



**PASSAIC COUNTY COMMUNITY COLLEGE**

Attached are the Board resolutions passed at the June 21, 2022 Board of Trustees meeting. If you have any questions, please call me.

---

STEVEN M. ROSE, Ed.D.  
PRESIDENT/SECRETARY  
BOARD OF TRUSTEES

**PASSAIC COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES  
MEETING AGENDA - Page 1 of 2**

**NOTICE IS HEREBY GIVEN** that on June 21, 2022 at 6:00 pm, the Passaic County Community College Board of Trustees will hold its regular meeting. The meeting will take place in The Paterson Room, Passaic County Community College, One College Boulevard, Paterson, New Jersey. The public is invited to attend, per the Open Public Meetings Act, N.J.S.A. 10:4-6. In addition, the Board will meet in executive session to discuss such issues as are allowed pursuant to NJSA 10:4-12. A copy of the agenda and packet are available for public inspection.

**PLEDGE OF ALLEGIANCE** (All Stand)

**CALL TO ORDER – ROLL CALL**

**CONSIDERATION OF MINUTES** – May 17, 2022

**PRESENTATION** – (1) Strategic Priorities

**REPORTS** – President:  
                    Significant Activities  
                    Chairman

**DISCUSSION AGENDA**

**A. INSTRUCTIONAL ITEMS**

Transfer Articulation Agreements:  
    Felician University  
    John Jay College of Criminal Justice  
    New Jersey City University (2)  
    William Paterson University

Carl D. Perkins Career and Technical Education Grant

**B. BUSINESS ITEMS**

Purchases of Goods and Services

**C. SPECIAL ITEM**

Strategic Priorities

**D. PERSONNEL ITEMS**

**EXECUTIVE SESSION**

Resolution #2 - Resolution to meet in Executive Session - Discussion of personnel, contract negotiations, and matters protected by attorney-client privilege.

Continued....

**PASSAIC COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES  
MEETING AGENDA - Page 2 of 2**

**ACTION ITEMS – Resolution #3 – Consent Resolution**

**A. INSTRUCTIONAL ITEMS**

Transfer Articulation Agreements  
Carl D. Perkins Career and Technical Education Grant

**B. BUSINESS ITEMS**

Purchases of Goods and Services

**C. SPECIAL ITEM**

Strategic Priorities

**D. PERSONNEL ITEMS**

**REMARKS – PUBLIC, TRUSTEES**

**ADJOURNMENT**

**PASSAIC COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES**

**ROLL CALL**

<b>BOARD OF TRUSTEES</b>	<b>YES</b>	<b>NO</b>	<b>ABSENT</b>
Alumni Rep Martinez	<b>X</b>		
Trustee Akhter	<b>X</b>		
Trustee Drakeford	<b>X</b>		
Trustee Esquiche			<b>X</b>
Trustee Glovin			<b>X</b>
Trustee Montanez-Diodonet	<b>X</b>		
Trustee Moody	<b>X</b>		
Trustee Nutter	<b>X</b>		
Trustee Pou	<b>X (6:15 pm)</b>		
Trustee Smith			<b>X</b>
Vice Chair Tanis			<b>X</b>
Chairman Marco	<b>X</b>		

**DATED: JUNE 21, 2022**

**PASSAIC COUNTY COMMUNITY COLLEGE**

**RESOLUTION #1 – CONSIDERATION OF MINUTES - MAY 17, 2022**

**Offered by NUTTER    Seconded MONTANEZ-DIODONET**

<b>BOARD OF TRUSTEES</b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Trustee Akhter			<b>X</b>	
Trustee Drakeford	<b>X</b>			
Trustee Esquiche				<b>X</b>
Trustee Glovin				<b>X</b>
Trustee Montanez-Diodonet	<b>X</b>			
Trustee Moody	<b>X</b>			
Trustee Nutter	<b>X</b>			
Trustee Pou	<b>X</b>			
Trustee Smith				<b>X</b>
Vice Chair Tanis				<b>X</b>
Chairman Marco	<b>X</b>			

**BE IT RESOLVED** that the Board of Trustees of Passaic County Community College hereby approves the regular session minutes for the May 17, 2022 Board of Trustees meeting.

**DATED: JUNE 21, 2022**

The following are the minutes of the Board of Trustees of Passaic County Community College, held at Passaic County Community College, 1 College Boulevard, Paterson, New Jersey on May 17, 2022.

### **CALL TO ORDER/PLEDGE OF ALLEGIANCE**

Chairman Marco called the meeting to order at 6:01 p.m., and then asked everyone to join him in the Pledge of Allegiance.

President Rose stated pursuant to the Open Public Meetings Act, notice of this meeting was emailed to the Herald News, The Record, the Office of the County Clerk, and posted on the PCCC Website and bulletin board on November 17, 2021.

### **ROLL CALL**

Kesha Drakeford  
Michael Glovin  
Sandra Montanez-Diodonet  
Alonzo Moody  
Harvey J. Nutter

Sharon C. Smith  
Julie "Jay Marie" Martinez  
Steven M. Rose, Secretary  
Barbara Tanis, Vice Chairwoman  
Dennis F. Marco, Chairman

Absent  
Assad R. Akhter  
Yolanda Esquiche  
Taina Pou

### **CONSIDERATION OF MINUTES – April 19, 2022**

Chairman Marco asked if there were any corrections to the minutes for April 19, 2022. Hearing none, Trustee Glovin moved Resolution #1 – Consideration of Minutes for the April 19, 2022 board meeting; seconded by Trustee Moody. Upon roll call, Resolution #1 passed with all members present voting "yes."

### **PRESENTATION – Phi Theta Kappa (PTK) – A Year in Review**

President Rose introduced the advisor for Phi Theta Kappa, Dr. Jennifer Gasparino, Assistant Professor in the Human Services Department, and she along with her students gave their annual update of the various things they did over the year. They were very proud indeed to have had a stellar year with recognition not only nationally, but internationally as well.

Trustee Glovin left the meeting at 6:16 p.m. and returned at 6:20 p.m.

Dr. Gasparino and President Rose both announced the winner of the All USA Academic Team and Coca Cola Scholarship Recipient, and the Jack Kent Cook award, which was the second time in the history of PCCC our students were chosen. The first scholarship was for \$5,000, and the second one was for \$55,000 for three years and was awarded to Ms. Ashley Diaz.

## **REPORTS**

President: No oral report was given.

Chair: Chairman Marco gave an update on the State Budget and its \$7 billion dollar surplus, which was the first time for the State. He was hoping that \$15 million in operating would be shared with the community colleges.

## **DISCUSSION AGENDA**

The following items were approved for placement on the Action Items agenda:

### **A. INSTRUCTIONAL ITEMS**

#### **Articulation Agreement with Saint Peter's University; Termination of Two Degrees**

The Articulation Agreement with Saint Peter's University was a 2+2 model and permits graduates of the College's Business Administration Program to transfer sixty (60) credits in order to complete their Bachelor's degree.

The termination of the A.A.S. in Health Information Management degree was due to low enrollment, and students in that program can pursue their degree at Rowan College at Burlington County, for which PCCC has a partnership.

The A.S. in Human Services-Generalist Option has similar options with the Pre-Social Work and Counseling Option, so it was recommended for termination.

### **B. BUSINESS ITEMS**

#### **Proposed Fiscal Year 2023 Tuition and Fees Schedule**

The Proposed Fiscal Year 2023 Tuition and Fees Schedule had no increase in tuition since 2020, and modest increases to some fees were proposed.

#### **Purchase of Goods and Services**

The following purchase of Goods and Services, which were obtained through a Fair and Open Process, in compliance with NJSA 19:44A-20.4 et seq and NJSA: 18A:64A-25 et al. are so noted and recommended. President Rose stated he would be happy to answer any questions.

- Audio-Visual Equipment (for video conferencing)
- Consulting Services (to develop a data management and reporting system for EOF)
- Employee Dental Insurance Program
- Information Technology Hardware Maintenance and Support (Annual maintenance and support services for routers, firewalls, and network switches)
- Copier Equipment (Three (3) *imageRUNNER* multi-function devices)
- Janitorial Services (for disinfectant cleaning operations)
- Request for Proposal 21-03 – Colleague System Administration Services (Renewal, year two (2))
- Request for Proposal 21-04 – Systems Engineering and Administration (Renewal, year two (2))
- RFP 22-07 – Independent Auditor (Comprehensive audit of the financial condition of the College and College Foundation)
- Bid 22-09 – On-Call Heating, Ventilation, and Air Conditioning (HVAC) Maintenance (On-Call HVAC maintenance and project work)

#### Emergency Operations Plan

President Rose noted that the State of New Jersey requires all Colleges and Universities to submit an updated Emergency Operations Plan every five years, which the governing board was required to approve its submission. The revised Plan was before them, and a discussion was held inquiring about active shooter drills, lock downs, etc. It was explained that higher education differs from K-12 in its requirements, but the College has held several table tops exercises and drills at all of its campuses.

### **C. POLICY MATTERS**

#### Second Reading: Board Policy A201 – Mission, Vision, Core Ideals, and Values

A second reading of this policy was recommended, and once approved, would become board policy.

### **D. PERSONNEL ITEMS**

The personnel items included Separations, Appointments, Reappointment of Faculty, and Part-time Temporary Appointments.

#### EXECUTIVE SESSION



Chairman Marco asked if there was a need for an executive session, and was informed there was no need.

### **PUBLIC HEARING**

The Proposed Schedule of Tuition and Fees FY2022-2023 was open for public comment. Hearing none, Chairman Marco proceeded with the agenda.

### **ACTION ITEMS AGENDA - Consent Resolution #3**

Chairman Marco asked for a motion to adopt Consent Resolution #3, approving the following items as set forth in the Memoranda dated May 17, 2022:

**A. INSTRUCTIONAL ITEMS**

Transfer Articulation Agreement between PCCC and Saint Peter's University

Termination of Degrees:

A.A.S. in Health Information Management

A.S. in Human Services – Generalist Option

**B. BUSINESS ITEMS**

Proposed Schedule of Tuition and Fees FY2022-2023

Purchase of Goods and Services

PCCC Emergency Operations Plan

**C. POLICY MATTERS**

Second Reading: Board Policy A201 –Mission, Vision, Core Ideals, and Values

**D. PERSONNEL ITEMS**

Personnel Actions as listed in the Personnel Actions Memorandum

Trustee Tanis moved Resolution #3 – Consent Resolution – Action Items A through D; seconded by Trustee Moody.

**A. INSTRUCTIONAL ITEMS**

Transfer Articulation Agreement between PCCC and Saint Peter's University

Termination of Degrees:

A.A.S. in Health Information Management

A.S. in Human Services – Generalist Option

**B. BUSINESS ITEMS – Purchases of Goods and Services**

The following goods and services outlined below, which were obtained through a Fair and Open Process, in compliance with NJSA 19:44A-20.4 et. seq. and NJSA 18A:64A-25 et al. are so noted and recommended. The Vice President for Finance and Administrative Services certifies funding is available.

**Audio-Visual Equipment** (Public Bid Exception per NJSA 18A:64A-25.5 a. (24) – at or below State Contract pricing) (Funding Source: FY-2022 PCCC-VOICES (Virtual Options for Institutional Change and Education Success) and Cares Act HEERF III Funds; \$168,144.65 Available)  
Audio-visual equipment for video conferencing. Fulfillment agent for NJ State Contract # 81123.

Tele-Measurements, Inc. **\$168,144.65**  
145 Main Avenue **(Recommended Award)**  
Clifton, NJ 07014

**Consulting Services** (Public Bid Exception per NJSA 18A:64A-25.5 a. (15) – Consulting Services) (Funding Source: FY-2022 College Operating EOF Grant Funds; \$27,000.00 Available)  
To develop a data management and reporting system for the Educational Opportunity Fund Program. Not-to-exceed amount. Business Entity and Political Contribution disclosures required.

Nichols Development LLC dba Markations **\$27,000.00**  
668 Stony Hill Rd. #184 **(Recommended Award)**  
Yardley, PA 19067

**Employee Dental Insurance Program** (Public Bid Exception per NJSA 18A:64A-25.5 a. (11) – Insurance) (Funding Source: FY-2023 College Operating Funds; \$295,912.00 Budgeted)  
Employee dental insurance program. Estimated amount for FY-2023 for Administrative Fees and anticipated claims.

Delta Dental of New Jersey **\$295,912.00**  
P.O. Box 222 **(Recommended Award)**  
Parsippany, NJ 07054

**Information Technology Hardware Maintenance and Support** (Public Bid Exception per NJSA 18A:64A-25.5 a. (24) – at or below State Contract pricing) (Funding Source: FY-2023 College Operating Funds \$300,000.00 Budgeted)  
Annual maintenance and support services for routers, firewalls, and network switches. Fulfillment Agent for NJ State Contract 87720.

Aspire Technology Partners, LLC **\$59,074.04**  
25 James Way **(Recommended Award)**

Eatontown, NJ 07724

**Copier Equipment** (Public Bid Exception per NJSA 18A:64A-25.5 a. (24) – at or below State Contract pricing) (Funding Source: FY-2022 College Capital funds; \$88,172.27 Available)  
Three (3) *imageRUNNER* multi-function devices. Fulfillment Agent for NJ State Contract A40462.

United Business Systems  
302 Route 46 East  
Fairfield, NJ 07004

**\$30,897.00**  
**(Recommended Award)**

**Janitorial Services** (Public Bid Exception per NJSA 18A:64A-25.5 a. (24) – at or below State Contract pricing) (Funding Source: FY-2023 Coronavirus Relief Funds; \$200,000.00 Budgeted)  
Janitorial staffing services for disinfectant cleaning operations. Estimated amount for winter intersession and Spring semester. Price comparison to NJ State Contract # 77110.

Sunshine Investment Group Inc.  
dba Stratus Building Solutions  
208 Passaic Avenue  
Fairfield, NJ 07004

**\$200,000.00**  
**(Recommended Award)**

**Request for Proposal 21-03 – Colleague System Administration Services** (Public Bid Exception per NJSA 18A:64A- 25.5 a. (15) – Professional Consulting Services)  
(Funding Source: FY-2023 College Operating Funds; \$293,400.00 Budgeted)  
Colleague system administration services renewal, year two of two (2). Not-to-exceed amount.

Macan Computing Services  
16 Harvard Lane  
Bedford, NH 03110

**\$25,000.00**  
**(Recommended Amount)**

**Request for Proposal 21-04 – Systems Engineering and Administration**  
(Public Bid Exception per NJSA 18A:64A- 25.5 a. (15) – Professional Consulting Services)  
(Funding Source: FY-2023 College Operating Funds; \$293,400.00 Budgeted)  
Systems engineering and administration services renewal year two of two (2). Not-to-exceed amount.

Cutaway Technologies LLC  
82 Stuart Drive  
Freehold, NJ 07728

**\$80,000.00**  
**(Recommended Amount)**

**RFP 22-07 – Independent Auditor** (Public Bid Exception per NJSA 18A:64A-25.5 a. (1) – Professional Services) (Funding Source: FY-2023 and FY-2024 Legal & Auditing Funds; \$68,000.00 Budgeted for FY-2023)

Comprehensive audit of the financial condition of the College and College Foundation. Audits of Fiscal Year 2022 (to take place in FY-2023) and Fiscal Year 2023 (to take place in FY-2024). Expenditures contingent on future budget approvals.

Donohue, Gironde, Doria & Tomkins, LLC  
310 Broadway  
Bayonne, NJ 07002

**\$68,000.00 (FY-2023)**  
**\$69,000.00 (FY-2024)**  
**(Recommended Award)**

**Bid 22-09 – On-Call Heating, Ventilation and Air Conditioning (HVAC) Maintenance**  
(Funding Source: FY-2023 and FY-2024 College Operating and Capital Funds)

On-call HVAC maintenance and project work. Estimated amounts. FY-2023 expenditures contingent upon future budget approvals.

McCloskey Mechanical Contractors, Inc.  
445 Lower Landing Road  
Blackwood, NJ 08012

**\$75,000.00 (FY-2023)**  
**\$75,000.00 (FY-2024)**  
**(Recommended Award)**

A&A Industrial Piping, Inc.  
6 Gardner Road  
Fairfield, NJ 07004

**\$75,000.00 (FY-2023)**  
**\$75,000.00 (FY-2024)**  
**(Recommended Award)**

**Proposed Tuition and Fees Schedule FY2022-2023**

The approved Schedule of Tuition and Fees FY2022-2023 (attached)

**The Passaic County Community College Emergency Operations Plan**

The approved submission of the PCCC Emergency Operations Plan, as presented, to the State of New Jersey, dated May 17, 2022.

**C. POLICY MATTERS**

**Board Policy A201 – Mission, Vision, Core Ideals, and Values**

Upon Second Reading: Board Policy A201 – Mission, Vision, Core Ideals, and Values, which now becomes Board Policy:

**PASSAIC COUNTY COMMUNITY COLLEGE**

## **BOARD POLICY**

### **A201 MISSION, VISION, CORE IDEALS AND VALUES**

#### **Mission:**

PCCC prepares each student for a prosperous future through education and holistic support.

#### **Vision:**

PCCC is a federally defined Minority Serving Institution (MSI) aspiring to be a premier community college that leads, inspires, and supports individuals in reaching their educational and career goals in a timely manner.

#### **Core Ideals:**

- Provides programs that are high-quality, flexible, affordable, equity-driven and culturally responsive.
- Offers services that are committed to student success through program completion, transfer and career preparation.
- Serves as a resource in the community through sustained partnerships with employers and community-based agencies.
- Fosters a collegiate environment that is innovative, sustainable and forward-minded.

#### **Values:**

P –partnerships and innovation  
A –access and support  
S – student focused  
S – social & economic mobility  
A – affordable excellence  
I – inclusion and equity  
C – care and courtesy

Approved: 06/25/84  
Revised: 01/27/92  
Revised: 01/28/02  
Revised: 01/23/12  
Revised:

**D. PERSONNEL ITEMS**

**I. SEPARATIONS**

Srinivasa Mallajosyula  
Chief Data Officer – City of Paterson

Resignation  
Effective: 5/20/22

Rickey Perdew  
Pathways Coordinator – Academic Success

Retirement  
Effective: 6/30/22

Patricia Aprile  
Instructor – Nurse Education

Non-Reappointment  
Effective: 6/30/22

Katherine Thurman  
Instructor – Sociology

Resignation  
Effective: 6/30/22

Marissa Cruise  
Assistant Professor – Nurse Education

Resignation  
Effective: 6/30/22

Andrea Gloetzer  
Instructor – Mathematics

Non-Reappointment  
Effective: 6/30/22

Michael D'Arcangelo  
Professor – Human Services

Retirement  
Effective: 6/30/22

**II. APPOINTMENTS**

Heather Uccello  
Instructor – Nurse Education  
Replacement for Kaushiki Kapoor, external candidate

Lena Delgado de Torres  
Assistant Professor – Sociology  
Replacement for Katherine Thurman, external candidate

Kyara Castano  
Financial Aid Officer – Financial Aid  
Replacement for Katherine Fernandez, external candidate

Farhat Khan  
Success Coach – Student Success, ESL  
New position, external candidate (grant-funded)

Maram Al-Atshan  
Teacher – Child Development Center  
Replacement for Lia Kuglin, external candidate (grant-funded)

Shervahn Williamson  
Teacher – Child Development Center  
Replacement for Calette Dacres, external candidate (grant-funded)

Georgina Mencher  
Pathway Coordinator – Student Success Center  
Replacement for Rickey Perdew, internal candidate

Kaiby Sandoval  
Pathway Coordinator – Student Success Center  
Replacement for Kathleen Nelson, external candidate

Phillip Martin Williamson  
Coordinator of ESL Student Support  
and Adjunct Services  
Replacement for Krista Quinn, external candidate

Maria Tejada  
Senior Counselor/Tutor Coordinator  
Student Support Services/TRIO  
Replacement for Hilda Martinez-Gutierrez, external candidate (grant-funded)

Ryan Almanza  
Custodian/Handyperson - Facilities  
Replacement for Wayne Geigges, external candidate

Maria Marte  
Assistant Dean of Advisement and Credit for Prior Learning Program  
Promotion, formerly Director of Student Activities

Geoffrey Gordon  
Director of Special Projects – President's Office  
Conversion of position from temporary to permanent

### **III. REAPPOINTMENT OF FACULTY**

Based upon Board Policy B302, the following faculty members have demonstrated

excellence in teaching and have met the criteria for reappointment. I am pleased to recommend the following non-tenured faculty for reappointment for FY' 2022-23:

Fifth Year Faculty  
Rosalee Cain-Francis  
Joshua Sabatini  
Wayne Warrick

Nurse Education  
Chemistry  
Physics

Third Year Faculty  
Stony Pak

Early Childhood Education/  
Teacher Education

Second Year Faculty  
Marina Wassef

Economics

#### **IV. PART-TIME TEMPORARY APPOINTMENTS (see attachment)**

LAST NAME	FIRST NAME	MAX # HRS	DEPT #	DEPARTMENT	START DATE	END DATE	TITLE
Brown	Tyron	29	8200	Food Services	4/27/2022	6/30/2022	Food Service Worker
Cedeno	Carolyn	14	2402	Nurse Education	4/5/2022	6/30/2022	Instructor
Clark-Johnson	Dewanna	5	8619	College Bound	4/18/2022	6/30/2022	Teacher
Hernandez	Geraldo	29	0770	Public Safety	5/4/2022	6/30/2022	Security Officer
Hill	Yvette	1	2625	PSA/EMT	4/5/2022	6/30/2022	Instructor
Horta	Cristina	9	2640	Cont. Education	5/2/2022	6/30/2022	Instructor
Horta	Cristina	6	8615	Cont. Education	4/5/2022	6/30/2022	Instructor
McIvor	Shawn	12	8490	Criminal Justice	4/18/2022	6/30/2022	Instructor
Mejia-Rodriguez	Jorge	29	0770	Public Safety	5/4/2022	6/30/2022	Security Officer
Page	De Andre	2	2620	PSA/EMT	4/25/2022	6/30/2022	Instructor
Rahman	Lija	15	8621	Student Support Services	4/25/2022	6/30/2022	Mentor
Robinson	Laricka	29	0770	Public Safety	5/4/2022	6/30/2022	Security Officer
Scott	Robert	2	2620	PSA/EMT	4/5/2022	6/30/2022	Instructor
Scott	Robert	2	2625	PSA/EMT	4/5/2022	6/30/2022	Instructor
Williams	Jo-Ann	3	8619	College Bound	4/25/2022	6/30/2022	Teacher



### **REMARKS**

Public: None

Trustees: Trustee Montanez-Diodonet congratulated PTK on their regional and international accomplishments, and hoped to attend the Induction Ceremony on June 9.

