hynes	Dawn Norman
Glenn Brown	Christina Janos*	Carl Padula
Michael Cerone	Sabrina Johnson-Taylor	Javier Rabelo
Daniel Charles	Anna Marie Keegan	Gilbert Rivera
Felicia Crockett	Jacqueline Kineavy	Yanirys Rodriguez
Evelyn DeFeis	Svetlana Lider	Rebecca Royal
Brian Egan	Thomas Lyons	Judith Santiago
José Fernández	Elizabeth Marinace	Andrew Sayegh
Andrea Garzon*	Maria Marte	Nancy Silvestro
Maria Gillan	Julie McCourt	Todd Sorber
Sharon Goldstein	Thomas Moore	Donna Stankiewicz
Geoffrey Gordon	Bradley Morton	Bassel Stassis
Debra Hannibal	GayatriNehrusingh-	Tonisha Taylor
Michael Herlihy*	Pajerowski	James Wallace

* Subject to successful completion of probationary period.

**PASSAIC COUNTY COMMUNITY COLLEGE
RESOLUTION #3 - CONSENT AGENDA ITEMS A THROUGH D**

IV. REAPPOINTMENT OF PROFESSIONAL STAFF, FY 2023-24

In accordance with Board Policy B201, all eligible professional staff shall be notified by the President, no later than December 15, after their fifth full consecutive year of service, of the reappointment or non-reappointment to a contract of from one to five years. I therefore recommend the following professional staff who meet the criteria above, to be reappointed for one year, effective July 1, 2023 through June 30, 2024.

Eduardo Areche	Jason Moore
Susan Balik	Christopher Mueller
Hanumant Borate	George Myers
Henry Cabrera	Deirdre Nance
Winster Ceballos	Danielle Nepola-DeFelice
Maritza Davila-Baez	Adora Nonas
Michael D'Agati	Elizabeth Pachella
Francisco De La Cruz	Nicole Palmer
Stephanie Decker	Rafaela Ramirez
Mechelle Du'Monde	Frankie Rivera
Teya Eaton	Ozlem Rozanitis
Fatmir Fanda	Lilian Saldua
Gladys Farias	Maricela Shrager
Yaroslav Furtak	Nakita Stephen
Linda Gayton	Janet Varvara
Michael Grossi	
Elizabeth Harrison	
John Hatala	
Louis Hernandez	
Manal Jabr	
Lisa Jones	
Shavita Perry	
Kenneth Karol	
Sarah Khouzam	
Mibong La	
Ruggiero Manente	
Wayne Martin	
Ibtisam Masri	
DarleenMcGrath-	
Florence	
Michele McQuaid	
Patricia Medeiros	

PASSAIC COUNTY COMMUNITY COLLEGE

Page 13 of 19; NOVEMBER 15, 2022

RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D

V. COACHES SALARIES – FY' 2022-23

The following part-time Coaches' salaries are recommended for FY' 2022-23.

<u>Men's Volleyball</u>	<u>Salary</u>
Linda Hicks, Coach	\$8,000
Daniel Crespo, Assistant Coach	\$4,000

For the period from December 1, 2022, to April 30, 2023

VI. ADJUNCT FACULTY APPOINTMENTS, FALL 2022

Adjunct Faculty - Fall 2022

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>DEPARTMENT</u>
ABDALLAH	ALAA	Science
ABDEL BARY	OMAR	Humanities
ABDULLAH	SIRHAN	Science
ACTABLE	DONNA	Dev. Studies
AGNELLO	RAYMOND	Nurse Edu.
AGUERO	JOSE	Business
ALBERTO	ROBERT	Computer Info. Sys.
AMIN	MOHAMMEND	Dev. Studies
AMIRI SAHAMED	AZADEH	Fine Arts
AQEEL	ABDULLAH	Science
ARISTY-MATOS	ALFREDO	Criminal Justice
ATLIC	NIHAD	Science
BAKELMUN	ERICA	Science
BANDELI	OSANNA	Math
BARDEN	NIGERA	Dev. Studies
BELCI	PAUL	Comp. Info. Sys./Arts
BENNA	FRANK	Humanities
BERGMAYER	BARBARA	Fine Arts
BILLINGS	JOHN	Humanities
BLINOVA	OLGA	Eng. Lang. Studies