### **ADJOURNMENT**

Chairman Marco asked for a motion to adjourn the meeting at 6:50 pm; moved by Trustee Glovin; seconded by Trustee Tanis. Upon roll call, the motion to adjourn the meeting passed unanimously with all members present stating "yes." Chairman Marco acknowledged that the meeting was now adjourned.

**PASSAIC COUNTY COMMUNITY COLLEGE**  
**RESOLUTION #2 – RESOLUTION TO MEET IN EXECUTIVE SESSION**

**Page 1 of 3**

**OFFERED BY NUTTER      SECOND MONTANEZ-DIODONET**

<b>BOARD OF TRUSTEES</b>	<b>YES</b>	<b>NO</b>	<b>ABSENT</b>
Trustee Akhter	<b>X</b>		
Trustee Drakeford	<b>X</b>		
Trustee Esquiche			<b>X</b>
Trustee Glovin			<b>X</b>
Trustee Montanez-Diodonet	<b>X</b>		
Trustee Moody	<b>X</b>		
Trustee Nutter	<b>X</b>		
Trustee Pou	<b>X</b>		
Trustee Smith			<b>X</b>
Vice Chair Tanis			<b>X</b>
Chairman Marco	<b>X</b>		

Whereas, the Board of Trustees of Passaic County Community College is subject to certain requirements of the *Open Public Meetings Act*, and

Whereas, the *Open Public Meetings Act*, provides that an Executive Session, not open to the public, may be held for certain specified purposes when authorized by Resolution, and

Whereas, it is necessary for the Board of Trustees of Passaic County Community College to discuss in a session not open to the public certain matters relating to the following items authorized by N.J.S.A. 10:4-12b and designated below:

\_\_\_\_(1) *Matters Required by Law to be Confidential*: Any matter which, by express provision of Federal law or State statute or rule of court shall be rendered confidential or excluded from the provisions of the *Open Public Meetings Act*.

\_\_\_\_(2) *Matters Where the Release of Information Would Impair the Right to Receive Funds*: Any matter in which the release of information would impair a right to receive funds from the Government of the United States.

\_\_\_\_(3) *Matters Involving Individual Privacy*: Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific

PASSAIC COUNTY COMMUNITY COLLEGE

RESOLUTION #2 – RESOLUTION TO MEET IN EXECUTIVE SESSION

Page 2 of 3

individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

\_\_\_\_(4) *Matters Relating to Collective Bargaining Agreements:* Any collective bargaining agreement, or the terms and conditions which are proposed for inclusion in any collective bargaining agreement, including the negotiation of the terms and conditions thereof with employees or representatives of employees of the public body.

\_\_\_\_(5) *Matters Relating to the Purchase, Lease or Acquisition of Real Property or the Investment of Public Funds:* Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds, where it could adversely affect the public interest if discussion of such matters were disclosed.

X\_\_\_\_(6) *Matters Relating to Public Safety and Property:* Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations of possible violations of the law.

X\_\_\_\_(7) *Matters Relating to Litigation, Negotiations and the Attorney-Client Privilege:* Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is require in order for the attorney to exercise his ethical duties as a lawyer.

X\_\_\_\_(8) *Matters Relating to the Employment Relationship:* Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.

\_\_\_\_(9) *Matters Relating to the Potential Imposition of a Penalty:* Any deliberations of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party bears responsibility.

Now, THEREFORE, BE IT RESOLVED by the Board of Trustees of Passaic County Community

**PASSAIC COUNTY COMMUNITY COLLEGE**  
**RESOLUTION #2 – RESOLUTION TO MEET IN EXECUTIVE SESSION**

**Page 3 of 3**

College, that an Executive Session closed to the public shall be held on this date for the discussion of matters relating to the specific items designated above.

It is anticipated that the deliberations conducted in closed session may be disclosed to the public upon the determination of the Board of Trustees that the public interest will no longer be served by such confidentiality.

The foregoing resolution was duly adopted by the Board of Trustees of Passaic County Community College on **JUNE 21, 2022**

A handwritten signature in blue ink, appearing to read "Steven M. Rose". The signature is fluid and cursive, with the first name "Steven" and last name "Rose" clearly legible.

Steven M. Rose, Ed.D. President/Secretary

**PASSAIC COUNTY COMMUNITY COLLEGE**

**Page 1 of 22; JUNE 21, 2022**

**RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D**

**Offered by NUTTER Seconded DRAKEFORD**

<b>BOARD OF TRUSTEES</b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Trustee Akhter	<b>X</b>			
Trustee Drakeford	<b>X</b>			
Trustee Esquiche				<b>X</b>
Trustee Glovin				<b>X</b>
Trustee Montanez-Diodonet	<b>X</b>			
Trustee Moody	<b>X</b>			
Trustee Nutter	<b>X</b>			
Trustee Pou	<b>X</b>			
Trustee Smith				<b>X</b>
Vice Chair Tanis				<b>X</b>
Chairman Marco	<b>X</b>			

**BE IT RESOLVED** that the Board of Trustees of Passaic County Community College, upon the recommendation of the President, hereby approves the following actions:

**A. INSTRUCTIONAL ITEMS**

Carl D. Perkins Career and Technical Education Grant (New Jersey Department of Education) One-year Spending Plan in the amount of \$786,103.00 to be used to provide academic and support services in key industry pathway areas such as Education and Health Services; Professional and Scientific Services; Information Technology, Hospitality/Food Services, Arts/Entertainment, and Finance.

**ARTICULATION AGREEMENTS**

Approval of the following Articulation Agreements as outlined in the attachments:

- Articulation Agreement with Felician University
- Articulation Agreement with John Jay College of Criminal Justice
- Articulation Agreements with New Jersey City University (2)
- Articulation Agreement with William Paterson University

**B. BUSINESS ITEMS - Purchases of Goods and Services**

The following goods and services outlined below, which were obtained through a Fair and Open Process, in compliance with NJSA 19:44A-20.4 et. seq. and NJSA 18A:64A-25 et al. are so noted

**PASSAIC COUNTY COMMUNITY COLLEGE**

**Page 2 of 22; JUNE 21, 2022**

**RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D**

and recommended. The Vice President for Finance and Administrative Services certifies funding is available.

**Advertising** (Public Bid Exception per NJSA 18A:64A-25.5 a. (20) – Advertising)  
(Funding Source: FY-2023 College Operating Funds; \$287,000.00 Budgeted)  
Electronic media advertisements. Estimated amount for FY-2023. Business Entity and Political Contribution disclosures required.

Cross Device Media Group **\$55,000.00**  
22 Hilltop Circle (Recommended Award)  
Mendham, NJ 07945

**Advertising** (Public Bid Exception per NJSA 18A:64A-25.5 a. (20) – Advertising)  
(Funding Source: FY-2023 College Operating Funds; \$287,000.00 Budgeted)  
Billboard advertisements. Estimated amount for FY-2023. Business Entity and Political Contribution disclosures required.

Outfront Media LLC **\$30,000.00**  
405 Lexington Avenue (Recommended Award)  
New York, NY 10174

**Cafeteria/Food Service Supplies** (Public Bid Exception per NJSA 18A:64A-25.5 a. (7) – Food Supplies and Services)  
(Funding Source: FY-2023 College Operating Funds; \$250,000.00 Budgeted)  
Food items and supplies for College cafeteria operations. Estimated amounts for FY-2023. Business Entity and Political Contribution disclosures required.

Performance Food Group, Inc. **\$152,000.00**  
d/b/a Performance Foodservice – Metro NY (Recommended Award)  
1 Ikea Drive, CN 6070  
Elizabeth, NJ 07207

Anthony & Sons Bakery, Inc. **\$18,000.00**  
20 Luger Road (Recommended Award)  
Denville, NJ 07824

Imperial Bag & Paper Company LLC **\$20,000.00**  
255 Route 1 and 9 (Recommended Award)  
Jersey City, NJ 07306

**Consulting Services** (Public Bid Exception per NJSA 18A:64A-25.5 a. (15) – Consulting Services)  
(Funding Source: FY-2022 STEM TRACS Grant Funds; \$60,000.00 Available)



**PASSAIC COUNTY COMMUNITY COLLEGE**

**Page 3 of 22; JUNE 21, 2022**

**RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D**

Educational, career, and mentoring programs for students. Business Entity and Political Contribution disclosures required.

HISPA	<b>\$32,000.00</b>
573 Harding Avenue	(Recommended Award)
Perth Amboy, NJ 08861	

**Information Technology Hardware** (Public Bid Exception per NJSA 18A:64A-25.5 a. (24) – at or below State Contract pricing)  
(Funding Source: FY-2022 College Capital Funds \$1,178,698.76 Available)  
Desktop computers, laptop computers and accessories. Fulfillment agent for NJ State Contracts 40121 and 21-TELE-01428.

SHI International Corporation	<b>\$185,122.47</b>
290 and 300 Davidson Avenue	(Recommended Award)
Somerset, NJ 08873	

**Information Technology Hardware Maintenance and Support** (Public Bid Exception per NJSA 18A:64A-25.5 a. (24) – at or below State Contract pricing)  
(Funding Source: FY-2023 College Operating Funds \$880,500.00 Budgeted)  
Annual maintenance and support services for routers, firewalls, and network switches. Fulfillment Agent for NJ State Contract 21-TELE-01506.

Aspire Technology Partners, LLC	<b>\$25,721.27</b>
25 James Way	(Recommended Award)
Eatontown, NJ 07724	

**Library Materials and Services** (Public Bid Exception per NJSA 18A:64A-25.5 a. (6) – Library Materials and Services)  
(Funding Source: FY-2023 College Operating Funds; \$131,000.00 Budgeted)  
Magazine and journal subscriptions. Estimated amount for FY-2023. Business Entity and Political Contribution disclosures required.

EBSCO Information Services LLC	<b>\$35,000.00</b>
P.O. Box 2543	(Recommended Award)
Birmingham, AL 35202	

**Library Materials and Services** (Public Bid Exception per NJSA 18A:64A-25.5 b. – Purchase from Governmental Board, Body, Agency or Authority)  
(Funding Source: FY-2023 College Operating Funds; \$131,000.00 Budgeted)  
Annual subscriptions for various library periodicals. Estimated amount for FY-2023.

VALE/NJEdge	<b>\$34,200.00</b>
625 Broad Street, Suite 260	(Recommended Award)

**PASSAIC COUNTY COMMUNITY COLLEGE**

**Page 4 of 22; JUNE 21, 2022**

**RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D**

Newark, NJ 07102

**Marketing Services** (Public Bid Exception per NJSA 18A:64A-25.5 b. – Purchase from governmental board, body, agency or authority)

(Funding Source: FY-2022 College Operating Funds; \$49,140.67 Available)

Outbound call center services. Services provided by Blackboard via NJEdge.

NJEdge.net, Inc.

625 Broad Street, Suite 260

Newark, NJ 07102

**\$46,006.00**

(Recommended Award)

**Printing** (Public Bid Exception per NJSA 18A:64A-25.5 a. (18) – Printing)

(Funding Source: FY-2023 College Operating Funds; \$287,000.00 Budgeted)

Printing and distribution of direct mail marketing/advertising materials. Estimated amount for FY-2023. Business Entity and Political Contribution disclosures required.

HighRoad Press, LLC

220 Anderson Avenue

Moonachie, NJ 07074

**\$50,000.00**

(Recommended Award)

**Security Services** (Public Bid Exception per NJSA 18A:64A-25.5 a. (24) – at or below State Contract pricing)

(Funding Source: FY-2022 Higher Education Emergency Relief Fund III Funds; \$1,022,426.29 Available)

Security staffing services. Price comparison to NJ State Contract # 19-GNSV2-00840.

Guard Ex Security, Inc.

26 Park Street, Suite 2021

Montclair, NJ 07042

**\$100,000.00**

**(New Total: \$450,000.00)**

(Recommended Award)

**Software Licensing and Maintenance** (Public Bid Exception per NJSA 18A:64A-25.5 a. (19) – Goods or Services for proprietary computer hardware, software, or systems)

(Funding Source: FY-2023 and FY-2024 College Operating Funds; \$25,000.00 Budgeted for FY-2023)

Increase to cost of licensing, maintenance and storage for Echo 360 Active Learning software due to increase in users. Business Entity and Political Contribution disclosures required. FY-2024 expenditures contingent on future budget approvals.

Echo 360, Inc.

11921 Freedom Way, Suite 910

Reston, VA 20190

**\$2,000.00 (FY-2023)**

**(New Total: \$22,900.00)**

**\$2,000.00 (FY-2024)**

**(New Total: \$22,900.00)**

(Recommended Award)



**PASSAIC COUNTY COMMUNITY COLLEGE**

**Page 5 of 22; JUNE 21, 2022**

**RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D**

**Telephone Services** (Public Bid Exception per NJSA 18A:64A-25.5 a. (3) – Sole Source)  
(Funding Source: FY-2022 College Operating Funds, \$68,140.00 Available)  
Increase to estimated amount for interim telephone services by existing supplier during transition to new system and supplier. Business Entity and Political Contribution disclosures required.

Windstream Services LLC	<b>\$10,540.00</b>
4001 Rodney Parham Road	<b>(New Total: \$68,140.00)</b>
Little Rock, AR 72212	<b>(Recommended Award)</b>

**Hunterdon County Educational Services Commission (HCESC) Bid # 207 – Office Supplies**  
(Funding Source: FY-2023 College Operating Funds; \$85,000.00 Budgeted)  
Office supplies and related materials. Estimated amount for FY-2023. New Jersey State Cooperative Pricing System #34HUNCCP.

Staples Advantage	<b>\$85,000.00</b>
163 Madison Avenue	<b>(Recommended Award)</b>
Morristown, NJ 07960	

**Request for Proposal 22-06 – Debt Collection** (Public Bid Exception per NJSA 18A:64A-25.5 a. (14) – Collection of Funds)  
(Funding Source: Not Applicable)  
Debt collection services. The fee proposed is a percentage of collected amounts.

Reliant Capital Solutions LLC	<b>14% Fee (FY-2023)</b>
670 Cross Pointe Road	<b>14% Fee (FY-2024)</b>
Gahanna, OH 43230	<b>(Recommended Award)</b>

Penn Credit Corp.	<b>14.5% Fee (FY-2023)</b>
2800 Commerce Drive	<b>14.5% Fee (FY-2024)</b>
Harrisburg, PA 17110	<b>(Recommended Award)</b>

**Request for Proposal 22-08 – Credit Card Processing** (Public Bid Exception per NJSA 18A:64A-25.5 a. (14) – Collection of Funds)  
(Funding Source: FY-2023 and FY-2024 College Operating Funds; \$200,000.00 Budgeted for FY-2023)  
Credit card payment processing services. The fee proposed is a percentage of each transaction. FY-2024 expenditures contingent on future budget approvals.

ACI Payments, Inc.	<b>2.45% (FY-2023)</b>
d/b/a Official Payments Corporation	<b>2.45% (FY-2024)</b>
6060 Coventry Drive	<b>(Recommended Award)</b>
Elkhorn, NE 68022	

**PASSAIC COUNTY COMMUNITY COLLEGE**

**Page 6 of 22; JUNE 21, 2022**

**RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D**

**Request for Proposal 22-09 – 50-Watt Laser Engraving System** (Below Public Bid threshold)  
(Funding Source: FY-2022 Pathways to STEM Grand Funds; \$36,244.85 Available)  
Epilog Fusion Edge 24 Laser Engraver and accessories.

Allegheny Educational Systems, Inc.  
320 East 3rd Avenue  
Tarentum, PA 15084

**\$35,406.05**  
(Recommended Award)

**C. SPECIAL ITEM**

The Strategic Priorities as outlined in the attachment.

**D. PERSONNEL ITEMS**

**I. SEPARATIONS**

Johnpierre Ricketts  
Financial Aid Officer – Financial Aid

Resignation  
Effective: 6/17/22

Ingrid Noesi Jackson  
Assistant Registrar – Registrar

Resignation  
Effective: 6/24/22

Amy Sailer  
Instructor – Nurse Education

Resignation  
Effective: 6/30/22

Theresa Bryant  
Associate Director – Financial Aid

Resignation  
Effective: 7/28/22

Patrice Carter  
Admissions Counselor – Education Opportunity Fund

Termination  
Effective: 6/30/22

**II. APPOINTMENTS**

Javier Rabelo  
Dean for Mathematics and Technology – Academic Affairs  
Temporary appointment, external candidate

Patricia Cordova  
Family Worker – Child Development Center  
Grant-funded  
Replacement for Maricelis Carrero, external candidate

**PASSAIC COUNTY COMMUNITY COLLEGE**

**Page 7 of 22; JUNE 21, 2022**

**RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D**

Angel Camacho

Staff Assistant – Enrollment Management

Replacement for Kyara Castano, external candidate

Jill Sluka

Instructor – Graphic Design

Conversion of temporary appointment to permanent appointment

Andy Perales

Educational Specialist – Teacher Excellence

Grant-funded

Replacement for Bijal Pandya-Provenza, external candidate (grant-funded)

Jennifer Medrano

Systems Administrator

Replacement for Leonardo Vargas, external candidate

Susanne Stangarone-Galvin

Applied Learning Specialist – Academic Affairs

Replacement for Neriko Doerr, external candidate (grant-funded)

Yarmeka McCurtis

Coordinator of Wellness/Basic Needs – Student Affairs

New position, external candidate (grant-funded)

Lulzim Idrizi

Clerk – Records Management

Conversion of part-time position to full-time

Anna Keegan

Assistant to the Vice President for Finance and Administrative Services

Assignment of additional duties

Thomas Moore

Assistant Dean for Career, Professional Readiness and

Experiential Learning – Academic Support Services

Promotion, formerly Coordinator of Career and Professional Readiness

**RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D**

Christopher Mueller

Director of IT Users Services – Information Technology

Promotion, formerly Manager of IT Support Services

Todd Sorber

Vice President for Institutional Advancement

Salary adjustment

III. EXEMPT ADMINISTRATOR AND EXEMPT SUPPORT STAFF SALARIES, FY2022-23

It is recommended that the base salaries of exempt administrators and exempt support staff, except those hired or promoted after March 30, 2022, be increased by 2.25% for FY 2022-23, effective July 1, 2022.

IV. GRANT ADMINISTRATOR AND SUPPORT STAFF SALARIES, FY 2022-23

It is recommended that the base salaries of grant administrators and grant support staff, except those hired or promoted after March 30, 2022, be increased by 2.25% for FY 2022-23, effective July 1, 2022. This increase is contingent upon grant program funding for each position.

V. GRANT SUPPORT STAFF REAPPOINTMENTS, FY' 2022-23

The following grant support staff reappointment is recommended for your approval for the specific term indicated, subject to grant program funding for each position.

Isabella Polanco

Staff Assistant, Adult Education

Term of Approval

7/1/22 – 6/30/23

Deja Wilson

Secretary II, College Bound/Gear-Up

7/1/22 – 6/30/23

PASSAIC COUNTY COMMUNITY COLLEGE

Page 9 of 22; JUNE 21, 2022

**RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D**

VI. GRANT ADMINISTRATOR REAPPOINTMENTS, FY' 2022-23

The following grant administrator reappointments are recommended for your approval for the specific term indicated, subject to grant program funding for each position.