PASSAIC COUNTY COMMUNITY COLLEGE

Page 14 of 19; NOVEMBER 15, 2022

RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D

BOLTZER	KATHLEEN	Math
BOSKOVSKI	ELIZABETHA	Math
BRKOVIC	ADNAN	Science
BRKOVIC	HAMDO	Science
BROOKS	KIMBERLY	Eng. Lang. Studies
BURCHELL	RICHARD	Humanities
CAMPBELL	FANA	Dev. Studies
CARRION	ADRIANA	Eng. Lang. Studies
CEDENO MARIN	FREYA	Health Info. Tech.
CHAN	ALEXANDER	Fine Arts
CHEHIRIAN	RAFI	Computer Info. Sys.
CHRISTIAN	JESSIE	Math
CIANCI	LINDA	Humanities
CLARK	JAMES	Dev. Studies/Eng.
COONEY	ROBERT	Business
CORWIN	JAN	Science
CRUZ	DANIEL	Math
CUCOLO	NICHOLAS	Dev. Studies
CUNNIFF	JAMES	Business
DAGHESTANI	SAMER	Dev. Studies/Eng.
DAVIS	MAUREEN	Eng. Lang. Studies
DE MELLO	BEATRIZ	Fine Arts
DE SALVO	JOHN	Fine Arts
DENUDE	NICOLE	Education
DIFALLAH	KHALIL	Computer Info. Sys.
DOHERTY	CHRISTOPHER	Dev. Studies
DORANDO	FREDERICK	Science
DRANSFIELD	FRANCES	Eng. Lang. Studies
DRESSNER	PHIL	Computer Info. Sys.
DURANT	CARLA	Fine Arts
EGUIGURE	IVAN	Fine Arts
ELABED-TOLOSA	SARA	Eng. Lang. Studies
ELAIWAT	BADER	Math
ERFANI	SOURORAZAM	Math
EVANS	BRONWEN	Eng. Lang. Studies
FAM	MONA	Science
FELDER	CHARDAY	Humanities
FINDAKLY	SHATHA	Math

PASSAIC COUNTY COMMUNITY COLLEGE

Page 15 of 19; NOVEMBER 15, 2022

RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D

FIRTH	STEPHEN	English
FRIED	YITZCHAK	Humanities
GAMBINO	SALVATORE	Computer Info. Sys.
GARCIA	CLAUDIA	Humanities/Edu.
GAUSE	WRATHELL	English
GEARIN	JASON	Eng. Lang. Studies
GRANEY	CATHERINE	Humanities
HARRIS	GLADYS	Business
HARRIS	TIONA	Dev. Studies
HAUGHEY	THOMAS	Business
HEDHLI	NADIA	Science
HILLRINGHOUSE	MARK	Fine Arts
HINDS	SASHEL	Dev. Studies
HOWSON	LAURA	Computer Info. Sys.
HUSSEIN	DAOUD	Math
HYNES	NANCY	English
JAMEDAR	FARIBORZ	Math
KALINOWSKI	HENRY	Business
KARIM	MOHAMMAD	Math
KARIUKI	FRANCIS	Math
KAZAN	ELIA	English
KEARNS	PAUL	Humanities
KEYS	JOEL	Humanities
KHASHASHINA	RAMI	Math
KING	CHRISTOPHER	Computer Info. Sys.
KOURANI	NADYA	Fine Arts
KUKU	SEKINAT	Humanities
LACHAPEL	JOSE	Math
LAGOMARSINO	CHRISTINA	Humanities
LANZO	ANTHONY	Dev. Studies/English
LASPISA	LUISA	Eng. Lang. Studies
LASSITER	RANDALL	Col. Exp./Humanities
LATHAM	KARL	Fine Arts
LEE	GRACE	Education
LEVINE	RITA	Math
MAESTREY	JANICE	Education
MARRERO	DENNIS	Humanities
MARTINEZ	REYNALDO	Dev. Studies