	<u>Term of Approval</u>
<u>Jihan Ahmed</u> Director, Student Support Services – STEM	7/1/22 – 6/30/23
<u>Jesus Arrieta</u> Senior Success Coach, SUCCESS Program	7/1/22 – 6/30/23
<u>Thomas Askew</u> Assistant Director, College Bound/Gear-Up	7/1/22 – 6/30/23
<u>Sabrina Avila</u> Program Coordinator, PROSPER	7/1/22 – 6/30/23
<u>Edward Boze</u> Chief Innovation Officer – City of Paterson	7/1/22 – 6/30/23
<u>Patricia Corcoron</u> Coordinator, Nurse Resource Center - Perkins	7/1/22 – 6/30/23
<u>Lloyd Cutkelvin</u> Educational Specialist, Pathways to Teacher Education	7/1/22 – 6/30/23
<u>Tanya DaSilva</u> Program Coordinator, Teacher Excellence	7/1/22 – 6/30/23
<u>Cassandra Davis</u> Director, Student Support Services	7/1/22 – 6/30/23
<u>Lisa Deliberto</u> Faculty Coach – Teacher Excellence	9/1/22 – 6/30/23
<u>Rafael Diaz</u> Counselor/Coordinator, College Bound/Gear-Up	7/1/22 – 6/30/23

**PASSAIC COUNTY COMMUNITY COLLEGE**

**Page 10 of 22; JUNE 21, 2022**

**RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D**

<u>Karen Ector</u> Service Learning Specialist, Pathways to Teacher Education	7/1/22 – 6/30/23
<u>Russell Gambino</u> Success Coach, STEM III	7/1/22 – 6/30/23
<u>Jacqueline Ghee</u> Assistant Director, Upward Bound	7/1/22 – 6/30/23
<u>Victoria Gray</u> Coordinator, Gear-Up Program	7/1/22 – 6/30/23
<u>Ishiya Hayes</u> Director of Policy and Planning – City of Paterson	7/1/22 – 6/30/23
<u>David Hernandez</u> STEM Associate, STEM III	7/1/22 – 6/30/23
<u>Dennis Hill</u> Lead Instruction, Youth Education Program	7/1/22 – 6/30/23
<u>Tammy Hunter</u> Assistant Director, Youth Education Program	7/1/22 – 6/30/23
<u>Philippe Kaemmerle</u> Pastry and Baking Arts Operations Manager - Perkins	7/1/22 – 6/30/23
<u>Farhat Khan</u> Success Coach – Student Support Services/ESL	7/1/22 – 6/30/23
<u>Loribelle Lapaix</u> Program Coordinator – Youth Rise	7/1/22 – 6/30/23
<u>Simranjit Pannu</u> Program Coodinator/Success Coach, On-Ramps	7/1/22 – 6/30/23
<u>Paola Pawlak</u> Medical Assistant Instructor, Nurse Education	7/1/22 – 6/30/23



**PASSAIC COUNTY COMMUNITY COLLEGE**

**Page 11 of 22; JUNE 21, 2022**

**RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D**

<u>David Petriello</u> Program Coordinator, Pathways to Teacher Education	7/1/22 – 6/30/23
<u>Jessica Polledri</u> Program Coordinator, VOICES	7/1/22 – 6/30/23
<u>Dennis Reer</u> Coordinator, STEM III	7/1/22 – 6/30/23
<u>Douglas Ramirez</u> ESL Program Coordinator, Continuing Education and Workforce Development	7/1/22 – 6/30/23
<u>Ruth Ann Roberts</u> Success Coach, Student Success Services - STEM	7/1/22 – 6/30/23
<u>Rukshana Subhan</u> Success Coach, NJ Health Works	7/1/22 – 6/30/23
<u>Maria Tejada</u> Senior Counselor/Tutor Coordinator Student Support Services/TRIO	7/1/22 – 6/30/23
<u>Thomas Van Aken</u> Coordinator, Bridge to Baccalaureate	7/1/22 – 8/31/22
<u>Kathleen Vancheri</u> Success Coach, STEM III	7/1/22 – 6/30/23
<u>Stephanie Velasquez</u> Director, Student Support Services - ESL	7/1/22 – 6/30/23
<u>Tasia Weir</u> Academic Counselor, Student Support Services/TRIO	7/1/22 – 6/30/23
<u>Shona Wright</u> Lead Instructor, Youth Education Program	7/1/22 – 6/30/23

**VII. FACULTY PROMOTIONS**

**PASSAIC COUNTY COMMUNITY COLLEGE**

**Page 12 of 22; JUNE 21, 2022**

**RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D**

The following faculty member have demonstrated excellence in teaching and met all of the College's criteria for promotion. They are recommended for promotion in rank, effective July 1, 2022.

<u>Faculty Member</u>	<u>Department</u>	<u>Current Rank</u>	<u>Recommended Rank</u>
Peter Drakulich	History	Assoc. Professor	Professor
Martha Brozyna	History	Asst. Professor	Assoc. Professor

**VIII. APPOINTMENT OF CHILD DEVELOPMENT CENTER GRANT EMPLOYEES, FY 2022-2023**

The following appointments of Child Development Center grant employees for FY 2022-2023 are recommended for your approval.

Maria Alvarado	Mirna Del Valle	Francisca Jorahua
Maram Alatshan	Monica Escobar	Susan Kornicker
Damaza Amato	Thea Gable	Jessica Ramirez
Angelica Cepeda	Lisa Gemma	Cheila Rojas
Marina De La Cruz	Barbara Hrabrosky	Gina Santiago

**IX. PART-TIME TEMPORARY APPOINTMENTS (see attachment)**

LAST NAME	FIRST NAME	MAX # HRS	DEPT #	DEPARTMENT	START DATE	END DATE	TITLE
Abdelaziz	Ribhi	29	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Abdelhamid	Gamal	5	2404	Nurse Education	7/1/2022	12/31/2022	Instructor
Abdelhamid	Gamal	12	2402	Nurse Education	7/1/2022	12/31/2022	Instructor
Abdeuhadba	Amel	20	8488	Radiography	9/7/2022	12/20/2022	Administrator
Abdullah	Musa	20	8623	GEAR-UP	7/1/2022	8/31/2022	Teacher
Abdush-Shaheed	Layla	29	8410	Education Opp. Fund	7/1/2022	8/31/2022	Technical Assistant
Abdush-Shaheed	Layla	29	8400	Education Opp. Fund	9/1/2022	12/31/2022	Technical Assistant
Abrunzo	Delia	2	2625	Cont. Ed./Workforce Dev.	5/9/2022	6/30/2022	Instructor
Abrunzo	Delia	2	2625	Public Safety Acad./EMT	7/1/2022	12/31/2022	Instructor
Addison	Naomi	20	8634	GEAR-UP	7/1/2022	8/31/2022	Teacher
Ahmed	Moudud	16	8620	Student Support - STEM	6/13/2022	6/30/2022	Tutor
Ahmed	Moudud	15	8623	GEAR-UP	7/1/2022	8/31/2022	Teacher
Aktar	Marufa	29	0304	Human Resources	7/1/2022	12/31/2022	Technical Assistant



# PASSAIC COUNTY COMMUNITY COLLEGE

Page 13 of 22; JUNE 21, 2022

## **RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D**

Alcivar	Ninfa	20	8400	Education Opp. Fund	7/1/2022	12/31/2022	Secretary
Ali	Gishan	10	8623	GEAR-UP	7/1/2022	8/31/2022	Mentor
Allen	Gail	25	8200	Food Services	7/1/2022	12/31/2022	Food Service Worker
Allen	Lauretta	1	2640	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Angelica	Justin	6	2620	Public Safety Acad./EMT	7/1/2022	12/31/2022	Instructor Aide
Aquirre	Renzo	16	2403	Radiography	10/1/2022	12/23/2022	Instructor
Arias Batista	Lorena	25	0725	Information Technology	7/1/2022	12/31/2022	Technical Assistant
Arismendiz	Ivonne	29	0302	Accounting	7/1/2022	12/31/2022	Technical Assistant
Artis	Mattie	29	8200	Food Services	7/1/2022	12/31/2022	Food Service Worker
Atshan	Rama	12	2201	Science	5/30/2022	6/30/2022	Lab Assistant
Atshan	Rama	10	2201	Science	7/1/2022	12/31/2022	Lab Assistant
Awari	Duria	29	8410	Education Opp. Fund	7/1/2022	8/31/2022	Technical Assistant
Awari	Duria	29	8400	Education Opp. Fund	9/1/2022	12/31/2022	Technical Assistant
Ballon	Elida	29	8135	Child Dev. Center	5/10/2022	6/30/2022	Substitute Teacher
Barresi	Louisa	29	0210	Public Safety Acad.	7/1/2022	12/31/2022	Technical Assistant
Batista	Hairo	29	1151	Registrar Office	7/1/2022	12/31/2022	Administrator
Bechler	Bonnie	29	0303	Bursar	7/1/2022	12/31/2022	Technical Assistant
Benavidas	Freddy	29	0750	Support Services	7/1/2022	12/31/2022	Technical Assistant
Bernardo	Apollo	5	2409	Nurse Education	7/1/2022	12/31/2022	Instructor
Bing-You	Russell	1	2620	Public Safety Acad./EMT	7/1/2022	12/31/2022	Instructor
Bing-You	Russell	1	2625	Public Safety Acad./EMT	7/1/2022	12/31/2022	Lead Instructor
Binns	Sharon	18	2402	Nurse Education	7/1/2022	12/31/2022	Instructor
Bonaparte	Andre	29	0750	Support Services	7/1/2022	12/31/2022	Technical Assistant
Borate	Priyanka	29	2101	Academic Affairs	7/1/2022	12/31/2022	Technical Assistant
Brown	Tyron	25	8200	Food Services	7/1/2022	12/31/2022	Food Service Worker
Bryant	Glenn	29	8621	Student Support - ESL	5/23/2022	6/30/2022	Tutor
Bryant	Glenn	20	8621	Student Support - ESL	7/1/2022	7/7/2022	Tutor
Bryant	Glenn	9	2101	Academic Affairs	7/1/2022	12/31/2022	Technical Assistant
Bryant	Glenn	20	8621	Student Support - ESL	7/11/2022	12/22/2022	Tutor
Burgess	Jacklene	18	2402	Nurse Education	7/1/2022	12/31/2022	Instructor
Calderon	Jessica	20	8105	Alumni Association	5/9/2022	6/30/2022	Secretary
Calizaya	David	20	8443	Upward Bound	7/1/2022	8/31/2022	Teacher
Callahan	Deana	4	2600	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Campan	Kenneth	20	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Carino	Noemi	29	0304	Human Resources	7/1/2022	12/31/2022	Technical Assistant
Carino-Silva	Alexandra	29	0225	Passaic Acad. Center	6/6/2022	6/30/2022	Technical Assistant
Carino-Silva	Alexandra	29	0225	Passaic Acad. Center	7/1/2022	12/31/2022	Technical Assistant
Carpenter	Nicolette	29	2101	Academic Affairs	7/1/2022	12/31/2022	Technical Assistant
Casamenti	Delia	29	1150	Admissions	5/30/2022	6/30/2022	Registration Aide
Castillo	Carlos	29	2101	Academic Affairs	7/1/2022	12/31/2022	Technical Assistant
Cavallo	Matthew	1	2620	Public Safety Acad./EMT	7/1/2022	12/31/2022	Instructor

# PASSAIC COUNTY COMMUNITY COLLEGE

Page 14 of 22; JUNE 21, 2022

## **RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D**

Cavallo	Matthew	1	2625	Public Safety Acad./EMT	7/1/2022	12/31/2022	Lead Instructor
Cedeno	Carolyn	5	2402	Nurse Education	7/1/2022	12/31/2022	Instructor
Cercado	Arlyn	19	8620	Student Support - STEM	6/13/2022	6/30/2022	Mentor
Cercado	Aryln	9	8620	Student Support - STEM	7/5/2022	7/28/2022	Tutor
Cercado	Aryln	10	8410	Education Opp. Fund	7/1/2022	8/31/2022	Mentor
Cercado	Arlyn	10	8623	GEAR-UP	7/1/2022	8/31/2022	Mentor
Cercado	Aryln	10	8400	Education Opp. Fund	9/1/2022	12/31/2022	Mentor
Changanaqui	Maria	6	2660	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Changanaqui	Maria	23	2390	Academic Success	9/1/2022	12/31/2022	Tutor
Chavis-Ferrer	Lauren	20	8623	GEAR-UP	7/1/2022	8/31/2022	Teacher
Chiclayo	Segundo	15	2390	Academic Success	7/1/2022	12/31/2022	Tutor
Christian	Jessie	15	2390	Academic Success	7/1/2022	12/31/2022	Tutor
Clark	Zende	29	8443	Upward Bound	7/1/2022	8/31/2022	Administrator
Clark-Kight	Michelle	6	2620	Public Safety Acad./EMT	7/1/2022	12/31/2022	Instructor
Clark-Kight	Michelle	1	2625	Public Safety Acad./EMT	7/1/2022	12/31/2022	Lead Instructor
Coliente	Lizbeth	28	8100	Student Activities	7/1/2022	12/24/2022	Clerk
Collins	Garland	29	1154	Education Opp. Fund	7/1/2022	12/31/2022	Administrator
Collins	Loraine	26	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Colvin	Dolphus	27	7201	Building & Grounds	7/1/2022	12/31/2022	Custodian
Concepcion	Cristina	28	1160	Athletics	8/1/2022	9/30/2022	Technical Assistant
Conklin	Travis	2	2620	Public Safety Acad./EMT	7/1/2022	12/31/2022	Instructor
Conklin	Travis	1	2625	Public Safety Acad./EMT	7/1/2022	12/31/2022	Lead Instructor
Conner	Allen	25	7201	Building & Grounds	7/1/2022	12/31/2022	Custodian
Connizzo	Rita	26	2620	Public Safety Acad./EMT	7/1/2022	12/31/2022	Instructor Aide
Cookson	Cynthia	15	2402	Nurse Education	7/1/2022	12/31/2022	Instructor
Cordova	Patricia M.	15	8136	Child Dev. Center	6/13/2022	6/30/2022	Family Worker
Cristiano	Laura	5	2402	Nurse Education	7/1/2022	12/31/2022	Instructor
Cuba	Eddie	10	8623	GEAR-UP	7/1/2022	8/31/2022	Mentor
De La Cruz	Ciara	29	0210	Public Safety Acad.	7/1/2022	12/31/2022	Technical Assistant
Deitmer	Anja	10	2402	Nurse Education	7/1/2022	12/31/2022	Instructor
Delgado	Omar	20	1155	Student Activities	7/1/2022	12/24/2022	Clerk
Deno Zayas	Juliana	20	2539	Developmental English	7/1/2022	12/31/2022	Tutor
Derinsu	Zafer	20	0725	Information Technology	7/1/2022	12/31/2022	Technical Assistant
Devine III	James	2	2600	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Dhondt	Melodie	2	2620	Public Safety Acad./EMT	7/1/2022	12/31/2022	Instructor
Dhondt	Melodie	1	2625	Public Safety Acad./EMT	7/1/2022	12/31/2022	Lead Instructor
Diaz	Ashley	20	8595	Academic Affairs	7/1/2022	12/31/2022	Tutor
Diaz	Jose	29	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Diaz	Stephanie	20	8443	Upward Bound	7/5/2022	12/31/2022	Mentor

# PASSAIC COUNTY COMMUNITY COLLEGE

Page 15 of 22; JUNE 21, 2022

## **RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D**

Di-Nardo-White	Janet	2	2600	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Dionisio	Vin	25	8623	GEAR-UP	7/1/2022	8/31/2022	Teacher
Dominici	Derrick	25	8200	Food Services	7/1/2022	12/31/2022	Food Service Worker
Dorta	Avian	2	2625	Cont. Ed./Workforce Dev.	5/9/2022	6/30/2022	Instructor
Dorta	Avian	2	2625	Public Safety Acad./EMT	7/1/2022	12/31/2022	Instructor
Duffy	John	6	2620	Public Safety Acad./EMT	7/1/2022	12/31/2022	Lead Instructor
Dunn	Zachary	2	2620	Public Safety Acad./EMT	7/1/2022	12/31/2022	Instructor Aide
Duran-Herrera	Amarivis	27	7201	Building & Grounds	7/1/2022	12/31/2022	Custodian
Eckert	Robert	1	2660	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Elsamra (Abdeelaziz)	Fatma	5	8623	GEAR-UP	7/1/2022	8/31/2022	Teacher
Enser	Gabriela	1	2640	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Erten	Burak	26	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Feria Martinez	Isabel	20	2539	Developmental English	7/1/2022	12/31/2022	Tutor
Figueroa	Andrea	5	2402	Nurse Education	7/1/2022	12/31/2022	Instructor
Firth	Maureen	16	2403	Radiography	7/1/2022	12/30/2022	Instructor
Flores Camacho	Kevin	20	8620	Student Support - STEM	5/23/2022	6/30/2022	Tutor
Flores Camacho	Kevin	24	8620	Student Support - STEM	7/5/2022	7/28/2022	Tutor
Flynn	Jeanette	12	2402	Nurse Education	7/1/2022	12/31/2022	Instructor
Forsberg	Herbert	1	2640	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Fowlkes	Terri	1	2660	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Garrett	Delsie	27	7201	Building & Grounds	7/1/2022	12/31/2022	Custodian
Geider	Lida	24	6100	Student Support	7/1/2022	12/31/2022	Administrator
Giles	Dewayn	29	0770	Public Safety	7/1/2022	12/31/2022	Regular Police Officer
Gonzalez Batista	Yamel	25	0725	Information Technology	7/1/2022	12/31/2022	Technical Assistant
Gooden	Victoria	20	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Guzman	Alex	16	2403	Radiography	10/1/2022	12/23/2022	Instructor
Harbison	Terry	15	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Harrington	Julie	4	2600	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Haugesag	Eric	15	8574	Communication	7/1/2022	12/31/2022	Administrator
Hawkins	Phillip	29	0770	Public Safety	7/1/2022	12/31/2022	Regular Police Officer
Healey	Donald	2	2620	Public Safety Acad./EMT	7/1/2022	12/31/2022	Instructor
Healey	Donald	1	2625	Public Safety Acad./EMT	7/1/2022	12/31/2022	Lead Instructor
Heaven	Rosemarie	5	2402	Nurse Education	7/1/2022	12/31/2022	Instructor
Henderson-Bell	Janaya	20	1155	Student Activities	6/6/2022	6/30/2022	Technical Assistant
Henderson-Bell	Janaya	20	1155	Student Activities	7/1/2022	12/24/2022	Clerk
Hernandez	Geraldo	29	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Hicks	Lorraine	29	2110	English	7/1/2022	12/31/2022	Secretary
Hiiler	Maurice	10	8623	GEAR-UP	7/1/2022	8/31/2022	Mentor

# PASSAIC COUNTY COMMUNITY COLLEGE

Page 16 of 22; JUNE 21, 2022

## RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D

Hilares	Judiht	12	2201	Science	5/16/2022	6/30/2022	Technical Assistant
Hilares	Judiht	10	2201	Science	7/1/2022	12/31/2022	Lab Assistant
Hill	Yvette	1	2625	Public Safety Acad./EMT	7/1/2022	12/31/2022	Instructor
Horta	Cristina	1	2640	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Hossain	Sadia	20	6000	Library	7/1/2022	12/31/22	Library Assistant
Howe	Larry	29	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Howe	Letitia	2	2625	Cont. Ed./Workforce Dev.	5/9/2022	6/30/2022	Instructor
Howe	Letitia	2	2625	Public Safety Acad./EMT	7/1/2022	12/31/2022	Instructor
Huatuco	Leonard	25	0725	Information Technology	7/1/2022	12/31/2022	Technical Assistant
Hunt	Dolores	29	0210	Public Safety Acad.	7/1/2022	12/31/2002	Technical Assistant
Huntington	Dominique	25	8200	Food Services	7/1/2022	12/31/2022	Food Service Worker
Hussein	Daoud	25	2390	Academic Success	7/1/2022	12/31/2022	Tutor
Hussein	Taisir	29	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Ingersoll	Eireann	15	0725	Information Technology	7/1/2022	12/31/2022	Technical Assistant
Irving	Akilah	29	8200	Food Services	5/23/2022	6/30/2022	Food Service Worker
Irving	Akilah	29	8200	Food Services	7/1/2022	12/31/2022	Food Service Worker
Jackson	Rick	26	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Jackson-Perry	Jeffrey	10	8623	GEAR-UP	7/1/2022	8/31/2022	Mentor
James	DeMond	29	2539	Developmental English	7/1/2022	12/31/2022	Administrator
Jefferson	Ellelake	15	8410	Education Opp. Fund	7/1/2022	8/31/2022	Technical Assistant
Jefferson	Ellelake	15	8400	Education Opp. Fund	9/1/2022	12/31/2022	Technical Assistant
Jimenez	Elizabeth	6	2600	Cont. Ed./Workforce Dev.	6/7/2022	6/30/2022	Instructor
Jimenez	Elizabeth	1	2600	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
John	Ravyn	10	8623	GEAR-UP	7/1/2022	8/31/2022	Mentor
Johnson	Alicia	24	2403	Radiography	7/1/2022	12/30/2022	Instructor
Johnson	Dewanna	15	8623	GEAR-UP	7/1/2022	8/31/2022	Teacher
Johnson	Kathleen	15	8623	GEAR-UP	7/1/2022	8/31/2022	Teacher
Jones	Jacqueline	20	8443	Upward Bound	7/1/2022	8/31/2022	Teacher
Jones	James	26	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Jones	Justin	8	2610	Public Safety Acad./Fire	6/13/2022	6/30/2022	Instructor
Kale	Dilan	29	8621	Student Support - ESL	5/23/2022	6/30/2022	Tutor
Kale	Dilan	29	8621	Student Support - ESL	7/1/2022	7/7/2022	Tutor
Kale	Dilan	29	8621	Student Support - ESL	7/11/2022	12/22/2022	Tutor
Kale	Kamel	29	0750	Support Services	7/1/2022	12/31/2022	Technical Assistant
Kelley	Travis	29	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Kendall	Laura	2	2620	Public Safety Acad./EMT	7/1/2022	12/31/2022	Instructor
Keogh	Kathleen	12	2640	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Kercishta	Ajten	27	7201	Building & Grounds	7/1/2022	12/31/2022	Custodian
Khalifeh	Allia	12	2640	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Kourani	Nadya	15	8491	Fine & Performing Arts	7/1/2022	12/31/2022	Administrator



# PASSAIC COUNTY COMMUNITY COLLEGE

Page 17 of 22; JUNE 21, 2022

## RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D

Krygsman	Herbert	1	2620	Public Safety Acad./EMT	7/1/2022	12/31/2022	Instructor
Krygsman	Herbert	1	2625	Public Safety Acad./EMT	7/1/2022	12/31/2022	Lead Instructor
Lamnini	Adam	24	8620	Student Support - STEM	6/13/2022	6/30/2022	Tutor
Lamnini	Adam	24	862	Student Support - STEM	7/5/2022	7/28/2022	Tutor
Latchman	Nisha	12	2600	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Lavezzaris	Melina	29	8682	STEM	7/1/2022	9/30/2022	Technical Assistant
Leary	Brenda	25	7201	Building & Grounds	7/1/2022	12/31/2022	Custodian
Lederer	Caroline	29	8115	Foundation	7/1/2022	12/31/2022	Administrator
Lee	Tamara	10	1190	Testing	7/1/2022	12/31/2022	Technical Assistant
Lewis	Alvin	29	0770	Public Safety	7/1/2022	12/31/2022	Regular Police Officer
Liranzo	Yajaira	16	2403	Radiography	7/1/2022	12/30/2022	Instructor
Lopera-Oquendo	Carolina	10	4101	Institutional Research	7/1/2022	12/31/2022	Administrator
Lora	Madeline	29	5106	Cultural Affairs	7/1/2022	12/31/2022	Administrator
Lucas	Christine	8	2402	Nurse Education	7/1/2022	12/31/2022	Instructor
Lucero	Cristofer	26	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Lugo	Hector	29	0770	Public Safety	7/1/2022	12/31/2022	Regular Police Officer
Luna-Nunez	Lismery	29	2539	Developmental English	7/1/2022	12/31/2022	Administrator
Madi	Yacine	25	0725	Information Technology	7/1/2022	12/31/2022	Technical Assistant
Maisonet	Leila	20	8620	Student Support - STEM	5/23/2022	6/30/2022	Tutor
Maisonet	Leila	24	8620	Student Support - STEM	7/5/2022	7/28/2022	Tutor
Majumdar	Aparajita	29	1190	Testing	7/1/2022	12/31/2022	Technical Assistant
Maldonado	Emgel	15	1160	Athletics	8/1/2022	12/23/2022	Technical Assistant
Malizia Jr.	Richard	1	2620	Public Safety Acad./EMT	7/1/2022	12/31/2022	Instructor
Mallajosyula	Srinivasa	5	8521	City of Paterson	5/23/2022	6/30/2022	Administrator
Maloney	Eileen	6	2403	Radiography	9/7/2022	12/23/2022	Instructor
Malton	Andrew	29	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Marchiano	Jamie	4	2401	Nurse Education	7/1/2022	12/31/2022	Instructor
Marchiano	Jamie	15	2401	Nurse Education	7/1/2022	12/31/2022	Instructor
Marei	Neveen	10	2201	Science	5/23/2022	6/30/2022	Technical Assistant
Marei	Neveen	10	2201	Science	7/1/2022	12/31/2022	Lab Assistant
Marei	Nour	12	2201	Science	5/23/2022	6/30/2022	Technical Assistant
Marei	Nour	10	2201	Science	7/1/2022	12/31/2022	Lab Assistant
Masri	Ayah	24	8620	Student Support - STEM	6/13/2022	6/30/2022	Tutor
Masri	Ayah	24	8620	Student Support - STEM	7/5/2022	7/28/2022	Tutor
Matejko	Irene	1	2600	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Maynard	Gladstone	20	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
McAuley	Gareth	26	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
McCaw	Andrya	12	2640	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
McCaw	Andrya	1	2600	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor

# PASSAIC COUNTY COMMUNITY COLLEGE

Page 18 of 22; JUNE 21, 2022

## **RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D**

McCombs	Tonya	8	8623	GEAR-UP	7/1/2022	8/31/2022	Administrator
McFadden	Ervin	27	7201	Building & Grounds	7/1/2022	12/31/2022	Custodian
McFarlane	Angelique	20	8443	Upward Bound	7/1/2022	8/31/2022	Teacher
McKinney-Brooks	Jade	28	0500	Finance/Adm. Svc.	6/6/2022	8/19/2022	Technical Assistant
Medina	Ivie	20	8620	Student Support - STEM	5/23/2022	6/30/2022	Tutor
Medina	Ivie	20	8620	Student Support - STEM	7/5/2022	7/28/2022	Tutor
Medina	Zang	29	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Medrano	Jennifer	29	0725	Information Technology	7/1/2022	12/31/2022	Technical Assistant
Mejia	Jorge	29	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Menefee	Theresa	6	2401	Nurse Education	7/1/2022	12/31/2022	Instructor
Mercado	Nora	29	0750	Support Services	7/1/2022	12/31/2022	Clerk
Mesias	Rafael	12	2390	Academic Success	9/1/2022	12/31/2022	Tutor
Mina Ortiz	Sara	29	8621	Student Support - ESL	5/23/2022	6/30/2022	Tutor
Mina Ortiz	Sara	29	8621	Student Support - ESL	7/1/2022	7/7/2022	Tutor
Mina Ortiz	Sara	29	8621	Student Support - ESL	7/11/2022	12/22/2022	Tutor
Minoso	Wilbert	29	8621	Student Support - ESL	5/23/2022	6/30/2022	Tutor
Minoso	Wilbert	29	8621	Student Support - ESL	7/1/2022	7/7/2022	Tutor
Minoso	Wilbert	20	8621	Student Support - ESL	7/11/2022	12/22/2022	Tutor
Mira	Jose	29	0750	Support Services	7/1/2022	12/31/2022	Technical Assistant
Mitchell	Roshean	29	8200	Food Services	7/1/2022	12/31/2022	Food Service Worker
Mohamed	Hossam	25	0725	Information Technology	7/1/2022	12/31/2022	Technical Assistant
Mohammadkhani	Mohammad	15	2390	Academic Success	7/1/2022	12/31/2022	Tutor
Montgomery	Betty	29	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Moore	Bernard	29	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Moore	Jamall	25	8200	Food Services	7/1/2022	12/31/2022	Food Service Worker
Moore	Vanessa	6	2600	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Moustafa	Zeyad	29	0725	Information Technology	5/31/2022	6/30/2022	Technical Assistant
Muchnick	Katherine	1	2625	Public Safety Acad./EMT	7/1/2022	12/31/2022	Lead Instructor
Mughrabi	Ahmad	26	1190	Testing	7/1/2022	12/31/2022	Technical Assistant
Mullane	Aksarapuk	25	0725	Information Technology	7/1/2022	12/31/2022	Technical Assistant
Murray	Renee	29	0303	Bursar	7/1/2022	12/31/2022	Technical Assistant
Nagelhout	Roy	8	2600	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Nava Garica	Darlene	25	0725	Information Technology	7/1/2022	12/31/2022	Technical Assistant
Nelson	Raheen	27	7201	Building & Grounds	7/1/2022	12/31/2022	Custodian
Nika	Daniel	29	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Nkosi	Edward	20	8634	GEAR-UP	7/1/2022	8/31/2022	Teacher
Occhipinti	Georgann	3	2660	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Oropeza	Edgar	12	2640	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Oropeza	Edgar	4	2660	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor

# PASSAIC COUNTY COMMUNITY COLLEGE

Page 19 of 22; JUNE 21, 2022

## RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D

Orozco	Mireya	1	2600	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Orozco	Mireya	1	2660	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Ortiz	Darryl	29	8621	Student Support - ESL	5/23/2022	6/30/2022	Tutor
Ortiz	Darryl	29	8621	Student Support - ESL	7/1/2022	7/7/2022	Tutor
Ortiz	Darryl	20	8621	Student Support - ESL	7/11/2022	12/22/2022	Tutor
Oyog	Rufino	29	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Pachas	Leonardo	10	8410	Education Opp. Fund	7/1/2022	8/31/2022	Mentor
Pachas	Leonardo	10	8400	Education Opp. Fund	9/1/2022	12/31/2022	Mentor
Page	Deandre	2	2620	Public Safety Acad./EMT	7/1/2022	12/31/2022	Instructor
Parker	Carl	29	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Paulino	Nayeli	19	8400	Education Opp. Fund	5/30/2022	06/30/2022	Mentor
Paulino	Nayeli	10	8410	Education Opp. Fund	7/1/2022	8/31/2022	Mentor
Paulino	Nayeli	10	8400	Education Opp. Fund	9/1/2022	12/31/2022	Mentor
Pavia-Martinez	Jessi	20	8620	Student Support - STEM	6/6/2022	6/30/2022	Tutor
Pavia-Martinez	Jessi	24	8620	Student Support - STEM	7/5/2022	7/28/2022	Tutor
Pena	Cristal	28	1155	Student Activities	7/1/2022	12/24/2022	Technical Assistant
Perales	Andy	25	8595	Academic Affairs	7/1/2022	12/31/2022	Administrator
Perez	Nelson	25	0725	Information Technology	7/1/2022	12/31/2022	Technical Assistant
Peterson	Joseph	29	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Petillo	Danielle	12	2161	Human Services	7/1/2022	12/31/2022	Administrator
Pierce	Frederick	26	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Portorreal	Jordan	29	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Ramirez	Efrain	20	0725	Information Technology	7/1/2022	12/31/2022	Technical Assistant
Ramos	Juilio	15	1160	Athletics	8/1/2022	12/23/2022	Technical Assistant
Rana	Rohan	29	0725	Information Technology	5/31/2022	6/30/2022	Technical Assistant
Ranilla-Falcon	Veronica	29	0750	Support Services	7/1/2022	12/31/2022	Clerk
Raymond	Kevin	4	2610	Fire	6/1/2022	6/30/2022	Instructor
Reardon	Cynthia	2	2620	Public Safety Acad./EMT	7/1/2022	12/31/2022	Instructor Aide
Reddin	Donald	29	0770	Public Safety	7/1/2022	12/31/2022	Regular Police Officer
Reilly	Edward	2	2620	Public Safety Acad./EMT	7/1/2022	12/31/2022	Instructor Aide
Reineke	Skyler	2	2620	Public Safety Acad./EMT	7/1/2022	12/31/2022	Instructor Aide
Rendon	Diana	4	2660	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Rendon	Mitsuko	29	0725	Information Technology	7/1/2022	12/31/2022	Administrator
Reyes	Anthony	10	8619	College Bound	5/18/2022	6/30/2022	Mentor
Rivera	Bobbi-Ann	29	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Robertson	Marlene	25	8200	Food Services	7/1/2022	12/31/2022	Food Service Worker
Robinson	Christopher	26	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Robinson	Laricka	29	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Robinson	Richard	26	0770	Public Safety	7/1/2022	12/31/2022	Security Officer

# PASSAIC COUNTY COMMUNITY COLLEGE

Page 20 of 22; JUNE 21, 2022

## **RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D**

Rodriguez	Jaimi	26	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Rodriguez	Jayden	29	2101	Academic Affairs	7/1/2022	12/31/2022	Course Navigator
Rodriguez	Lydia	29	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Rodriguez	Mildred	15	6000	Library	7/1/2022	12/31/2022	Library Assistant
Rodriguez	Nicholas	20	8427	Cultural Affairs	7/1/2022	12/31/2022	Administrator
Rodriguez	Rudys	2	2620	Public Safety Acad./EMT	7/1/2022	12/31/2022	Instructor Aide
Rodriguez Santana Rosario	Edgar	15	5120	Education Opp. Fund	7/1/2022	12/31/2022	Technical Assistant
	Anthony	12	2600	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Roscello	Annemarie	25	6000	Library	7/1/2022	12/31/2022	Librarian
Roscello	Annemarie	2	8593	Academic Affairs	7/1/2022	12/31/2022	Administrator
Roscello	Annemarie	2	8595	Academic Affairs	7/1/2022	12/31/2022	Administrator
Russo	Brittany	1	2640	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Rutty	Cynthia	20	8443	Upward Bound	7/1/2022	8/31/2022	Teacher
Saavedra	Natasha	1	2640	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Technical Assistant
Salama	Ahmed	20	8443	Upward Bound	7/1/2022	8/31/2022	Teacher
Salerno- Fitzgerald Sanagustin	MaryAnn	20	0250	WAC	5/10/2022	6/30/2022	Technical Assistant
	Giolan	20	8410	Education Opp. Fund	7/1/2022	8/31/2022	Tutor
	Giolan	15	8400	Education Opp. Fund	9/1/2022	12/31/2022	Tutor
Sanchez	Ashley	2	2620	Public Safety Acad./EMT	7/1/2022	12/31/2022	Instructor Aide
Sanchez	Cynthia	20	8623	GEAR-UP	7/1/2022	8/31/2022	Teacher
Sanchez	Melanie	8	8620	Student Support - STEM	6/13/22	6/30/2022	Technical Assistant
Sanchez	Melanie	8	8620	Student Support - STEM	7/5/22	7/28/2022	Technical Assistant
Sandoval	Maria	15	8623	GEAR-UP	7/1/2022	8/31/2022	Administrator
Sankaran	Radha	10	2390	Academic Success	7/1/2022	12/31/2022	Tutor
Santaniello	Allyson	24	6100	Support Services	7/1/2022	12/31/2022	Administrator
Sarmiento	Cristy	29	8621	Student Support - ESL	5/23/2022	6/30/2022	Tutor
Sarmiento	Cristy	29	8621	Student Support - ESL	7/1/2022	7/7/2022	Tutor
Sarmiento	Cristy	29	8621	Student Support - ESL	7/11/2022	12/22/2022	Tutor
Schimmel	David	2	2620	Public Safety Acad./EMT	7/1/2022	12/31/2022	Instructor Aide
Schreiber	Bonnie	5	2401	Nurse Education	7/1/2022	12/31/2022	Instructor
Scott	Robert	2	2620	Public Safety Acad./EMT	7/1/2022	12/31/2022	Instructor Aide
Scott	Robert	1	2625	Public Safety Acad./EMT	7/1/2022	12/31/2022	Instructor
Scott	Tanya	10	8623	GEAR-UP	7/1/2022	8/31/2022	Teacher
Scott	Tanya	10	8634	GEAR-UP	7/1/2022	8/31/2022	Teacher
Sela	Guzment	29	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Sela	Steve	29	0770	Public Safety	7/1/2022	12/31/2022	Regular Police Officer
Silver	Deanna	6	2600	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Smith	LaDonna	20	8623	GEAR-UP	7/1/2022	8/31/2022	Teacher
Smith	Lawrence	20	8623	GEAR-UP	7/1/2022	8/31/2022	Teacher



# PASSAIC COUNTY COMMUNITY COLLEGE

Page 21 of 22; JUNE 21, 2022

## **RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D**

Smith	Nadirah	29	6100	Guided Pathways	7/1/2022	12/31/2022	Administrator
Smith	Tiana	29	8443	Upward Bound	7/1/2022	8/31/2022	Administrator
Soria	Rossana	20	1155	Student Activities	7/1/2022	12/24/2022	Clerk
Sotelo	Stephanie	20	2161	Human Services	7/1/2022	12/31/2022	Administrator
Spann	Gregory	29	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Stammer	Sandra	24	2403	Radiography	7/1/2022	12/30/2022	Instructor
Stanback-McClaine	Elaine	6	2600	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Strickland	Patricia	5	2402	Nurse Education	7/1/2022	12/31/2022	Instructor
Suplicki	Michael	2	2620	Public Safety	7/1/2022	12/31/2022	Instructor Aide
Sutherlin	Jeffrey	2	2620	Acad./EMT Public Safety	7/1/2022	12/31/2022	Instructor
Sutherlin	Jeffrey	1	2625	Acad./EMT Public Safety	7/1/2022	12/31/2022	Lead Instructor
Szerling	Michele	12	2402	Acad./EMT Nurse Education	7/1/2022	12/31/2022	Instructor
Talley	Sharae	25	8200	Nurse Education Food Services	7/1/2022	12/31/2022	Food Service Worker
Tedeschi	Robert	29	0770	Food Services Public Safety	7/1/2022	12/31/2022	Security Officer
Tejada	Gabriela	29	2101	Public Safety Academic Affairs	7/1/2022	12/31/2022	Technical Assistant
Telesco	Linda	29	0705	Academic Affairs Marketing	7/1/2022	12/31/2022	Administrator
Tersigni	Michael	29	0770	Marketing Public Safety	7/1/2022	12/31/2022	Security Officer
Tible	Joe	29	2101	Public Safety Academic Affairs	7/1/2022	12/31/2022	Technical Assistant
Tiritilli	Mary	2	2620	Academic Affairs Public Safety	7/1/2022	12/31/2022	Instructor
Tiritilli	Mary	1	2625	Public Safety Acad./EMT	7/1/2022	12/31/2022	Lead Instructor
Trehearn	Sarah	5	2401	Acad./EMT Nurse Education	7/1/2022	12/31/2022	Instructor
Tytell	Janis	20	2390	Nurse Education Academic Success	7/1/2022	12/31/2022	Tutor
Valladares	Willy	20	2310	Academic Success Developmental English	7/1/2022	12/23/2022	Tutor
Van Buren	Tyler	20	8620	Developmental English Student Support - STEM	5/30/2022	6/30/2022	Mentor
Van Buren	Tyler	24	8620	Student Support - STEM	7/5/2022	7/28/2022	Tutor
Van Soelen	Kenneth	6	2600	Student Support - STEM Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Vasile-Diesel	Diana	1	2600	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Veenema	Mark	2	2620	Cont. Ed./Workforce Dev. Public Safety	7/1/2022	12/31/2022	Instructor
Veenema	Mark	1	2625	Public Safety Acad./EMT	7/1/2022	12/31/2022	Lead Instructor
Vehbi	Floreta	29	0305	Acad./EMT Public Safety	7/1/2022	12/31/2022	Technical Assistant
Velardi	Gillian	1	2620	Purchasing Public Safety	7/1/2022	12/31/2022	Instructor
Velardi	Gillian	1	2625	Acad./EMT Public Safety	7/1/2022	12/31/2022	Lead Instructor
Velardi	Tim	1	2620	Acad./EMT Public Safety	7/1/2022	12/31/2022	Instructor Aide
Ventura	Reyker	29	8200	Acad./EMT Food Services	6/6/2022	6/30/2022	Food Service Worker
Ventura	Reyker	29	8200	Food Services	7/1/2022	12/31/2022	Food Service Worker
Villanueva	Alberto	15	1160	Food Services Athletics	8/1/2022	12/23/2022	Technical Assistant
Villanueva	Maria	25	2600	Athletics Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Technical Assistant
Villanueva De la Cruz	Fiorella	29	0302	Cont. Ed./Workforce Dev. Accounting	5/23/2022	6/30/2022	Technical Assistant

# PASSAIC COUNTY COMMUNITY COLLEGE

Page 22 of 22; JUNE 21, 2022

## RESOLUTION #3 – CONSENT RESOLUTION - ITEMS A THROUGH D

Villanueva De la Cruz	Fiorella	29	0302	Accounting	7/1/2022	12/31/2022	Technical Assistant
Walters	Michael	25	2390	Academic Success	7/1/2011	12/31/2022	Tutor
Ward	Angela	29	8200	Food Services	7/1/2022	12/31/2022	Food Service Worker
Warren	Elijah	29	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Warren	Elijah	29	0770	Public Safety	5/23/2022	6/30/2022	Security Officer
Waweru	Joyce	15	8623	GEAR-UP	7/1/2022	8/31/2022	Teacher
Weiler	Paula	1	2620	Public Safety Acad./EMT	7/1/2022	12/31/2022	Instructor
Weiler	Paula	1	2625	Public Safety Acad./EMT	7/1/2022	12/31/2022	Lead Instructor
Westley	Gregory	15	8623	GEAR-UP	7/1/2022	8/31/2022	Teacher
White	Christopher	26	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
White-Tennant	Gambi	29	8593	Academic Affairs	7/1/2022	12/31/2022	Instructor
Williams	Marvin	26	0770	Public Safety	7/1/2022	12/31/2022	Security Officer
Williams-Bogar	Rita	1	2650	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Williams-Bogar	Rita	1	2660	Cont. Ed./Workforce Dev.	7/1/2022	12/31/2022	Instructor
Wolfrum	Nicole	6	2600	Cont. Ed./Workforce Dev.	9/12/2022	12/5/2022	Instructor
Woozencroft	Deborah	10	2402	Nurse Education	7/1/2022	12/31/2022	Instructor
Wright	Judith	5	2402	Nurse Education	7/1/2022	12/31/2022	Instructor
Young	Annette	1	2620	Public Safety Acad./EMT	7/1/2022	12/31/2022	Instructor
Young	Annette	1	2625	Public Safety Acad./EMT	7/1/2022	12/31/2022	Lead Instructor
Yousef	Saher	29	8135	Child Dev. Center	5/11/2022	6/30/2022	Substitute Teacher
Zuckerman	Tineke	29	2401	Nurse Education	7/1/2022	12/31/2022	Instructor

The Board of Trustees of Passaic County Community College duly adopted the foregoing resolution on June 21, 2022.



President/Secretary

### Strategic Priorities:

- Increase student completion through data analysis and high impact practices
  - Align pathways and services with student needs emphasizing career development and lifelong learning
  - Engage learners with innovative pedagogy
  - Ensure effectiveness of educational offerings
  - Enhance use of predictive analytics
  - Expand opportunities through Credit for Prior Learning
  - Accelerate use of evidence-based models of developmental education to improve student progress toward degree completion
  - Identify and reduce equity gaps to improve student progress
- Strengthen community engagement and partnerships within PCCC Community
  - Increase conversion rate for Dual Enrollment
  - Enhance K-12 partnerships
  - Focus on role as anchor institution
  - Increase civic engagement opportunities for students and employees
- Provide innovative academic programs and training that meet the current and future needs of students, employers and the community
  - Strengthen employer engagement
  - Use market research to identify and develop in-demand, high-wage programs
  - Increase emphasis on program review with a focus on student success, completion and market value
  - Create an environment with students as active agents of their own education
  - Increase experiential learning opportunities
  - Link and align credit and continuing education
  - Refine instructional modalities
  - Increase affordable and accessible pathways to a bachelor's degree
  - Ensure faculty are proficient in current and evolving pedagogical technology and best practices
- Enrich the student experience:
  - Implement and evaluate case management advisement
  - Increase holistic student support to improve success and completion
  - Onboard students in a frictionless momentum toward matriculation
  - Use technology to reduce manual processes, enhance enrollment and increase retention
  - Streamline student readmission processes
  - Review tutoring practices to improve student success
  - Transform library to learning commons
- Ensure the college's sustainability:
  - Modernize business policies and practices
  - Enhance marketing, recruitment and retention efforts

- Diversify revenue sources
- Optimize grant opportunities
- Continue on-going development of PCCC Foundation support
- Optimize course schedule



**ARTICULATION AGREEMENT  
BETWEEN**

**Passaic County Community College**

**AND**

**Felician University**

**Bachelor Degree Completion in Criminal Justice Program**

**OVERVIEW:**

This formal program articulation agreement is made and entered into by Felician University, hereinafter referred to as Felician, and Passaic County Community College, hereinafter referred to as PCCC. By this agreement, PCCC and Felician express a shared commitment to increasing opportunities for student access and success in higher education. By clarifying transfer policies and procedures, which assure articulation between programs, the institutions seek to assist students in making a seamless transfer.