PASSAIC COUNTY COMMUNITY COLLEGE
Page 16 of 19; NOVEMBER 15, 2022

RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D

MASRI	EIAD	Humanities
MASRI	NASSER	Math
MASULLO	CHRISTOPHER	Math
MATARI	ABDALLAH	Science
MATEJKO	IRENE	Science
MCDERMOTT	TERESA	Education
MCIVOR	SHAWN	Criminal Justice
MOHAMMADKHANI	MOHAMMADREZA	Math
MOHEBBI	SOROOSH	Math
MONTALVO	JOSE	Science
MUGALU	GEOFFREY	Humanities
MULLIGAN	STEPHEN	Business
MWENYA	KENNEDY	Business
MYERSON	STEPHAN	Fine Arts
NAGELHOUT	ROY	Computer Info. Sys.
NAKHLA	GIHAN	Science
NOWOSAD	KAREN	Fine Arts
O'BRIEN	JASON	Fine Arts
PACKER	DOUGLAS	English
PAJEROWSKI	PATRICK	College Experience
PANANA	PEDRO	Computer Info. Sys.
PANNU	SIMRANJIT	College Experience
PARCHMENT	MARCIA	Humanities
PASSLER	MEL	Humanities
PAYOR	BRYAN	Humanities
PEARIN	WALTER	Crim. Just./Humanities
PEREZ	LUIS	Business
PETILLO	DANIELLE	Humanities
PETTIFORD	CHARLES	English
PILSBURY	MARIA	Dev. Studies/English
PINCKNEY	MICHAEL	Computer Info. Sys.
PINEIRO	MANUEL	Humanities
PIONTKOWSKIE	COLEEN	Dev. Studies
POLLACK	ELLIOT	Fine Arts
PONDER	SIBYL	English
POWELL	KECIA	Dev. Studies
QASEM	MOHAMMAD	Science
RAMADAN	SHEREEN	Humanities

PASSAIC COUNTY COMMUNITY COLLEGE
Page 17 of 19; NOVEMBER 15, 2022

RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D

REGAN-GERACI	THERESA	Eng. Lang. Studies
REILLY	TIMOTHY	Science
RENDON	DIANA	Eng. Lang. Studies
REYNOLDS	GERALD	Math
RIBAUDO	VINCENTINA	Humanities
ROBINSON	KRISTOPHER	College Experience
ROGERS	CHRISTOPHER	PHED
ROGERS-JONES	KIMMESHIA	Humanities
ROJAS	JHON	Math
ROSATO	ANTHONY	Computer Info. Sys.
RUSSO	GREGORY	Math
SAKELOS	JOHN	Fine Arts/English
SALERNO-FITZGERALD	MARY ANN	English
SAYEGH	ANDRE	Humanities
SCALA	ANNE	Dev. Studies/English
SHOBUT	SALLY	Humanities
SILVER	DEANNA	Math
SIMON	CINDY	English
SIMS	HOWARD	Computer Info. Sys.
SIMS	VERONICA	Computer Info. Sys.
SINOCCHI	ANNA CARINA	Fine Arts
SOSS	SUE	Math
SPENCER	KELLEY	Fine Arts
SPEZIALE	GERARD	Criminal Justice
SROKA	SANDRA	College Experience
SWINEA	KEISHA	Math
SZATHMARY	ARTA	Computer Info. Sys.
TANSKI	SHERRY	English
TAYLOR	CHARLES	College Experience
TEKE	METIN	Humanities
TERMANINI	FADIA	Math
TERMANINI	NORA	Humanities
TESTA	GEORGE	English
THOMAS	VASHONE	Science
TIMANA	EDSON	Humanities
TORRES	RAYMOND	Business
TUCKER	CHARLES	Criminal Justice
TYTELL	JANIS	Math

PASSAIC COUNTY COMMUNITY COLLEGE

Page 18 of 19; NOVEMBER 15, 2022

RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D

URBAN	TODD	Fine Arts
VAN WINKLE	SEAN	English
WALLACE	BARBARA	Fine Arts
WALTERS	MICHAEL	Math
WATKINS-TAYLOR	SHELLEY	Eng. Lang./Dev. Studies
WENDOLOWSKI	STEPHANIE	Education
WHITE	VIVA	Humanities
WILLIAMS	KARLA	Fine Arts
WILLIAMS	PATRICIA	Fine Arts
WILLIAMSON	PHILLIP	Humanities
YI	HEATHER	Math
YIP	THOMAS	Computer Info. Sys.
ZARANSKI	LISA	Math
ZEIDIA	AMAL	Eng. Lang. Studies