**PURPOSE:**

This agreement provides students who are enrolled in specific PCCC associate's degree programs the opportunity to complete a Bachelor of Science with Felician University. Any PCCC student who is enrolled in PCCC's A.S. Criminal Justice, A.A. Liberal Arts - Criminal Justice Option, or A.A.S. Criminal Justice programs is guaranteed that Felician will accept designated freshman and sophomore Criminal Justice credit hours, general education credits required for the degree, plus any freshman and sophomore general education hours required by Felician beyond the PCCC credits. Felician will apply such to the Bachelor of Science degree in a manner consistent with the treatment of native students.

**The following conditions, equivalencies and recommendations have been identified by the two institutions participating in this Agreement.**

**CONDITIONS OF TRANSFER:**

**Section I: Admissions and Matriculation**

PCCC students maintaining continuous enrollment under this agreement or matriculating into Felician within one year from the last registration date with PCCC will be afforded the same treatment and protection as Felician native students enrolled under the Felician catalog in effect the year the student officially matriculates from PCCC.

Criteria for acceptance into the Bachelor of Science will be the same for transfer as for native students.

Students seeking admission to Felician must have a minimum 2.00 cumulative grade point average (GPA) for all college work attempted.

Admission to some undergraduate programs is competitive. While all students who achieve a 2.00 cumulative GPA in transfer will be fully considered, Felician may offer admission to students based on their relative ranking of the college cumulative GPA.

The grade point average used to determine admission to the baccalaureate program will be calculated based upon the academic policies of Felician University. Courses in progress will not be used for calculating GPA.

Students must supply official PCCC transcripts (and those from any other colleges) to Felician.

Transcripts will be evaluated by representatives from the Criminal Justice department and the Office of Admission at Felician University.

The Office of Admission at Felician has established application procedures and deadlines. Students should contact the Office of Admission for details or consult the Felician Undergraduate Academic Catalog.

Transfer students from PCCC will have access to financial aid, scholarships, and student services on the same basis as native students. Students will be referred to Felician University's Financial Aid Office for more details.

Felician will apply the same academic progress and graduation standards to PCCC transfer students as those applicable to native students.

## **Section II: Transfer of Credit**

Academic courses taken at PCCC will be subject to the following rules for transfer of credit:

- A. Courses that are developmental (below 100 level courses) are not transferable toward a baccalaureate degree.
- B. Academic courses for which the student has earned a letter grade of A, B, or C will be accepted for transfer toward graduation credit hour requirements.

- C. Academic courses for which the student has earned a letter grade of C-, D+, or D will be accepted for transfer toward graduation credit hour requirements, but only when these courses have been applied toward the completion of an earned associate's degree.
- D. Transfer credit earned under the conditions of Section II.C. above will apply only toward general education or elective requirements. Under no circumstances will this transfer credit be applicable toward major requirements.
- E. Courses with grades of (F) and (AU) do not count toward graduation credit hours, but are used in computing cumulative GPA.
- F. Students who have earned scores on Advanced Placement (AP) tests offered in high school may be awarded college credit after evaluation of official score reports from the College Entrance Examination Board. Accepted credit will be recorded on a student's transcript in accordance with the Felician grade policy. Credit is not granted for an AP score if the student completes a college course equivalent to the AP subject.
- G. Students may earn college credit by examination in the College Level Examination Program (CLEP) in selected subject areas if scores meet the score requirements outlined in Felician University's undergraduate academic catalog. Official scores must be submitted to the Office of Admission at Felician. Credit is not granted for CLEP scores if the student has completed a college course in the subject.

### **Section III: Program Plan: Courses Accepted from Passaic County Community College**

**Proposed curriculum Agreement between the PCCC A.A. degree in Criminal Justice and the Felician University B.S. degree in Criminal Justice.**

<b>PCCC (AALA in CJ Option / 12 credits)</b>	<b>Felician University</b>
CJ 101 Intro to Criminal Justice	CRIM 110 Criminal Justice I (Core)
CJ 106 Criminal Law of NJ	CRIM 220 Criminal Law (Core)
CJ 208 Criminology	CRIM 312 Criminology (Core)
CJ 210 Current Issues on Criminal Justice	Elective

<b>PCCC (AS Degree in CJ / 27 credits)</b>	<b>Felician University</b>
CJ 101 Intro to Criminal Justice	CRIM 110 Criminal Justice I (Core)
CJ 102 Police Organization & Administration	Elective
CJ 105 Investigative Function	CRIM 210 Criminal Investigation (Police Track)
CJ 106 Criminal Law of NJ	CRIM 220 Criminal Law (Core)
CJ 204 Constitutional Law	PSCI 291 Judicial System & Constitutional Law
CJ 205 Criminal Justice Internship I	Elective
CJ 208 Criminology	CRIM 312 Criminology (Core)
CJ 210 Current Issues on Criminal Justice	Elective
PL 102 American National Government	PSCI 102 American Government

PCCC (AAS Degree in CJ / 30 credits)	Felician University
CJ 101 Intro to Criminal Justice	CRIM 110 Criminal Justice I (Core)
CJ 102 Police Organization & Administration	Elective
CJ 105 Investigative Function	CRIM 210 Criminal Investigation (Police Track)
CJ 106 Criminal Law of NJ	CRIM 220 Criminal Law (Core)
CJ 204 Constitutional Law	PSCI 291 Judicial System & Constitutional Law
CJ 206 Criminal Justice Internship II	Elective
CJ 207 Juvenile Justice	CRIM 235 Juvenile Delinquency (Police Track)
CJ 208 Criminology	CRIM 312 Criminology (Core)
CJ 209 Terrorism & Political Violence	CRIM 315 Terrorism & Political Violence (Core)
CJ 210 Current Issues on Criminal Justice	Elective
CJ 214 Emergency Management & Response	Elective

\* Per the NJ Transfer agreement, Felician University will waive its General Education requirements with the exception of two Religious Studies courses for students who have completed PCCC's A.S. in Criminal Justice or A.A. in Liberal Arts-Criminal Justice Option program. The General Education waiver portion of the NJ Transfer agreement is not applicable for students who have completed an A.A.S. degree at PCCC.

**NOTE: Students must earn a minimum of 120 credits to obtain their Baccalaureate degrees. The credits posted as required to be taken at Felician University are the minimum. More courses may need to be taken at Passaic County Community College or Felician University to fulfill this graduation requirement. At least one half of the courses in the major must be Felician University courses. At least one half of the courses in the major must be at the 300 or 400 level.**

#### **TERMS OF AGREEMENT:**

This agreement is made and entered into in the academic year 2022-2023 and remains in force unless changed in writing by mutual agreement of both parties. The agreement may be amended at any time with the approval of both parties and is subject to regular review to assure currency with the respective degree requirements. Should either party desire to discontinue this agreement, advance notification of two years will be required.

#### **SIGNATURES:**

Passaic County Community College and Felician University hereby enter into this program articulation agreement by the affixing of signatures of the appropriate chief executive officers and/or academic officers of both institutions.



For Passaic County Community College

---

Dr. Steven M. Rose                      Date  
President

---

Dr. Jacqueline Kineavy                      Date  
Senior Vice President for Academic  
and Student Affairs

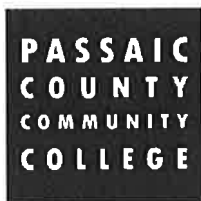
For Felician University

---

James W. Crawford III, J.D.                      Date  
President

---

Dr. Christine Mihal                      Date  
Interim Vice President of Academic  
Affair



## ARTICULATION AGREEMENT

### A. SENDING AND RECEIVING INSTITUTIONS

Sending College: Passaic County Community College  
Program: Criminal Justice  
Degree: Associate of Science (A.S.)

Receiving College: John Jay College of Criminal Justice  
Departments: Law, Police Science and Criminal Justice Administration; Sociology; Political Science; Criminal Justice  
Program: Criminal Justice (Institutional Theory and Practice) Degree:  
Bachelor of Science (B.S.)

**The following conditions, equivalencies and recommendations have been identified by the two institutions participating in this Agreement.**

### B. ADMISSION REQUIREMENTS FOR SENIOR COLLEGE PROGRAM

- Grade of C or better in a credit-bearing in an English composition, its equivalent, or higher-level English
- Grade of a C or better of a 3-credit college-level math course
- A.S. Degree in Criminal Justice and a minimum GPA of 2.0

Total transfer credits granted toward the baccalaureate degree: 60

Total additional credits required at the senior college to complete baccalaureate degree: 60

Total credits required for the John Jay baccalaureate degree: 120

### C. SUMMARY OF TRANSFER CREDITS FROM PCCC AND CREDITS TO BE COMPLETED AT JOHN JAY

Criminal Justice A.S.	Total Credits for the Baccalaureate	Transfer Credits from PCCC	Credits to be completed at John Jay
General Education Requirements	36	30	6
Major Requirements	45	24	21
Electives	39	9	30
Total	120	60	60

**D. TRANSFER CREDITS AWARDED**

Passaic County Community College (PCCC) graduates who complete the Associate of Science (A.S.) degree in Criminal Justice will receive 60 credits toward the Bachelor of Science degree in Criminal Justice at John Jay College of Criminal Justice (John Jay) as indicated below.

**COURSE EQUIVALENCIES AND TRANSFER CREDIT AWARDED**

<b>Sending College Passaic County Community College</b>		<b>Receiving College Equivalent John Jay College</b>		<b>Credit Granted</b>
<b>General Education Courses</b>				
EN 101 Composition I	3	ENG 101 Composition I	3	3
EN 201 Composition II	3	ENG 201 Composition II	3	3
MA 103 Basic Statistics		MAT 108 Social Science Math	3	3
SC 109 Introduction to Forensic Science	4	Life and Physical Science SCI 114 Scientific Principles of Forensic Science	3	3 + 1 bl
(Choose 1) AE 101 Appreciation of Art <b>or</b> MU 106 Appreciation of Music <b>or</b> ST 112 Intro to Theater	3	Creative Expression ART 101 Intro to Art <b>or</b> MUS 101 Intro to Music <b>or</b> DRA 110 Intro to Theater	3	3
SO 101 Introduction to Sociology	3	Individual and Society SOC 101 Introduction to Sociology	3	3
PS 101 Introduction to Psychology	3	Individual and Society PSY 101 Introduction to Psychology	3	3
SO 102 Institutional Racism	3	College Option: Learning from the Past AFR 237 Institutional Racism	3	3
ENS 106 Public Speaking	3	College Option: Communications COM 113 Oral Communication	3	3
PL 102 American National Government	3	U.S. Experience in its Diversity POL 101 American Government and Politics	3	3
Subtotal				31
<b>Criminal Justice Program Requirements</b>				
CJ 101 Intro to Criminal Justice	3	CJBS 101 Introduction to Criminal Justice	3	3
CJ 102 Police Organization and Administration	3	PSC 101 Introduction to Police Studies	3	3
CJ 105 Investigative Function	3	PSC 107 Introduction to Criminal Investigations	3	3
CJ 106 Criminal Law of New Jersey	3	LAW 204 Criminal Law of New York	3	3
CJ 204 Constitutional Law for Public Safety	3	LAW 203 Constitutional Law	3	3
CJ 205 Criminal Justice Internship I	3	CJBS 377 Internship CJ	3	3
CJ 208 Criminology	3	SOC 203 Criminology	3	3
Subtotal				21
<b>General Electives</b>				
CJ 210 Current Issues in Criminal Justice / Capstone Experience	3	CJBS Elective	3	3

CIS 101 Computer Concepts and Applications	3	CSCI 101 Computer Literacy	3	3
COL 103 College Success	2	EDU Elective	2	2
			Subtotal	8
				TOTAL = 60

E. **REMAINING CREDITS REQUIRED FOR THE BACCALAUREATE DEGREE**

Course	Course Title	Credits
<b>General Education Courses</b>		
College Option	300 Justice Core	3
Flexible Core	Scientific World	3
		Subtotal 6
<b>Major Courses</b>		
Part One: Core Requirements		
CJBS 250	Research Methods and Statistics for Criminal Justice	3
CJBS 300	Criminal Justice: Theory and Practice	3
CJBS 415	Capstone Seminar for BS in Criminal Justice	3
COR 101	Introduction to Corrections	3
		Subtotal 12
Part Two: Diversity <b>(Select 2)</b>		
AFR 215	Police and Urban Communities	3
AFR 227	Community-based Approaches to Justice	3
COR 320	Race, Class and Gender in a Correctional Context	3
LAW 313/POL 313	The Law in Latin America	3
LLS 250	Drugs, Crime and Law in Latin America	3
LLS 325	Latinx Experience of Criminal Justice	3
PSC 202	Police and Diversity	3
PSC 235	Women in Policing	3
		Subtotal 6
<b>Complete two 300 level courses in Category A, B, or C.</b>		
<b>Category A. Police</b>		
CRJ 420/SOC 420	Women and Crime	3
CRJ 425	Seminar on Major Works in Criminal Justice	3
PSC 300	Police Management and Administration in the U.S.	3
PSC 306	Police Work with Juveniles	3
PSC 309	Comparative Police Systems	3
PSC 321	Police Ethics	3
PSC 324	Police Use of Force: Legal, Theoretical and Practical Implications	3
PSC 337	Chinese Americans in Policing	3
PSC 340	Planning for Police Operations and Management	3
PSC 380	Selected Topics in Police Science	3

PSC 385	Faculty Mentored Research Experience in Police Science	3
PSC 405	Organized Crime in America	3
PSC 415	Seminar on Terrorism	3
<b>Category B. Law and Courts</b>		
AFR 320	Perspectives on Justice in the Africana World	3
CJBS 377	Internships for Criminal Justice, Law and Policing	3
CRJ 322/PHI 322	Judicial and Correctional Ethics	3
LAW 301	Jurisprudence	3
LAW 310/PHI 310	Ethics and Law	3
LAW 320	Seminar in the Law of Search and Seizure	3
LAW 340	Employment Discrimination Law, Affirmative Action and Police Organization	3
LAW 370/PSY 370	Psychology and the Law	3
LAW 380	Selected Topics in Law	3
LAW 401	Problems of Constitutional Development	3
LAW 420/PAD 420	Contemporary Administration and the Judiciary	3
LLS 325	Latinx Experience of Criminal Justice	3
LLS 341	Immigrant Rights in the Americas	3
LLS 356	Terror and Transitional Justice in Latin America	3
<b>Category C. Corrections</b>		
AFR 315	Community-based Justice in the Africana World	3
COR 303	Comparative Correction Systems	3
COR 310	Fieldwork in Corrections	3
COR 320	Race, Class and Gender in a Correctional Context	3
COR 380	Selected Topics in Corrections	3
COR 401	Evaluating Correctional Methods and Programs	3
COR 402	Administration of Community-based Corrections Programs	3
COR 415	Major Works in Corrections	3
COR 430	Senior Seminar in Correctional Studies	3
CRJ 322/PHI 322	Judicial and Correctional Ethics	3
<i>Subtotal</i>		6
<i>Major Requirements Subtotal</i>		24
General Electives (Consult with an Advisor)		30
Total Transfer Credits Applied to Program		60
Total Credits Required after Transfer		60
<b>Total Credits Required for Degree</b>		<b>120</b>

**F. ARTICULATION AGREEMENT FOLLOW-UP PROCEDURE**

*Procedures for reviewing, updating, modifying or terminating agreement:*

When the Criminal Justice Associate of Science program or general education requirements at Passaic County Community College or the Criminal Justice Bachelor of Science program or general education requirements at John Jay College of Criminal Justice undergo any changes relevant to this agreement, this articulation agreement will be reviewed and revised as necessary by one or two faculty members of each institution's department or program.

At the end of each academic year, the various representatives of each institution as indicated above will review the performance of transfer students to determine if adjustment to, or termination of the articulation agreement, is needed.

This articulation agreement will be publicized on both the Passaic County Community College and JJC websites. Transfer advisors at PCCCC will promote this agreement with eligible students. The faculty representative from JJC's B.S. in Criminal Justice may arrange an annual information session with the PCCC campus for interested students.

Effective Date: Fall 2022

**Passaic County Community College**

**John Jay College of Criminal Justice**

---

Dr. Jacqueline Kineavy                      Date  
Senior Vice President for Academic & Student

---

Dr. Yi Li    Date  
Provost and Vice President for Academic Affairs

---

Michael Walker                                      Date  
Chairperson, Criminal Justice, Fire & Department

---

Dr. Maria (Maki) Haberfeld                      Date  
Chairperson, Law and Police Science Human Service

**Articulation Agreement Proposal: New Jersey City University & Passaic  
County Community College (Criminal Justice)**

## **DUAL ADMISSIONS PROGRAM AGREEMENT**

**PASSAIC COUNTY COMMUNITY COLLEGE  
and  
NEW JERSEY CITY UNIVERSITY**

**A.S in Homeland Security to B.S in National Security Studies**

**EFFECTIVE DATE: January 18, 2022**

## **I. Purpose and Goals**

This program is designed to offer students a unique opportunity to complete a bachelor's degree "seamlessly" at two institutions of higher education. Under this agreement students will enter into a sequential degree program wherein a Bachelor of Science (B.S.) in National Security Studies degree at New Jersey City University (NJCU) is predicated upon conferral of an Associate of Science (A.S.) degree at Passaic County Community College (PCCC). Students who participate in this program will be initially identified by PCCC, who will provide notification to NJCU prior to the completion of designated A.S. degree program. PCCC will monitor the academic progress of students covered by this Dual Admissions Program Agreement. Students who subsequently complete their A.S. degree program and fulfill all criteria of this Dual Admissions Program Agreement will enter NJCU as fully matriculated students with junior-year standing.

## **II. Benefits/Advantages of This Program**

- Creation of a four-year plan for completing the Bachelor of Science in National Security Studies degree;
- Provision of early planning with PCCC and NJCU counselors to ensure a smooth transfer;
- Special advising from NJCU faculty while enrolled at PCCC;
- Prospective students will be offered admissions and financial aid advising through scheduled visits to the PCCC campus;
- Ability to earn both associate's and bachelor's degrees while maximizing transferability of credits;
- A guarantee that students who meet the stated criteria will have a reserved place in the National Security Studies program at NJCU;
- Graduation requirements at NJCU will not change as long as the student meets the criteria outlined under V. Time Limits;
- Access to NJCU financial aid counselors to facilitate early financial planning and estimates of financial aid and scholarships while students are enrolled at PCCC;
- An opportunity for students to meet with college administrators and faculty members at special advising and orientation programs;
- A welcome to NJCU with notification of a student's acceptance into the Dual Admissions Program;
- A workshop will be taught at NJCU by NJCU faculty to acquaint students with the campus, its faculty, staff and students. This workshop will be provided each August prior to the first course, (date to be determined).



**The following conditions, equivalencies and recommendations have been identified by the two institutions participating in this Agreement.**

### **III. Requirements for Admission to NJCU under the Dual Admissions Program Agreement**

Admission to NJCU is contingent upon a student's:

- Admission to PCCC;
- Completion and submission of the Dual Admissions Program Application and the Academic Record Release Form at time of acceptance to PCCC;
- Attainment of a grade point average of 2.0 or higher at PCCC;
- Meeting the general admission criteria of NJCU;
- Submission of official transcripts of PCCC;
- Submission of official transcripts of all previous college work at each institution attended;

### **IV. The Dual Admissions Program Application Process and Procedures**

1. The NJCU Office of Admissions will mail PCCC Dual Admissions Program applicants a letter of welcome with notification of his/her acceptance into the Dual Admissions Program upon receipt of the Dual Admissions Program Application and Academic Record Release Form. NJCU will waive the application fee. The notification letter will outline the parameters and guarantees of the program and include instructions the student must follow to maintain eligibility in the program. Students will be assigned an advisor at each of the participating institutions.
2. PCCC will maintain records of students enrolled in the program and will provide, free of charge, NJCU Office of Admissions with copies (preferably electronic) of student transcripts on or about February 1<sup>st</sup> in the year of the student's graduation. NJCU will provide PCCC with aggregate data on retention and graduation rates for students who transfer to NJCU under this Dual Admissions Program Agreement.
3. Representatives of NJCU will meet with students in the Dual Admissions Program at PCCC at least annually, or as needed. The purpose of these meetings is to provide information about NJCU and its services, re-emphasize NJCU's final application requirements, and answer student questions. Dual Admissions Program students will be invited and encouraged to attend NJCU's early scheduling/advisement sessions for new students.

### **V. Time Limit**

Students completing the A.S. degree course work at PCCC and matriculating at NJCU within four years of the student's first enrollment in a Homeland Security course at PCCC will follow the undergraduate college degree requirements in place at NJCU at the time of initial enrollment in a Homeland Security course at PCCC. If more than four years elapses between the date of initial enrollment in a Homeland Security course at PCCC and the date of matriculation at NJCU, the student must fulfill the degree requirements in place at the time of entrance to NJCU.

#### **VI. Transferability of Credits**

Dual Admissions Program students entering NJCU with an A.S. degree will receive credit for all NJCU general studies requirements. NJCU will accept a maximum of 60 credits when the student enters the University with an A.S. degree.

Transfer of credits in excess of the 60 credits noted in the agreement will be evaluated on a case-by-case basis and only as these credits apply to the National Security Studies program at NJCU.

Students entering the National Security Studies program through this dual admissions agreement may not transfer into another NJCU major without a re-evaluation of his or her original transcript(s). This evaluation will be completed based on existing policy applied to all A.S. transfer students. A maximum of 60 credits may be applied to NJCU degree requirements, assuming a minimum grade of "C" is earned for all such accepted credits.

#### **VII. Bachelor of Science in National Security Studies Curriculum Requirements**

Attachment A, entitled, "National Security Studies Program – Course Requirements Sample," Attachment B, entitled, "National Security Studies Summary," and Attachment C, entitled "National Security Studies Course Descriptions," are appended to this Agreement.

#### **VIII. Institutional Responsibilities**

NJCU and PCCC agree to promote the Dual Admissions Program in appropriate college publications and at recruitment and outreach activities.

A representative of the National Security Studies faculty from NJCU will participate in the orientation and open house sessions at PCCC.

#### **IX. Agreement Review**

NJCU and PCCC will notify one another of curricular changes upon institutional approval. The Dual Admissions Program Agreement shall be reviewed and modified, as needed, every three years by officials at NJCU and PCCC.

This agreement represents the entire agreement between NJCU and PCCC through their authorized agents and will be deemed fully executed on the date of the last signature. All

negotiations, oral agreements, and understandings are merged herein and any change(s) in the terms must be made in writing and signed by all parties.

**X. Anticipated Date of Implementation**

The terms of this Agreement become effective January 18, 2022.

**XI. Approvals**

**For Passaic County Community College**

\_\_\_\_\_  
(Name)  
Executive Vice President  
Passaic County Community College

Date: \_\_\_\_\_

\_\_\_\_\_  
(Name)  
President  
Passaic County Community College

Date: \_\_\_\_\_

**For New Jersey City University**

\_\_\_\_\_  
Dr. Tamara Jhashi  
Provost  
New Jersey City University

Date: \_\_\_\_\_

\_\_\_\_\_  
Dr. Sue Henderson  
President  
New Jersey City University

Date: \_\_\_\_\_

**Proposed curriculum Agreement between the PCCC A.S. degree in Homeland Security and the NJCU B.S. degree in National Security Studies.**

**ATTACHMENT A**  
**National Security Studies Program -**  
**Course Requirements Sample**  
**(Sample Design for Students**  
**Entering in the Fall Semester as a**  
**Junior with 60 Credits)**

**Junior – Semester 1 (e.g. Fall)**

SECU 150 Introduction to Professional Security	3
SECU 151 Security Systems and Design	3
<u>SECU 222</u> Computer Security I	3
SECU Elective Course	3
Elective/Minor Course	3
Credits	15

**Semester 2**

<u>SECU 280</u> Security Organization & Administration	3
<u>SECU 321</u> Seminar on National Security	3
SECU 220 Current Security Problems	3
Elective/Minor Course	3
Elective/Minor Course	3
Credits	15

**Senior – Semester 1**

<u>SECU 323</u> Risk Management	3
<u>SECU 398</u> Research Methods in Professional Security Studies	3
SECU Elective Course	3
SECU Elective Course	3
Elective/Minor course	3
Credits	15

**Semester 2**

<u>SECU 154</u> Careers in Professional Security Studies	3
SECU Elective Course	3
Elective/Minor Course	3
Elective/Minor Course	3
Elective/Minor Course	3
Credits	15
Total Credits	120

## Summary of National Security Studies Program Courses

[To be completed by PCCC & NJCU faculty]

- 7 -

	1
	2
TOTAL CREDITS EARNED FOR BS	0

**ATTACHMENT C**  
**NEW JERSEY CITY UNIVERSITY**  
Description of Courses

**SECU 150 Introduction to Security (3 Credits)**

This introductory course provides an overview of the principles and problems of effective security enforcement. An analysis is made of the security officer's role in the organization served, the procedures and regulations which govern that role and the laws as they relate to the rights of citizens.

**SECU 151 Security Systems & Design (3 Credits)**

Detailed examination into the administrative planning of security activities, requirements for their effective execution and the supportive equipment and physical layout design for maintaining an effective security system are conducted in this course.

**SECU 152 Loss Prevention Technique (3 Credits)**

This course stresses individual research in all aspects of loss prevention situations. Students are required to develop security systems that reflect new techniques and concepts. The case study method is employed.

**SECU 153 Occupational Safety and Health (3 Credits)**

Management and supervisory principles and basic concepts in occupational safety and health are introduced in this course.

**SECU 154 Careers in Professional Security Studies (3 Credits)**

Course focuses on the many and varied career opportunities in the field of professional security studies. In addition to researching and understanding the requirements for these positions, the application, interviewing process and the preparation of a professional resume and/or curriculum vita will be emphasized.

**Pre-Requisite:** SECU 150

**SECU 155 Introduction to International Security (3 Credits)**

This course introduces theories and problems in international security and applies them to current events. Topics include the causes and ethics of war, security policy decisions, balancing offense and defense, and threats from non-state actors, such as terrorists.

**SECU 190 Microcomputers for the Professional (3 Credits)**

This course uniquely affords undergraduate students to learn about microcomputers with colleagues in different professional majors or minors: business, fire science, health, nursing, criminal justice and security. Students can expect hands-on use of microcomputers in the on-campus labs. Topics include cybernetic literacy, ethics, electronic research, constructive, and cognitive development.

**Pre-Requisite(s):** INTD 120 Computer as a Tool

**SECU 210 Introduction to Intelligence (3 Credits)**



This course covers the history and evolution of intelligence, covering areas that include principles and processes, ethics, and how it is used in a national security setting. Students will develop knowledge of the use and practices of intelligence with respect to homeland and national security interests.

**Pre-Requisite:** SECU 150

**SECU 214 Crime Scene Investigation (3 Credits)**

This course will review basic and advanced procedures of crime scene investigation. Students will learn the procedures for documenting crime scenes. The course will also cover the proper search techniques, documentation, and collection of evidence. The course will also introduce students to fingerprint examination, bloodstain pattern analysis, and crime-scene reconstruction.

**SECU 215 Behavioral Analysis and Criminal Profiling (3 Credits)**

This course will explore a comprehensive approach to behavioral analysis and criminal profiling. It will examine the foundations and methods of profiling and application of such methods to the investigation of various crimes or threats. The course will also address the application of behavioral analysis to our understanding of terrorism.

**Prerequisite:** SECU 150

**SECU 220 Current Security Problems (3 Credits)**

This course analyzes special problem areas in national and industrial security. The focus is on security education and training, County relations, white collar crime, subversion and sabotage, civil disturbance, and emergency and disaster control.

**SECU 221 Contemporary International Security Topics (3 Credits)**

This course applies the theories and lessons from international security to new and emerging threats, risks, and sources of conflict and cooperation including terrorism, human security, climate changes, and cyberspace. Students learn security responses ranging from policy development to kinetic operations.

**Pre-Requisite(s):** SECU 155

**SECU 222 Computer Security I (3 Credits)**

This introductory course focuses on the importance of information security and the impact technology has in the field of security. Specific areas of coverage include: history vs. current methodology, capabilities and limitations of communications; automated information systems (AIS); hardware; software; memory; media; networks; system operating environment and security policies.

**SECU 224 Ethics in National Security (3 Credits)**

This course examines how ethical standards apply to human relations and the specific implications for national Security professionals. It combines lectures, case studies, and discussions to critically analyze the impact of ethical behavior and conduct in support of national security objectives.

**Pre-Requisite:** SECU 150

**SECU 226 Critical Thinking and Problem Solving for Professionals (3 Credits)**

This course introduces students to the problem solving process, focusing on mastering the skills that enable them to make critical decisions in a variety of contexts. Operating in a collaborative environment that focuses on problem based learning: students establish and work within groups that will utilize strategies for identifying ROOT problems, generating alternatives or solutions, implementing a chosen solution, and evaluating the outcome. Students will discuss issues of group interaction as well as the importance of working within a group and as an individual.

**SECU 250 Security Communication (3 Credits)**

Effective communication about issues related to security with internal and external in a global society where information is shared instantaneously requires strategic planning and careful attention to messaging. Best practices are examined regarding proactive and reactive strategic communication, with an emphasis on communication research, objectives, programming and evaluation.

**Pre-Requisite(s):** SECU 150

**SECU 280 Security Organization & Administration (3 Credits)**

This course is designed as an introduction to the organization and administration of security functions within a corporation, company or municipality. Topics such as administrative procedures and corporate management philosophy are examined.

**SECU 305 Special Topics in Professional Security Studies (3 Credits)**

This course covers selected topics in Professional Security Studies that are of recent or current interest in the field. Topics are selected from the three major domains of this department to include National, Corporate or Information Assurance/Cyber Security.

**Pre-Requisite(s):** SECU 150

**SECU 306 U.S. Security Interests East Asia (3 Credits)**

Events in East Asia often grab headlines: North Korean nuclear weapons, Chinese hacking, tensions in Korea, Japan-China disputes, and rival claims across the Taiwan Strait. This course familiarizes students with one of the world's most dynamic regions, then harnesses that knowledge to assess U.S. security interests throughout East Asia.

**SECU 309 Introduction to Computer & Network Security (3 Credits)**

This course covers network security for the Cybersecurity Program. It will introduce network and internet terminology in information security, information assurance and related legal and ethical issues. The topics span various cybersecurity domains including TCP/IP general concepts, OS identification, scanning, web servers and wireless assets vulnerabilities, cryptography, and network protection.

**SECU 310 Forensic Investigations (3 Credits)**

This course provides an overview of forensic investigations that covers the three major domains in Professional Security Studies-National, Corporate and Information Assurance/Cyber Security . Students will be introduced to the various forensic investigations involved within these three areas.

**Pre-Requisite(s):** SECU 150

**SECU 311 Bloodstain Pattern Analysis (3 Credits)**

This course will explore the history of bloodstain pattern analysis in criminal investigations. Students will learn basic pattern interpretation and conduct experimentation to solidify their learning. Students will learn the methods for determining impact angles, direction of travel, as well as areas of convergence and origin of impact spatter patterns.

**SECU 315 Big Data Analysis and Visualization in U.S. National Security (3 Credits)**

The ability to collect, analyze, and produce visualizations of big data is a critical (and employable!) national security skill set. Using available datasets from the FBI, START/DHS, social media, and elsewhere, students will conduct and present policy relevant national security research using industry leading data visualization software.

**SECU 321 Seminar on National Security (3 Credits)**

National Security, the protection of American interests impacts many facets of our society. The role of the U.S. homeland security and intelligence communities are comprehensively investigated as they pertain to the interdisciplinary responsibilities of security professionals. This seminar is based on intensive study that supports other security courses with research.

**Pre-Requisite(s):** SECU 150

**SECU 322 Computer Security II (3 Credits)**

This intermediate course focuses on the importance of information security (INFOSEC) and the impact technology has in the field of security. Specific areas of coverage include: Operational Security (OPSEC), policy, roles and responsibilities, cryptography, transmission security, and components of the National Training Standard for Information System Security-(NSTISS). Components include: national policy, threats, countermeasures and risk management among others.

**Pre-Requisite(s):** SECU 222

**SECU 323 Risk Management (3 Credits)**

Course focuses on the management and mitigation of risk in security settings. Critical incident response, risk assessment, and the development of security surveys, identifying risks and offering solutions will be emphasized and applied to the three major domains of national, corporate and cyber security within the security industry.

**Pre-Requisite(s):** CJS 150

**SECU 324 Security Fraud (3 Credits)**

Fraud in the security industry will be the focus of this course as it applies to national and corporate security organizations. This course will emphasize forensic accounting techniques and methods to identify fraud as well as prevention techniques. Those in traditional law enforcement, and business will benefit from the knowledge gained through this course.

**Pre-Requisite(s):** SECU 150

**SECU 326 Public Speaking for Professionals (3 Credits)**

Designed to help students improve oral communication, articulation and presentation skills. Emphasis is placed on identifying effective speech habits, techniques for improving speech; oral interpretation; effective speech planning and delivery; and interpersonal communication.

**SECU 340 Ethical Hacking I (3 Credits)**

This course immerse students into an interactive environment where they are shown how to scan, test, hack and secure their own Cyber systems. A self-contained lab gives each student in-depth knowledge and experience on how defenses work and then lead into attacking their own networks; no real network is harmed.

**Pre-Requisite(s):** SECU 222 or Permission of Instructor

### **SECU 345 Computer Forensics I (3 Credits)**

Digital forensics are a standard component of today's investigation techniques for National, Corporate and Cyber Security. This course deals with the preservation, identification and reconstruction, extraction, documentation, reporting, acquisition, analysis, interpretation and reconstruction of computer data. Topics covered include evidence handling, chain of custody, collection, preservation, identification and recovery of computer data.

**Pre-Requisite(s):** SECU 222 or Permission of Instructor

### **SECU 350 Intelligence Analysis (3 Credits)**

This course will provide students with the fundamental concepts of intelligence analysis, which will cover the intelligence process; defining the intelligence problem; an analysis approach to the target; the analytical spectrum; models and sources of intelligence; populating models; collection strategies; predictive analysis; organizational analysis; technology assessment and systems analysis and the analyst and the consumer/recipient of intelligence.

**Pre-Requisite(s):** SECU 150

### **SECU 380 Policy Development for the Security Professional (3 Credits)**

This course examines policy making and the analytical process used to develop and implement them. This course studies the impact of policy decisions at various levels on the operations of Security organizations. Security policy is presented as the link between Security systems and people.

**Pre-Requisite(s):** SECU 150

### **SECU 398 Research Methods in Professional Security Studies (3 Credits)**

Introduction and practice in the use of primary sources, including the basic methodologies and techniques of research design within the field of Professional Security Studies. Students will gain experience in the development of research proposals and in the use and verification of different types of empirical evidence. Consistent with the environment of Professional Security in the 21st Century, use of electronic databases, computers and technology are emphasized throughout.

**Pre-Requisite:** SECU 150 Introduction to Security

### **SECU 411 Extremist Groups and Security (3 Credits)**

Understanding the motivation, tactics, and targeting trends of extremist groups is mandatory if managers and command staff are able to evaluate potential threats and develop appropriate countermeasures to protect the organization's personnel and other assets. Students discuss terrorism as a form of political violence and its effect on security management.

**Pre-requisite:** SECU 150

### **SECU 415 Intrusion Detection and Prevention Systems (3 Credits)**

The Intrusion Detection and Prevention course is designed to provide knowledge in the area of intrusion detection and incident response once an intrusion has been detected. Topics covered in this course include computer security, computer network exploitation, intrusion detection, incident handling, hacker exploits, hacker tools and cybercrime investigative techniques.

**SECU 422 Computer Security III (3 Credits)**

This capstone course focuses on the importance of information security (INFOSEC) and the impact technology has in the field of security. Major domains covered are National Training Standard for Information Systems Security-(NSTISS) planning/management/ and policies/procedures. Specific topics include: security planning, risk management, systems lifecycle management, contingency planning/disaster recovery, physical security measures, personal security practices and procedures, software security, network security, administrative controls, auditing, cryptosecurity, key management, transmission and TEMPEST security.

**Pre-Requisite(s):** SECU 322

**SECU 430 Computer Hacking Forensic Investigator (3 Credits)**

The Computer Hacking Forensic Investigator course will explore the technologies associated with the security discipline of digital forensics. CHFI is a comprehensive course covering major forensic investigation scenarios, enabling students to acquire hands-on experience with forensic investigation techniques and forensic tools necessary to successfully carry out a computer forensic investigation.

**SECU 465 Resource Management in Security (3 Credits)**

This course explores the major issues of financial and human resource management, and combines theories with practical applications to emphasize current best practices. The first half of the course focuses on the fundamentals of human resource management, while the remaining half focuses on budgeting and financial management.

**Pre-Requisite(s):** SECU 150

**SECU 1305 Special Topics: Intelligence Analysis and National Security (3 Credits)**

This course covers selected topics in Professional Security Studies that are of recent or current interest in the field. The Intelligence Analysis and National Security topic is selected from the major domain of National Security. The other two domains of Corporate Security and Information Assurance/Cyber Security will be integrated.

**Pre-Requisite(s):** SECU 150

**SECU 2305 Special Topics: National Security Policy (3 Credits)**

This course covers selected topics in Professional Security Studies that are of recent or current interest in the field. The National Security Policy topic is selected from the major domain of National Security. The other two domains of Corporate Security and Information Assurance/Cyber Security will be integrated.

**Pre-Requisite(s):** SECU 150

**SECU 3305 Special Topics: Executive Communications for National Security (3 Credits)**

This course covers selected topics in Professional Security Studies that are of recent or current interest in the field. The Executive Communications for National Security topic is selected from the major domain of National Security. The other two domains of Corporate Security and Information Assurance/Cyber Security will be integrated.

**Pre-Requisite(s):** SECU 150

**SECU 4305 Special Topics: Domestic Terrorism (3 Credits)**

This course covers selected topics in Professional Security Studies that are of recent or current interest in the field. The Domestic Terrorism topic is selected from all three of this department's major domains: National Security, Corporate Security and Information Assurance/Cyber Security.

**Pre-Requisite(s):** SECU 150

**SECU 5305 Special Topics: Extremist Groups (3 Credits)**

This course focuses on understanding the motivation, tactics, and targeting trends of extremist groups so that security professionals are better able to evaluate potential threats and develop appropriate countermeasures to protect the organization's personnel and other assets. Students discuss terrorism and its effect on security management.

**Pre-Requisite(s):** SECU 150

**SECU 6305 Special Topics: Critical Thinking (3 Credits)**

This course examines the approaches to strategic critical decision making in contemporary national security, such as Critical Thinking and Intelligence Gathering (CTIG), Analysis of Competitive Hypothesis (ACH), and the Military Decision Making Process (MDMP). Students are immersed in field-based competency development exercises, leading to practitioner proficiency in critical thinking and problem solving.

**Pre-Requisite(s):** SECU 150

**SECU 7305 Special Topics: Security Fraud (3 Credits)**

The investigation of fraud by security professionals is the focus of this course. This course emphasizes forensic accounting techniques and methods to identify and prevent fraud.

**Pre-Requisite(s):** SECU 150

**Articulation Agreement Proposal: New Jersey City University & Passaic  
County Community College (Criminal Justice)**

## **DUAL ADMISSIONS PROGRAM AGREEMENT**

**PASSAIC COUNTY COMMUNITY COLLEGE  
and  
NEW JERSEY CITY UNIVERSITY**

**A.S in Criminal Justice to B.S in National Security Studies**

**EFFECTIVE DATE: January 18, 2022**

## **I. Purpose and Goals**

This program is designed to offer students a unique opportunity to complete a bachelor's degree "seamlessly" at two institutions of higher education. Under this agreement students will enter into a sequential degree program wherein a Bachelor of Science (B.S.) in National Security Studies degree at New Jersey City University (NJCU) is predicated upon conferral of an Associate of Science (A.S.) degree at Passaic County Community College (PCCC). Students who participate in this program will be initially identified by PCCC, who will provide notification to NJCU prior to the completion of designated A.S. degree program. PCCC will monitor the academic progress of students covered by this Dual Admissions Program Agreement. Students who subsequently complete their A.S. degree program and fulfill all criteria of this Dual Admissions Program Agreement will enter NJCU as fully matriculated students with junior-year standing.

## **II. Benefits/Advantages of This Program**

- Creation of a four-year plan for completing the Bachelor of Science in National Security Studies degree;
- Provision of early planning with PCCC and NJCU counselors to ensure a smooth transfer;
- Special advising from NJCU faculty while enrolled at PCCC;
- Prospective students will be offered admissions and financial aid advising through scheduled visits to the PCCC campus;
- Ability to earn both associate's and bachelor's degrees while maximizing transferability of credits;
- A guarantee that students who meet the stated criteria will have a reserved place in the National Security Studies program at NJCU;
- Graduation requirements at NJCU will not change as long as the student meets the criteria outlined under V. Time Limits;
- Access to NJCU financial aid counselors to facilitate early financial planning and estimates of financial aid and scholarships while students are enrolled at PCCC;
- An opportunity for students to meet with college administrators and faculty members at special advising and orientation programs;
- A welcome to NJCU with notification of a student's acceptance into the Dual Admissions Program;



- A workshop will be taught at NJCU by NJCU faculty to acquaint students with the campus, its faculty, staff and students. This workshop will be provided each August prior to the first course, (date to be determined).

**The following conditions, equivalencies and recommendations have been identified by the two institutions participating in this Agreement.**

### **III. Requirements for Admission to NJCU under the Dual Admissions Program Agreement**

Admission to NJCU is contingent upon a student's:

- Admission to PCCC;
- Completion and submission of the Dual Admissions Program Application and the Academic Record Release Form at time of acceptance to PCCC;
- Attainment of a grade point average of 2.0 or higher at PCCC;
- Meeting the general admission criteria of NJCU;
- Submission of official transcripts of PCCC;
- Submission of official transcripts of all previous college work at each institution attended;

### **IV. The Dual Admissions Program Application Process and Procedures**

1. The NJCU Office of Admissions will mail PCCC Dual Admissions Program applicants a letter of welcome with notification of his/her acceptance into the Dual Admissions Program upon receipt of the Dual Admissions Program Application and Academic Record Release Form. NJCU will waive the application fee. The notification letter will outline the parameters and guarantees of the program and include instructions the student must follow to maintain eligibility in the program. Students will be assigned an advisor at each of the participating institutions.
2. PCCC will maintain records of students enrolled in the program and will provide, free of charge, NJCU Office of Admissions with copies (preferably electronic) of student transcripts on or about February 1<sup>st</sup> in the year of the student's graduation. NJCU will provide PCCC with aggregate data on retention and graduation rates for students who transfer to NJCU under this Dual Admissions Program Agreement.
3. Representatives of NJCU will meet with students in the Dual Admissions Program at PCCC at least annually, or as needed. The purpose of these meetings is to provide information about NJCU and its services, re-emphasize NJCU's final application requirements, and answer student questions. Dual

Admissions Program students will be invited and encouraged to attend NJCU's early scheduling/advisement sessions for new students.