VII. Part-Time Temporary Appointments

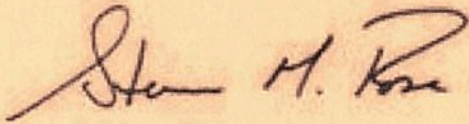
LAST NAME	FIRST NAME	MAX # HRS	DEPT #	DEPARTMENT	START DATE	END DATE	TITLE
Baldwin	Lucius A.	5	8619	College Bound	10/31/2022	12/17/2022	Teacher
Behnke	Kevin	8	2610	Public Safety Academy/Fire	11/7/2022	12/31/2022	Technical Assistant
Benitez	Gexsabel	10	8619	College Bound	10/31/2022	12/17/2022	Technical Assistant
Benovides	Freddy A.	15	0725	Information Technology	10/10/2022	12/31/2022	Technical Assistant
Chambers	Kyleika J.	29	0770	Public Safety	11/7/2022	12/31/2022	Security Officer
Ciccolella	David	3	2600	Cont. Ed./Workforce Dev.	11/3/2022	12/31/2022	Instructor
Cossolini	John B.	4	2610	Public Safety Academy/Fire	10/15/2022	12/31/2022	Instructor
Da Silva	Maria E.	20	2402	Nurse Education	10/24/2022	12/31/2022	Instructor
Elzoridy	Yehia S.	12	2520	Computer Info. Systems	10/31/2022	12/14/2022	Lab Assistant
Gary	Pamela N.	5	8619	College Bound	10/24/2022	12/17/2022	Instructor
Hall	Navea N.	5	8634	Pre-College Programs	10/10/2022	12/31/2022	Technical Assistant
Martinez Tique	John D	29	0750	College Support Services	10/24/2022	12/31/2022	Technical Assistant
Nikolaidis	Amanda	2	2620	Public Safety Academy/EMT	10/17/2022	12/31/2022	Instructor
Pavia-Martinez	Jessi	20	8621	Student Support Services - ESL	10/31/2022	12/22/2022	Tutor
Payne	Philip M	8	2610	Public Safety Academy/Fire	10/17/2022	12/31/2022	Instructor

PASSAIC COUNTY COMMUNITY COLLEGE
Page 19 of 19; NOVEMBER 15, 2022

RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D

Plog	Daniel C.	12	2520	Computer Info. Systems	10/10/2022	12/31/2022	Lab Assistant
Poplaski Jr.	Richard	4	2610	Public Safety Academy/Fire	10/15/2022	12/31/2022	Instructor
Rodriguez	Inti G.	15	1160	Athletics	10/10/2022	12/31/2022	Technical Assistant
Rodriguez	Fransheska	20	8621	Student Support Services - ESL	10/31/2022	12/22/2022	Tutor
Rosario	Jan Carlos	10	8619	College Bound	10/24/2022	12/17/2022	Technical Assistant
Safar	Hanaa	29	8135	Child Development Center	10/11/2022	12/31/2022	Substitute
Scavone	Michele	5	8619	College Bound	11/1/2022	12/17/2022	Instructor
Valentin	Eriberto	18	7201	Facilities - Mech. Svcs.	11/7/2022	12/31/2022	Adminstrator
Vega	Samuel	29	0770	Public Safety	11/7/2022	12/31/2022	Security Officer

The Board of Trustees of Passaic County Community College duly adopted the foregoing resolution on November 15, 2022.



President/Secretary

PASSAIC COUNTY COMMUNITY COLLEGE

ADJOURNMENT

Offered by GLOVIN Seconded MONTANEZ-DIODONET

VOICE VOTE – ALL PRESENT IN FAVOR

BOARD OF TRUSTEES	YES	NO	ABSTAIN	ABSENT
Trustee Akhter				
Trustee Drakeford				
Trustee Esquiche				X
Trustee Glovin				
Trustee Montanez-Diodonet				
Trustee Moody				
Trustee Nutter				X
Trustee Pou				
Trustee Smith				
Vice Chair Tanis				
Chairman Marco				

DATED: NOVEMBER 15, 2022