#### **V. Time Limit**

Students completing the A.S. degree course work at PCCC and matriculating at NJCU within four years of the student's first enrollment in a Criminal Justice course at PCCC will follow the undergraduate college degree requirements in place at NJCU at the time of initial enrollment in a Criminal Justice course at PCCC. If more than four years elapses between the date of initial enrollment in a Criminal Justice course at PCCC and the date of matriculation at NJCU, the student must fulfill the degree requirements in place at the time of entrance to NJCU.

#### **VI. Transferability of Credits**

Dual Admissions Program students entering NJCU with an A.S. degree will receive credit for all NJCU general studies requirements. NJCU will accept a maximum of 60 credits when the student enters the University with an A.S. degree.

Transfer of credits in excess of the 60 credits noted in the agreement will be evaluated on a case-by-case basis and only as these credits apply to the National Security Studies program at NJCU.

Students entering the National Security Studies program through this dual admissions agreement may not transfer into another NJCU major without a re-evaluation of his or her original transcript(s). This evaluation will be completed based on existing policy applied to all A.S. transfer students. A maximum of 60 credits may be applied to NJCU degree requirements, assuming a minimum grade of "C" is earned for all such accepted credits.

#### **VII. Bachelor of Science in National Security Studies Curriculum Requirements**

Attachment A, entitled, "National Security Studies Program – Course Requirements Sample," Attachment B, entitled, "National Security Studies Summary," and Attachment C, entitled "National Security Studies Course Descriptions," are appended to this Agreement.

#### **VIII. Institutional Responsibilities**

NJCU and PCCC agree to promote the Dual Admissions Program in appropriate college publications and at recruitment and outreach activities.

A representative of the National Security Studies faculty from NJCU will participate in the orientation and open house sessions at PCCC.

#### **IX. Agreement Review**

NJCU and PCCC will notify one another of curricular changes upon institutional approval. The Dual Admissions Program Agreement shall be reviewed and modified, as needed, every three years by officials at NJCU and PCCC.

This agreement represents the entire agreement between NJCU and PCCC through their authorized agents and will be deemed fully executed on the date of the last signature. All negotiations, oral agreements, and understandings are merged herein and any change(s) in the terms must be made in writing and signed by all parties.

**X. Anticipated Date of Implementation**

The terms of this Agreement become effective January 18, 2022.

**XI. Approvals**

**For Passaic County Community College**

\_\_\_\_\_  
(Name)  
Executive Vice President  
Passaic County Community College

Date: \_\_\_\_\_

\_\_\_\_\_  
(Name)  
President  
Passaic County Community College

Date: \_\_\_\_\_

**For New Jersey City University**

\_\_\_\_\_  
Dr. Tamara Jhashi  
Provost  
New Jersey City University

Date: \_\_\_\_\_

\_\_\_\_\_  
Dr. Sue Henderson  
President  
New Jersey City University

Date: \_\_\_\_\_

**Proposed curriculum Agreement between the PCCC A.S. degree in Criminal Justice  
and the NJCU B.S. degree in National Security Studies.**

**ATTACHMENT A**  
**National Security Studies Program -**  
**Course Requirements Sample**  
**(Sample Design for Students**  
**Entering in the Fall Semester as a**  
**Junior with 60 Credits)**

**Junior – Semester 1 (e.g. Fall)**

SECU 150 Introduction to Professional Security	3
SECU 151 Security Systems and Design	3
<u>SECU 222</u> Computer Security I	3
SECU Elective Course	3
Elective/Minor Course	3
Credits	15

**Semester 2**

<u>SECU 280</u> Security Organization & Administration	3
<u>SECU 321</u> Seminar on National Security	3
SECU 220 Current Security Problems	3
Elective/Minor Course	3
Elective/Minor Course	3
Credits	15

**Senior – Semester 1**

<u>SECU 323</u> Risk Management	3
<u>SECU 398</u> Research Methods in Professional Security Studies	3
SECU Elective Course	3
SECU Elective Course	3
Elective/Minor course	3
Credits	15

**Semester 2**

<u>SECU 154</u> Careers in Professional Security Studies	3
SECU Elective Course	3
Elective/Minor Course	3
Elective/Minor Course	3
Elective/Minor Course	3
Credits	15
Total Credits	120

**ATTACHMENT B  
NEW JERSEY CITY UNIVERSITY  
PASSAIC COUNTY COMMUNITY  
COLLEGE**

**Summary of National Security Studies Program Courses**

<b>Passaic County Community College</b>	
[To be completed by PCCC & NJCU faculty]	
<b>Course</b>	<b>Credits</b>
CJ 102 Police Organization and Administration	3
HLS 210 Current Issues in Homeland Security/Capstone Experience	3
CJ-106 Criminal Laws of New Jersey OR CJ-204 Constitutional Law	3
CJ-208 Criminology	3
<b>Total Passaic CC credits</b>	<b>60</b>
<b>New Jersey City University</b>	
	<b>Credits</b>
<b>*Indicates Classes Students Enter With</b>	
SECU 150-Introduction to Professional Security	3
SECU 151-Security Systems and Design	3
SECU 154-Careers in Professional Security Studies	3
SECU 220-Current Security Problems*	3
SECU 222 -Computer Security I	3
SECU 280 -Security Organization & Administration*	3
SECU 321 -Seminar on National Security	3
SECU 323-Risk Management	3
SECU 398 -Research Methods in Professional Security Studies	3
SECU Elective Course**	12
Elective/Minor Course	21
<b>Total NJCU credits</b>	<b>60</b>

	1
	2
TOTAL CREDITS EARNED FOR BS	0

**ATTACHMENT C**  
**NEW JERSEY CITY UNIVERSITY**  
Description of Courses

**SECU 150 Introduction to Security (3 Credits)**

This introductory course provides an overview of the principles and problems of effective security enforcement. An analysis is made of the security officer's role in the organization served, the procedures and regulations which govern that role and the laws as they relate to the rights of citizens.

**SECU 151 Security Systems & Design (3 Credits)**

Detailed examination into the administrative planning of security activities, requirements for their effective execution and the supportive equipment and physical layout design for maintaining an effective security system are conducted in this course.

**SECU 152 Loss Prevention Technique (3 Credits)**

This course stresses individual research in all aspects of loss prevention situations. Students are required to develop security systems that reflect new techniques and concepts. The case study method is employed.

**SECU 153 Occupational Safety and Health (3 Credits)**

Management and supervisory principles and basic concepts in occupational safety and health are introduced in this course.

**SECU 154 Careers in Professional Security Studies (3 Credits)**

Course focuses on the many and varied career opportunities in the field of professional security studies. In addition to researching and understanding the requirements for these positions, the application, interviewing process and the preparation of a professional resume and/or curriculum vita will be emphasized.

**Pre-Requisite:** SECU 150

**SECU 155 Introduction to International Security (3 Credits)**

This course introduces theories and problems in international security and applies them to current events. Topics include the causes and ethics of war, security policy decisions, balancing offense and defense, and threats from non-state actors, such as terrorists.

**SECU 190 Microcomputers for the Professional (3 Credits)**

This course uniquely affords undergraduate students to learn about microcomputers with colleagues in different professional majors or minors: business, fire science, health, nursing, criminal justice and security. Students can expect hands-on use of microcomputers in the on-campus labs. Topics include cybernetic literacy, ethics, electronic research, constructive, and cognitive development.

**Pre-Requisite(s):** INTD 120 Computer as a Tool

**SECU 210 Introduction to Intelligence (3 Credits)**



This course covers the history and evolution of intelligence, covering areas that include principles and processes, ethics, and how it is used in a national security setting. Students will develop knowledge of the use and practices of intelligence with respect to homeland and national security interests.

**Pre-Requisite:** SECU 150

**SECU 214 Crime Scene Investigation (3 Credits)**

This course will review basic and advanced procedures of crime scene investigation. Students will learn the procedures for documenting crime scenes. The course will also cover the proper search techniques, documentation, and collection of evidence. The course will also introduce students to fingerprint examination, bloodstain pattern analysis, and crime-scene reconstruction.

**SECU 215 Behavioral Analysis and Criminal Profiling (3 Credits)**

This course will explore a comprehensive approach to behavioral analysis and criminal profiling. It will examine the foundations and methods of profiling and application of such methods to the investigation of various crimes or threats. The course will also address the application of behavioral analysis to our understanding of terrorism.

**Prerequisite:** SECU 150

**SECU 220 Current Security Problems (3 Credits)**

This course analyzes special problem areas in national and industrial security. The focus is on security education and training, County relations, white collar crime, subversion and sabotage, civil disturbance, and emergency and disaster control.

**SECU 221 Contemporary International Security Topics (3 Credits)**

This course applies the theories and lessons from international security to new and emerging threats, risks, and sources of conflict and cooperation including terrorism, human security, climate changes, and cyberspace. Students learn security responses ranging from policy development to kinetic operations.

**Pre-Requisite(s):** SECU 155

**SECU 222 Computer Security I (3 Credits)**

This introductory course focuses on the importance of information security and the impact technology has in the field of security. Specific areas of coverage include: history vs. current methodology, capabilities and limitations of communications; automated information systems (AIS); hardware; software; memory; media; networks; system operating environment and security policies.

**SECU 224 Ethics in National Security (3 Credits)**

This course examines how ethical standards apply to human relations and the specific implications for national Security professionals. It combines lectures, case studies, and discussions to critically analyze the impact of ethical behavior and conduct in support of national security objectives.

**Pre-Requisite:** SECU 150

**SECU 226 Critical Thinking and Problem Solving for Professionals (3 Credits)**

This course introduces students to the problem solving process, focusing on mastering the skills that enable them to make critical decisions in a variety of contexts. Operating in a collaborative environment that focuses on problem based learning: students establish and work within groups that will utilize strategies for identifying ROOT problems, generating alternatives or solutions, implementing a chosen solution, and evaluating the outcome. Students will discuss issues of group interaction as well as the importance of working within a group and as an individual.

**SECU 250 Security Communication (3 Credits)**

Effective communication about issues related to security with internal and external in a global society where information is shared instantaneously requires strategic planning and careful attention to messaging. Best practices are examined regarding proactive and reactive strategic communication, with an emphasis on communication research, objectives, programming and evaluation.

**Pre-Requisite(s):** SECU 150

**SECU 280 Security Organization & Administration (3 Credits)**

This course is designed as an introduction to the organization and administration of security functions within a corporation, company or municipality. Topics such as administrative procedures and corporate management philosophy are examined.

**SECU 305 Special Topics in Professional Security Studies (3 Credits)**

This course covers selected topics in Professional Security Studies that are of recent or current interest in the field. Topics are selected from the three major domains of this department to include National, Corporate or Information Assurance/Cyber Security.

**Pre-Requisite(s):** SECU 150

**SECU 306 U.S. Security Interests East Asia (3 Credits)**

Events in East Asia often grab headlines: North Korean nuclear weapons, Chinese hacking, tensions in Korea, Japan-China disputes, and rival claims across the Taiwan Strait. This course familiarizes students with one of the world's most dynamic regions, then harnesses that knowledge to assess U.S. security interests throughout East Asia.

**SECU 309 Introduction to Computer & Network Security (3 Credits)**

This course covers network security for the Cybersecurity Program. It will introduce network and internet terminology in information security, information assurance and related legal and ethical issues. The topics span various cybersecurity domains including TCP/IP general concepts, OS identification, scanning, web servers and wireless assets vulnerabilities, cryptography, and network protection.

**SECU 310 Forensic Investigations (3 Credits)**

This course provides an overview of forensic investigations that covers the three major domains in Professional Security Studies-National, Corporate and Information Assurance/Cyber Security. Students will be introduced to the various forensic investigations involved within these three areas.

**Pre-Requisite(s):** SECU 150

**SECU 311 Bloodstain Pattern Analysis (3 Credits)**

This course will explore the history of bloodstain pattern analysis in criminal investigations. Students will learn basic pattern interpretation and conduct experimentation to solidify their learning. Students will learn the methods for determining impact angles, direction of travel, as well as areas of convergence and origin of impact spatter patterns.

**SECU 315 Big Data Analysis and Visualization in U.S. National Security (3 Credits)**

The ability to collect, analyze, and produce visualizations of big data is a critical (and employable!) national security skill set. Using available datasets from the FBI, START/DHS, social media, and elsewhere, students will conduct and present policy relevant national security research using industry leading data visualization software.

**SECU 321 Seminar on National Security (3 Credits)**

National Security, the protection of American interests impacts many facets of our society. The role of the U.S. homeland security and intelligence communities are comprehensively investigated as they pertain to the interdisciplinary responsibilities of security professionals. This seminar is based on intensive study that supports other security courses with research.

**Pre-Requisite(s):** SECU 150

**SECU 322 Computer Security II (3 Credits)**

This intermediate course focuses on the importance of information security (INFOSEC) and the impact technology has in the field of security. Specific areas of coverage include: Operational Security (OPSEC), policy, roles and responsibilities, cryptography, transmission security, and components of the National Training Standard for Information System Security-(NSTISS). Components include: national policy, threats, countermeasures and risk management among others.

**Pre-Requisite(s):** SECU 222

**SECU 323 Risk Management (3 Credits)**

Course focuses on the management and mitigation of risk in security settings. Critical incident response, risk assessment, and the development of security surveys, identifying risks and offering solutions will be emphasized and applied to the three major domains of national, corporate and cyber security within the security industry.

**Pre-Requisite(s):** CJS 150

**SECU 324 Security Fraud (3 Credits)**

Fraud in the security industry will be the focus of this course as it applies to national and corporate security organizations. This course will emphasize forensic accounting techniques and methods to identify fraud as well as prevention techniques. Those in traditional law enforcement, and business will benefit from the knowledge gained through this course.

**Pre-Requisite(s):** SECU 150

**SECU 326 Public Speaking for Professionals (3 Credits)**

Designed to help students improve oral communication, articulation and presentation skills. Emphasis is placed on identifying effective speech habits, techniques for improving speech; oral interpretation; effective speech planning and delivery; and interpersonal communication.

**SECU 340 Ethical Hacking I (3 Credits)**

This course immerse students into an interactive environment where they are shown how to scan, test, hack and secure their own Cyber systems. A self-contained lab gives each student in-depth knowledge and experience on how defenses work and then lead into attacking their own networks; no real network is harmed.

**Pre-Requisite(s):** SECU 222 or Permission of Instructor

### **SECU 345 Computer Forensics I (3 Credits)**

Digital forensics are a standard component of today's investigation techniques for National, Corporate and Cyber Security. This course deals with the preservation, identification and reconstruction, extraction, documentation, reporting, acquisition, analysis, interpretation and reconstruction of computer data. Topics covered include evidence handling, chain of custody, collection, preservation, identification and recovery of computer data.

**Pre-Requisite(s):** SECU 222 or Permission of Instructor

### **SECU 350 Intelligence Analysis (3 Credits)**

This course will provide students with the fundamental concepts of intelligence analysis, which will cover the intelligence process; defining the intelligence problem; an analysis approach to the target; the analytical spectrum; models and sources of intelligence; populating models; collection strategies; predictive analysis; organizational analysis; technology assessment and systems analysis and the analyst and the consumer/recipient of intelligence.

**Pre-Requisite(s):** SECU 150

### **SECU 380 Policy Development for the Security Professional (3 Credits)**

This course examines policy making and the analytical process used to develop and implement them. This course studies the impact of policy decisions at various levels on the operations of Security organizations. Security policy is presented as the link between Security systems and people.

**Pre-Requisite(s):** SECU 150

### **SECU 398 Research Methods in Professional Security Studies (3 Credits)**

Introduction and practice in the use of primary sources, including the basic methodologies and techniques of research design within the field of Professional Security Studies. Students will gain experience in the development of research proposals and in the use and verification of different types of empirical evidence. Consistent with the environment of Professional Security in the 21st Century, use of electronic databases, computers and technology are emphasized throughout.

**Pre-Requisite:** SECU 150 Introduction to Security

### **SECU 411 Extremist Groups and Security (3 Credits)**

Understanding the motivation, tactics, and targeting trends of extremist groups is mandatory if managers and command staff are able to evaluate potential threats and develop appropriate countermeasures to protect the organization's personnel and other assets. Students discuss terrorism as a form of political violence and its effect on security management.

**Pre-requisite:** SECU 150

### **SECU 415 Intrusion Detection and Prevention Systems (3 Credits)**

The Intrusion Detection and Prevention course is designed to provide knowledge in the area of intrusion detection and incident response once an intrusion has been detected. Topics covered in this course include computer security, computer network exploitation, intrusion detection, incident handling, hacker exploits, hacker tools and cybercrime investigative techniques.

**SECU 422 Computer Security III (3 Credits)**

This capstone course focuses on the importance of information security (INFOSEC) and the impact technology has in the field of security. Major domains covered are National Training Standard for Information Systems Security-(NSTISS) planning/management/ and policies/procedures. Specific topics include: security planning, risk management, systems lifecycle management, contingency planning/disaster recovery, physical security measures, personal security practices and procedures, software security, network security, administrative controls, auditing, cryptosecurity, key management, transmission and TEMPEST security.

**Pre-Requisite(s):** SECU 322

**SECU 430 Computer Hacking Forensic Investigator (3 Credits)**

The Computer Hacking Forensic Investigator course will explore the technologies associated with the security discipline of digital forensics. CHFI is a comprehensive course covering major forensic investigation scenarios, enabling students to acquire hands-on experience with forensic investigation techniques and forensic tools necessary to successfully carry out a computer forensic investigation.

**SECU 465 Resource Management in Security (3 Credits)**

This course explores the major issues of financial and human resource management, and combines theories with practical applications to emphasize current best practices. The first half of the course focuses on the fundamentals of human resource management, while the remaining half focuses on budgeting and financial management.

**Pre-Requisite(s):** SECU 150

**SECU 1305 Special Topics: Intelligence Analysis and National Security (3 Credits)**

This course covers selected topics in Professional Security Studies that are of recent or current interest in the field. The Intelligence Analysis and National Security topic is selected from the major domain of National Security. The other two domains of Corporate Security and Information Assurance/Cyber Security will be integrated.

**Pre-Requisite(s):** SECU 150

**SECU 2305 Special Topics: National Security Policy (3 Credits)**

This course covers selected topics in Professional Security Studies that are of recent or current interest in the field. The National Security Policy topic is selected from the major domain of National Security. The other two domains of Corporate Security and Information Assurance/Cyber Security will be integrated.

**Pre-Requisite(s):** SECU 150

**SECU 3305 Special Topics: Executive Communications for National Security (3 Credits)**

This course covers selected topics in Professional Security Studies that are of recent or current interest in the field. The Executive Communications for National Security topic is selected from the major domain of National Security. The other two domains of Corporate Security and Information Assurance/Cyber Security will be integrated.

**Pre-Requisite(s):** SECU 150

**SECU 4305 Special Topics: Domestic Terrorism (3 Credits)**

This course covers selected topics in Professional Security Studies that are of recent or current interest in the field. The Domestic Terrorism topic is selected from all three of this department's major domains: National Security, Corporate Security and Information Assurance/Cyber Security.

**Pre-Requisite(s):** SECU 150

**SECU 5305 Special Topics: Extremist Groups (3 Credits)**

This course focuses on understanding the motivation, tactics, and targeting trends of extremist groups so that security professionals are better able to evaluate potential threats and develop appropriate countermeasures to protect the organization's personnel and other assets. Students discuss terrorism and its effect on security management.

**Pre-Requisite(s):** SECU 150

**SECU 6305 Special Topics: Critical Thinking (3 Credits)**

This course examines the approaches to strategic critical decision making in contemporary national security, such as Critical Thinking and Intelligence Gathering (CTIG), Analysis of Competitive Hypothesis (ACH), and the Military Decision Making Process (MDMP). Students are immersed in field-based competency development exercises, leading to practitioner proficiency in critical thinking and problem solving.

**Pre-Requisite(s):** SECU 150

**SECU 7305 Special Topics: Security Fraud (3 Credits)**

The investigation of fraud by security professionals is the focus of this course. This course emphasizes forensic accounting techniques and methods to identify and prevent fraud.

**Pre-Requisite(s):** SECU 150

## TRANSFER ARTICULATION AGREEMENT

BETWEEN

**WILLIAM PATERSON UNIVERSITY**  
**COLLEGE OF ARTS, HUMANITIES, AND SOCIAL SCIENCES**  
Bachelor of Arts Degree in Criminology & Criminal Justice

AND

**PASSAIC COUNTY COMMUNITY COLLEGE**  
Associate of Science Degree in Criminal Justice  
Associate of Arts in Liberal Arts Degree in  
Criminal Justice Option  
Associate of Science Degree in Homeland Security

The intent of this articulation agreement is to define the procedures for a transfer articulation between **William Paterson University** College of Arts, Humanities, and Social Sciences and **Passaic County Community College**. Both entities agree to mutual cooperation in establishing and maintaining articulation for their respective programs for the Associate of Science Degree in Criminal Justice, Associate of Arts in Liberal Arts Degree in Criminal Justice Option, and Associate of Science Degree in Homeland Security transferable to a Bachelor of Arts degree in Criminology & Criminal Justice at **William Paterson University** College of Arts, Humanities, and Social Sciences. The principal beneficiaries of this agreement are students seeking a major in Criminology & Criminal Justice whose progress toward their degrees is best assured when they are provided with current information about courses and programs. Firm arrangements between departments and institutions provide these students with the opportunity to plan a total baccalaureate degree through program to program agreement at the outset of their college education.

**William Paterson University** agrees to accept all the general education or university core credits included in this agreement. Per its transfer credit policy, **William Paterson University** agrees to accept up to half of the credits required for the major. Course equivalencies for Criminology & Criminal Justice prerequisites and major courses will also be accepted (see Appendix A for specific course requirements) and will serve as the basis for equivalencies.

This agreement will become effective immediately upon the signatures of both parties. Immediately thereafter, **William Paterson University** will provide information packets for transfer admission, special transfer days, and other recruitment services. In turn, **Passaic County Community College** will make available to its students all information, including the list of course equivalencies pertaining to this agreement. The agreement and equivalencies will be reviewed on a regular basis.

## **PRINCIPLES OF THE AGREEMENT**

### **COMPLETION OF PROGRAMS**

**Passaic County Community College** transfer students will be required to meet all graduation requirements as listed for **William Paterson University** students.

### **SPECIFIC REQUIREMENTS**

The determination of major program requirements for a baccalaureate degree in the College of Arts, Humanities, and Social Sciences shall be the responsibility of **William Paterson University**.

### **ELIGIBILITY**

A. Grade point average (GPA) requirement

For admission to **William Paterson University** College of Arts, Humanities and Social Sciences, the student will be required to earn at least a 2.0 overall average on a four-point scale.

B. Course equivalencies and/or area requirements. (See Appendix A)

#### **Students with an Associates degree in Criminal Justice or Homeland Security**

Students who graduate from **Passaic County Community College** with an Associate of Science degree in Criminal Justice, an Associate of Arts in Liberal Arts Degree in Criminal Justice Option, or an Associate of Science degree in Homeland Security at **Passaic County Community College** and transfer to **William Paterson University** for a Bachelor of Arts degree in Criminology & Criminal Justice under the New Jersey State-Wide Agreement have completed their general education requirements. These Associates degree students are guaranteed junior status admission to **William Paterson University** conditional upon meeting the prerequisites of the minimum requirements for admission to the College of Arts, Humanities, and Social Sciences. Associates degree students will be provided with individual evaluations of coursework based on course equivalencies articulated between **Passaic County Community College** and **William Paterson University** College of Arts, Humanities, and Social Sciences.

### **FINANCIAL AID**

College students transferring into **William Paterson University** will be treated the same as native **William Paterson University** students of equal class standing when applying for financial aid and in the award and distribution of funds.

### **AGREEMENT REVIEW AND UPDATE**

**Passaic County Community College** and **William Paterson University** will assign a staff member to serve as a liaison to assure maintenance of communication between the two institutions. As necessary, **Passaic County Community College** and **William Paterson University** faculty shall meet to discuss academic programs, especially with regard to any changes being contemplated. **William Paterson University** and **Passaic County Community College** representatives will consult whenever changes in policy or curricula are articulated which will affect students transferring under the terms of this agreement. Representatives from both institutions shall also facilitate support, consultation, and collaboration between their faculties in matters related to this agreement, general education, degree requirements, education certification, and other academic matters.



## Appendix A

### Associate of Science Degree in Criminal Justice at Passaic County Community

#### College

to a

### Bachelor of Arts Degree in Criminology & Criminal Justice at William Paterson University

<b><u>AS Criminal Justice</u></b>			
<b><u>Passaic Courses</u></b>	<b><u>Credits</u></b>	<b><u>WPU Equivalency</u></b>	<b><u>Credits</u></b>
<b><u>Semester 1</u></b>			
CIS 101 Computer Concepts and Applications	3	CS 2010 Computer Concepts and Applications	3
CJ 101 Introduction to Criminal Justice	3	CCJ 2610 Essentials of Criminal Justice	3
CJ 106 Criminal Law of New Jersey	3	Elective Credit	2
COL 103 College Success	2	Elective Credit	2
EN 101 Composition I	3	Elective Credit	3
<b><u>Semester 2</u></b>			
CJ 102 Police Organization and Administration	3	Elective Credit	3
CJ 208 Criminology	3	Elective Credit	3
EN 102 Composition II	3	ENG 1100 College Writing	3
MA 103 Basic Statistics	3	MATH 1300 Elementary Statistics	3
SO 101 Introduction to Sociology	3	SOC 1010 Principles of Sociology	3
<b><u>Semester 3</u></b>			
CJ 105 Investigative Function	3	CCJ 3640 Criminal Investigation	3
CJ 204 Constitutional Law for Public Safety	3	NOT YET EVALUATED	
ENS 106 Public Speaking	3	COMM 2630 Public Speaking	3
AE 101 Appreciation of Art OR MU 106 Appreciation of Music OR ST 112 Introduction to Theater	3	ARTH 1010 Understanding Art OR MUSI 1200 Music Appreciation OR COMM 1010 Experiencing Theater	3
PS 101 Introduction to Psychology	3	PSY 1100 General Psychology	3
<b><u>Semester 4</u></b>			
CJ 210 Current Issues in Criminal Justice/ Capstone Experience	3	Elective Credit	3
CJ 205 Criminal Justice Internship I	3	Elective Credit	3
PL 103 State and Local Government	3	POL 2210 State Government	3
SC 109 Introduction to Forensic Science	4	Elective Credit	4
SO 102 Institutional Racism I	3	AWS 1500 Racism and Sexism in the US	3
<b><u>BA Criminology &amp; Criminal Justice</u></b>			
<b><u>Semester 5</u></b>			
		CCJ 3680 Criminology	3
		CCJ 3740 Criminal Law	3
		World Language I	3
		CJ Systems Elective	

		Course in minor of choice	
<b><u>Semester 6</u></b>			
		SOC 3010 Research Methods	3
		CCJ Systems Elective	
		World Language II	3
		Course in minor of choice	
		Course in minor of choice	
<b><u>Semester 7</u></b>			
		SOC 3020 Data Analysis	3
		CJ advanced elective	
		CJ advanced elective	
		Course in minor of choice	
		Course in minor of choice	
<b><u>Semester 8</u></b>			
		CCJ 4820 Senior Seminar in Criminal Justice	3
		CCJ 4920 Internship in Criminal Justice	3 - 6
		CCJ Enrichment Elective	
		CCJ Enrichment Elective	
		Course in minor of choice	
		<b><u>CCJ Systems/Institution Electives (Choose 6 credits)</u></b>	
		CCJ 2630 Policing	3
		CCJ 2650 Penology	3
		CCJ 2680 US Criminal Courts	3
		CCJ 3230 Victimology	3
		CCJ 3360 Comparative Criminal Justice Systems	3
		CCJ 3670 Juvenile Delinquency	3
		<b><u>CCJ Enrichment Electives (Choose 6 credits)</u></b>	
		ANTH 3410 Law in Society and Culture	3
		ANTH 3540 Forensic Osteology	3
		AWS 1550 Justice and Racism	3
		AWS 2070 Racism and Mass Media	3
		ENV 3400 Environmental Law	3
		PHIL 3330 Philosophy of Law	3
		POL 2260 American Judicial System	3
		POL 3240 Constitutional Law	3
		POL 3250 Civil Liberties and Civil Rights	3
		POL 3730 Politics of Sexual Violence	3
		PSY 2750 Psychology of Law	3
		PSY 2900 Child Abuse/Neglect	3
		PSY 3510 Abnormal Psychology	3
		PSY 3810 Psychology of Aggression	3
		PSY 3830 Substance Abuse	3

		SOC 2220 Public Sociology and Civic Engagement	3
		SOC 2410 Minority Groups in America	3
		SOC 2420 Muslims and Islamic Institutions in the United States	3
		SOC 2620 Violence	3
		SOC 2660 Italian and Italian-American Culture: From the Mezzogiorno to the "Jersey Shore"	3
		SOC 2720 Urban Sociology	3
		SOC 2990 Sociology of Race and Law	3
		SOC 2990 Sociology of Race and Law	3
		SOC 3350 Sociology of Law	3
		SOC 3430 Ethnic and Racial Conflict Resolution	3
		SOC 3540 Social Stratification	3
		SOC 3560 Sociology of Mental Illness	3
		SOC 3650 Social Deviance	3
		SOC 3730 Sociology of Social Movements	3
		WGS 2250 Race, Gender and Social Justice	3
		WGS 2720 Politics and Sex	3
		WGS 3080 Human Trafficking	3
		WGS 3290 Women and the Law in US	3
Notes:			

1. William Paterson University will accept all associate degree credits under this program-to-program articulation agreement, including up to have of the William Paterson University major required credits, from New Jersey community college students who enroll at William Paterson University

2. William Paterson University recommends students to take two semesters of one foreign language at the community college. Two semesters of American Sign Language can also fulfill the foreign language requirement.

3. WP Online students should always refer to the semester course schedule when choosing electives, as elective course offerings may vary each semester.

## Appendix B

### Associate of Arts in Liberal Arts Degree in Criminal Justice Option at Passaic County Community College

to a

### Bachelor of Arts Degree in Criminology & Criminal Justice at William Paterson University

AALA Degree in Criminal Justice Option			
<u>Passaic Courses</u>	<u>Credits</u>	<u>WPU Equivalency</u>	<u>Credits</u>
<b>Semester 1</b>			
CIS 101 Computer Concepts and Applications	3	CS 2010 Computer Concepts and Applications	3
CJ 101 Introduction to Criminal Justice	3	CCJ 2610 Essentials of Criminal Justice	3
COL 103 College Success	2	Elective Credit	2
MA 101 College Mathematics I	3	MATH 1100 Contemporary Math	3
<b>Semester 2</b>			
CJ 106 Criminal Law of New Jersey	3	Elective Credit	3
CJ 208 Criminology	3	Elective Credit	3
EN 102 Composition II	3	ENG 1100 College Writing	3
MA 102 College Mathematics II	3	MATH 1100 Contemporary Math	3
SO 101 Introduction to Sociology	3	SOC 1010 Principles of Sociology	3
<b>Semester 3</b>			
EN 205 Introduction to Literature	3	ENG 1500 Experiences in Literature	3
ENS 106 Public Speaking	3	COMM 2630 Public Speaking	3
HI 101 History of Western Civilization I	3	HIS 1010 History of Western Civilization II	3
PS 101 Introduction to Psychology	3	PSY 1100 General Psychology	3
SO 102 Institutional Racism I	3	AWS 1500 Racism and Sexism in the US	3
<b>Semester 4</b>			
CJ 210 Current Issues in Criminal Justice/ Capstone Experience	3	Elective Credit	3
HI 102 History of Western Civilization II	3	HIS1020 The West and the World	3
PH 101 Introduction to Philosophy	3	PHIL 1100 Introduction to Philosophy	3
SC 109 Introduction to Forensic Science	4	Elective Credit	4
AE 101 Appreciation of Art OR MU 106 Appreciation of Music OR ST 112 Introduction to Theater	3	ARTH 1010 Understanding Art OR MUSI 1200 Music Appreciation OR COMM 1010 Experiencing Theater	
<b><u>BA Criminology &amp; Criminal Justice</u></b>			
<b>Semester 5</b>			
		CCJ 3680 Criminology	3
		CCJ 3740 Criminal Law	3
		World Language I	3
		CJ Systems Elective	
		Course in minor of choice	
<b>Semester 6</b>			

		SOC 3010 Research Methods	3
		CCJ Systems Elective	
		World Language II	3
		Course in minor of choice	
		Course in minor of choice	
<b>Semester 7</b>			
		SOC 3020 Data Analysis	3
		CJ advanced elective	
		CJ advanced elective	
		Course in minor of choice	
		Course in minor of choice	
<b>Semester 8</b>			
		CCJ 4820 Senior Seminar in Criminal Justice	3
		CCJ 4920 Internship in Criminal Justice	3 - 6
		CCJ Enrichment Elective	
		CCJ Enrichment Elective	
		Course in minor of choice	
		<b><u>CCJ Systems/Institution Electives</u></b> <b>(Choose 6 credits)</b>	
		CCJ 2630 Policing	3
		CCJ 2650 Penology	3
		CCJ 2680 US Criminal Courts	3
		CCJ 3230 Victimology	3
		CCJ 3360 Comparative Criminal Justice Systems	3
		CCJ 3670 Juvenile Delinquency	3
		<b><u>CCJ Advanced Electives (Choose 6 credits)</u></b>	
		CCJ 2640 Forensic Social Psychology	3
		CCJ 3280 Domestic Violence	3
		CCJ 3630 Organized Crime	3
		CCJ 3640 Criminal Investigation	3
		CCJ 3710 White Collar Crime	3
		CCJ 3770 Inequality and Criminal Justice	3
		CCJ 3780 Cybercrime	3
		CCJ 3840 Terrorism	3
		CCJ 4010 Integrity in Criminal Justice	3
		CCJ 4030 Community Corrections	3
		<b><u>CCJ Enrichment Electives (Choose 6 credits)</u></b>	
		ANTH 3410 Law in Society and Culture	3
		ANTH 3540 Forensic Osteology	3
		AWS 1550 Justice and Racism	3
		AWS 2070 Racism and Mass Media	3
		ENV 3400 Environmental Law	3

	PHIL 3330 Philosophy of Law	3
	POL 2260 American Judicial System	3

	POL 3240 Constitutional Law	3
	POL 3250 Civil Liberties and Civil Rights	3
	POL 3730 Politics of Sexual Violence	3
	PSY 2750 Psychology of Law	3
	PSY 2900 Child Abuse/Neglect	3
	PSY 3510 Abnormal Psychology	3
	PSY 3810 Psychology of Aggression	3
	PSY 3830 Substance Abuse	3
	SOC 2220 Public Sociology and Civic Engagement	3
	SOC 2410 Minority Groups in America	3
	SOC 2420 Muslims and Islamic Institutions in the United States	3
	SOC 2620 Violence	3
	SOC 2660 Italian and Italian-American Culture: From the Mezzogiorno to the "Jersey Shore"	3
	SOC 2720 Urban Sociology	3
	SOC 2990 Sociology of Race and Law	3
	SOC 2990 Sociology of Race and Law	3
	SOC 3350 Sociology of Law	3
	SOC 3430 Ethnic and Racial Conflict Resolution	3
	SOC 3540 Social Stratification	3
	SOC 3560 Sociology of Mental Illness	3
	SOC 3650 Social Deviance	3
	SOC 3730 Sociology of Social Movements	3
	WGS 2250 Race, Gender and Social Justice	3
	WGS 2720 Politics and Sex	3
	WGS 3080 Human Trafficking	3
	WGS 3290 Women and the Law in US	3

Notes:

1. William Paterson University will accept all associate degree credits under this program-to-program articulation agreement, including up to have of the William Paterson University major required credits, from New Jersey community college students who enroll at William Paterson University

2. William Paterson University recommends students to take two semesters of one foreign language at the community college. Two semesters of American Sign Language can also fulfill the foreign language requirement.

3. WP Online students should always refer to the semester course schedule when choosing electives, as elective course offerings may vary each semester.

## Appendix C

### Associate of Science Degree in Homeland Security at Passaic County Community

College to a

### Bachelor of Arts Degree in Criminology & Criminal Justice at William Paterson University

AS in Homeland Security			
Passaic Courses	Credits	WPU Equivalency	Credits
<b>Semester 1</b>			
CIS 101 Computer Concepts and Applications	3	CS 2010 Computer Concepts and Applications	3
HLS 104 Introduction to Homeland Security	3	Elective Credit	3
SO 101 Introduction to Sociology	3	SOC 1010 Principles of Sociology	3
COL 103 College Success	2	Elective Credit	2
EN 101 Composition I	3	Elective Credit	3
<b>Semester 2</b>			
CJ 102 Police Organization and Administration	3	Elective Credit	3
CIS 180 Networking Essentials	3	Not Transferable	
EN 102 Composition II	3	ENG 1100 College Writing	3
Any 3 credit mathematics course	3		3
CJ 105 Investigative Function	3	CCJ 3640 Criminal Investigation	3
<b>Semester 3</b>			
4-credit lab science	4		4
ENS 106 Public Speaking	3	COMM 2630 Public Speaking	3
CJ 209 Terrorism and Political Violence	3	Elective Credit	3
SO 102 Institutional Racism I	3	AWS 1500 Racism and Sexism in the US	3
HI 101 History of Western Civilization I	3	HIST 1010 Foundations of Western Civilization	3
<b>Semester 4</b>			
CJ 208 Criminology	3	Elective Credit	3
CIS 286 Networking Security Fundamentals	3	Not Transferable	
CJ 214 Emergency Management and Response	3	Not Transferable	
HI 102 History of Western Civilization II	3	HIST 1020 The West and the World	3
HLS 210 Current Issues in Homeland Security/Capstone Experience	3	Elective Credit	3
<b>BA Criminology &amp; Criminal Justice</b>			
<b>Semester 5</b>			
		CCJ 3680 Criminology	3
		CCJ 3740 Criminal Law	3
		World Language I	3
		CJ Systems Elective	
		Course in minor of choice	
<b>Semester 6</b>			
		SOC 3010 Research Methods	3

		CCJ Systems Elective	
		World Language II	3
		Course in minor of choice	
		Course in minor of choice	
<b>Semester 7</b>			
		SOC 3020 Data Analysis	3
		CJ advanced elective	
		CJ advanced elective	
		Course in minor of choice	
		Course in minor of choice	
<b>Semester 8</b>			
		CCJ 4820 Senior Seminar in Criminal Justice	3
		CCJ 4920 Internship in Criminal Justice	3 - 6
		CCJ Enrichment Elective	
		CCJ Enrichment Elective	
		Course in minor of choice	
		<b><u>CCJ Systems/Institution Electives (Choose 6 credits)</u></b>	
		CCJ 2630 Policing	3
		CCJ 2650 Penology	3
		CCJ 2680 US Criminal Courts	3
		CCJ 3230 Victimology	3
		CCJ 3360 Comparative Criminal Justice Systems	3
		CCJ 3670 Juvenile Delinquency	3
		<b><u>CCJ Advanced Electives (Choose 6 credits)</u></b>	
		CCJ 2640 Forensic Social Psychology	3
		CCJ 3280 Domestic Violence	3
		CCJ 3630 Organized Crime	3
		CCJ 3710 White Collar Crime	3
		CCJ 3770 Inequality and Criminal Justice	3
		CCJ 3780 Cybercrime	3
		CCJ 3840 Terrorism	3
		CCJ 4010 Integrity in Criminal Justice	3
		CCJ 4030 Community Corrections	3
		<b><u>CCJ Enrichment Electives (Choose 6 credits)</u></b>	
		ANTH 3410 Law in Society and Culture	3
		ANTH 3540 Forensic Osteology	3
		AWS 1550 Justice and Racism	3
		AWS 2070 Racism and Mass Media	3
		ENV 3400 Environmental Law	3
		PHIL 3330 Philosophy of Law	3
		POL 2260 American Judicial System	3
		POL 3240 Constitutional Law	3



		POL 3250 Civil Liberties and Civil Rights	3
		POL 3730 Politics of Sexual Violence	3
		PSY 2750 Psychology of Law	3
		PSY 2900 Child Abuse/Neglect	3
		PSY 3510 Abnormal Psychology	3
		PSY 3810 Psychology of Aggression	3
		PSY 3830 Substance Abuse	3
		SOC 2220 Public Sociology and Civic Engagement	3
		SOC 2410 Minority Groups in America	3
		SOC 2420 Muslims and Islamic Institutions in the United States	3
		SOC 2620 Violence	3
		SOC 2660 Italian and Italian-American Culture: From the Mezzogiorno to the "Jersey Shore"	3
		SOC 2720 Urban Sociology	3
		SOC 2990 Sociology of Race and Law	3
		SOC 2990 Sociology of Race and Law	3
		SOC 3350 Sociology of Law	3
		SOC 3430 Ethnic and Racial Conflict Resolution	3
		SOC 3540 Social Stratification	3
		SOC 3560 Sociology of Mental Illness	3
		SOC 3650 Social Deviance	3
		SOC 3730 Sociology of Social Movements	3
		WGS 2250 Race, Gender and Social Justice	3
		WGS 2720 Politics and Sex	3
		WGS 3080 Human Trafficking	3
		WGS 3290 Women and the Law in US	3
Notes:			

1. William Paterson University will accept all associate degree credits under this program-to-program articulation agreement, including up to have of the William Paterson University major required credits, from New Jersey community college students who enroll at William Paterson University

2. William Paterson University recommends students to take two semesters of one foreign language at the community college. Two semesters of American Sign Language can also fulfill the foreign language requirement.

3. WP Online students should always refer to the semester course schedule when choosing electives, as elective course offerings may vary each semester.

**TRANSFER ARTICULATION AGREEMENT**

BETWEEN

**WILLIAM PATERSON UNIVERSITY**  
**COLLEGE OF ARTS, HUMANITIES, AND SOCIAL SCIENCES**  
**Bachelor of Arts Degree in Criminology & Criminal Justice**

AND

**Passaic County Community College**  
**Associate of Science degree in Criminal Justice**  
**Associate of Arts in Liberal Arts degree in**  
**Criminal Justice Option**  
**Associate of Science degree in Homeland Security**

Date: \_\_\_\_\_

**For Passaic County Community College**

**For William Paterson University**

\_\_\_\_\_  
Dr. Steven Rose  
President

\_\_\_\_\_  
Dr. Richard J. Helldobler  
President

\_\_\_\_\_  
Dr. Jacqueline Kineavy  
Vice President for Academic and  
Student Affairs

\_\_\_\_\_  
Dr. Joshua B. Powers  
Provost and Senior Vice President for  
Academic Affairs

\_\_\_\_\_  
Dr. Gregory Fallon  
Dean, Liberal Arts

\_\_\_\_\_  
Dr. Wartyna Davis  
Dean, College of Arts, Humanities, and  
Social Sciences

**PASSAIC COUNTY COMMUNITY COLLEGE**

**ADJOURNMENT**

**Offered by MOODY Seconded AKHTER**

<b>BOARD OF TRUSTEES</b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Trustee Akhter	<b>X</b>			
Trustee Drakeford	<b>X</b>			
Trustee Esquiche				<b>X</b>
Trustee Glovin				<b>X</b>
Trustee Montanez-Diodonet	<b>X</b>			
Trustee Moody	<b>X</b>			
Trustee Nutter	<b>X</b>			
Trustee Pou	<b>X</b>			
Trustee Smith				<b>X</b>
Vice Chair Tanis				<b>X</b>
Chairman Marco	<b>X</b>			

**DATED: JUNE 21, 2022**